

GUJARAT INDUSTRIES POWER COMPANY LIMITED
(Surat Lignite Power Plant)

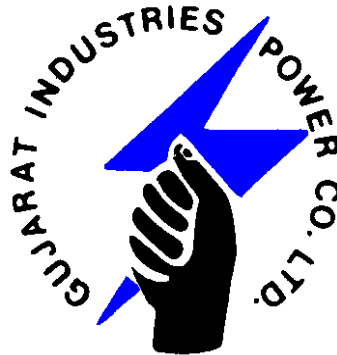
AT & POST NANI NAROLI, TALUKA: MANGROL, DIST: SURAT, PIN 394110 (GUJARAT)
Phone Nos.: EPABX (02629) 261063 to 261072, fax Nos.: (02629) 261112, 261080

TENDER DOCUMENTS FOR;

*Annual Rate Contract for Integrated Fire Fighting
Services for GIPCL/SLPP SURAT Plant and Mines for
the Year: 2017-19*

Bid No.: SLPP/ARC/FIRE/2017-19/

Tender date: 19.07.2017, Tender due date: - 08.08.2017



**INSTRUCTIONS TO BIDDERS & CONDITIONS OF
CONTRACT**

INDEX

<u>Sr. No.</u>	<u>PARTICULARS</u>	<u>PAGE NO.</u>	
		From	To
(1)	<u>NOTICE INVITING TENDER (NIT)</u>	3	3
(2)	<u>SECTION – A</u> (Instructions to Bidders)	4	19
(3)	<u>SECTION– B</u> (Instructions to Bidders for online tendering)	20	20
(4)	<u>SECTION – C</u> (General Conditions of Contract)	21	29
(5)	<u>SECTION – D</u> (Special Conditions of Contract)	30	36
(6)	<u>SECTION – E</u> (Schedule of Quantities& Rates)	37	37
(7)	<u>SCOPE OF WORK</u>	38	39
(8)	<u>SECTION – F</u> (Annexure and Forms)	40	52

NOTE: All the Bidders should study entire Tender documents carefully & may carry out Plant visit before quoting & submitting their online Bid to understand scope of work and its importance.

**ANNUAL RATE CONTRACT FOR “INTEGRATED FIRE FIGHTING SERVICES FOR GIPCL/SLPP
SURAT FOR THE YEAR: 2017-19**

**NOTICE INVITING TENDER (NIT)
TENDER NO: SLPP/ARC/FIRE/2017-19 dated 19.07.2017**

Name of work	Annual rate contract for “Integrated fire Fighting services for GIPCL/SLPP Surat for the Year: 2017-19
Place of work	Surat Lignite Power Plant, Village: Nani Naroli, Taluka: Mangrol, Dist.: Surat- 394110 (Gujarat).
Quantity	The successful Bidder will be awarded this contract in total.
Contract period	As applicable
EMD	3.5 lacs by Demand Draft payable at Mosali-Surat/Nani Naroli/Surat or Bank Guarantee in favor of GIPCL from approved Banks mentioned in this tender in subsequent clauses.
Cost of tender document / tender fee	Rs.5000/- by Demand Draft in favor of GIPCL payable at Motamiya-Mangrol or Nani Naroli.
Availability of online e-Tender document	On 19.07.2017 website: www.gipcl.com or www.nprocure.com
Last date of online submission of offer	08.08.2017 up to 17:30 hrs. only on www.nprocure.com
Submission of EMD, Tender fee and other supporting documents for technical Bid in physical form.	On or before 11.08.2017 during office hours at office of Surat Lignite Power Plant, Nani Naroli, Dist. Surat.

NOTES:

1. Amendment / corrigendum of the tender document, forms, schedules, etc., may be done any time by the GIPCL during the period of publication of tender in the website. The Bidders are required to visit the website regularly till the last date & time of Bid submission.
2. GIPCL reserves the right to reject any or all the tenders without assigning any reason thereof.
3. The Bidders are required to quote the rate strictly as per the terms and conditions mentioned in the tender document, adhering to technical specifications as well.
4. **The Bidders are required to submit their Bids online only through the website www.nprocure.com.**
5. The EMD, Tender fee & other supporting documents are to be submitted in physical form only at the following address:-

Addl.General Manager (SLPP)

Gujarat Industries Power Company Limited

Surat Lignite Power Plant

At Village: Nani Naroli,

Taluka: Mangrol,

Dist.: Surat-394 110, Gujarat.

Phone: (02629) 261063-72. E-Mail: slppsec@gipcl.com

SECTION-A **INSTRUCTIONS TO BIDDERS**

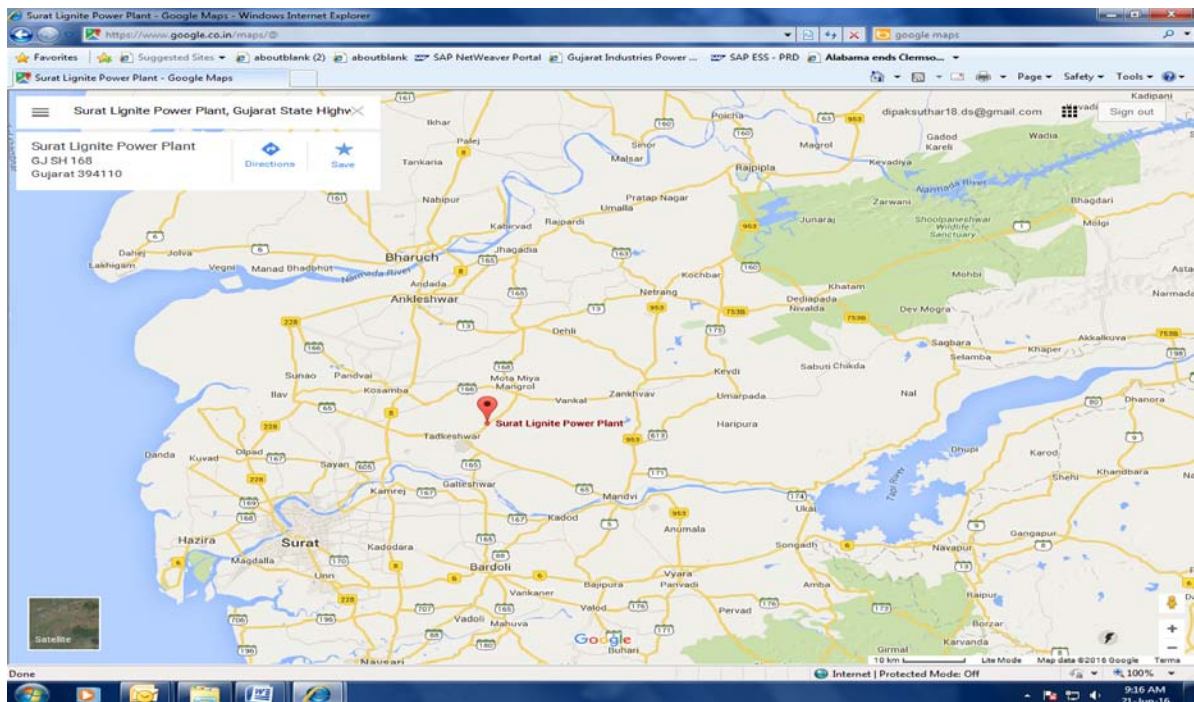
1. PLANT SYNOPSIS

Gujarat Industries Power Company Limited (GIPCL) (henceforth be named Company/GIPCL), is a Premier Power Utility in the State of Gujarat with an installed capacity of 929.4 MW.

Surat Lignite Power Plant (SLPP) with four units of 125 MW capacities each is located at Village: Nani Naroli, Taluka: Mangrol, District: Surat in Gujarat. GIPCL has also operating its own captive Lignite and Lime Stone Mines close to the Power Plant. The Power Plant is based on Circulating Fluidized Bed Combustion (CFBC) technology for the Boilers, where Lignite is burnt along with Lime Stone in the Combustor of the Boiler.

Surat Lignite Power Plant (SLPP) is accessible by road from Kim and Kosamba, which are on Mumbai-Ahmadabad highway. From Kosamba, SLPP is around 32 KM, out of which 27 KM is part of the National & State Highway and balance 5 KM is District Road. From Kim, SLPP is around 18 KM, out of which 13 KM is the State Highway and balance 5 KM is District Road. The nearest Broad Gauge Railway Line is at Kim, which is around 21 KM from the SLPP. Surat is approximately 50 KM from the SLPP. Location Map for SLPP is as under.

Note: Plant Synopsis may be updated for any change in future.



The Company intends to award Annual Rate Contract for “integrated fire Fighting services for GIPCL/SLPP Surat for the Year: 2017-19 for the period of two years at SLPP and is therefore inviting open tenders online through www.nprocure.com from experienced & resourceful contractors.

2. SCOPE OF WORK: will be as per “Annexure 1”

- 2.1 The scope of work covers the contractor will have to make all the required arrangements for fire fighting. The areas to be protected are the plant area, residential colony Vastan, Mangrol and Valiya Lignite Mines includes Lignite Conveyor Belt from the Mines to the site, and any other areas as decided by the GIPCL or on request of local population and state authorities. The bid submitted by the bidder not covering the total scope of work and services as detailed out in the tender document shall be liable for rejection.(Please refer “Annexure 1”)
- 2.2 All the miscellaneous activities pertaining to specific work to be executed for satisfactory performance is in the scope of contractor in his quoted rates.

3. GENERAL INSTRUCTIONS

- 3.1 The Bidders who are interested in participating in the tender must read and comply with the instructions and the Terms & Conditions contained in the tender documents.
- 3.2 The Bids shall be filled in by the Bidders clearly, neatly and accurately. Any alteration, erasures or overwriting shall be liable to make the tender invalid unless the same is neatly carried out and attested over the full signature of Bidder. The decision of the Company to interpret the information and rates filled in by the Bidder shall be final and binding on the Bidder.
- 3.3 The Bidders are requested to make themselves fully conversant with the General Conditions of Contract, Special Conditions of Contract, Technical Specifications, Site conditions, Safety & Health Aspects and Norms to be observed etc. before submitting their bids so that no ambiguity arises in these respects subsequent to submission of the Bids.
- 3.4 Before quoting the rates, the Bidder should go through the specifications, scope of work etc. and get himself fully conversant with them. The Bid should include cost of mobilization and cost to adhere to all Safety Norms as described in the tender. No relaxation or request for revision of quoted/accepted rates shall be entertained subsequent to the opening of Bid on account of mobilization or Safety costs.
- 3.5 Bidder has to submit all the information as per required Bid document. Failure to furnish all the information as per required Bid documents or submission of a Bid containing deviations from the contractual terms and conditions, specifications and requirements, shall be rejected.
- 3.6 The Bids shall be submitted within the time frames set out in the Notice Inviting Tender (‘NIT’) and Bids submitted thereafter shall not be accepted and considered.
- 3.7 The tender documents shall not be transferable.
- 3.8 The Bidders are expected to examine all instructions, forms, terms & specifications in the Bid documents and to get fully acquainted themselves with all the conditions and matters which may affect the

subject matter of the work/tender or the cost thereof. If any Bidder finds any discrepancies or omissions in the specifications and documents or any doubt in true meaning or interpretation of any part, he shall seek necessary clarifications in writing or during Pre-Bid meeting if required.

- 3.9 Conditional offers shall not be considered and liable to be rejected.
- 3.10 The Company reserves the right to extend the deadlines for submission of the Bids by giving amendments.
- 3.11 During evaluation of Bids the Company may, at its discretion ask the Bidder (s) for clarification of their Bid. The request for clarification and the response shall be in writing and no change in prices or substance of the Bid shall be sought, offered or permitted.
- 3.12 The Company reserves the right to amend/ modify the Bidding documents at any time prior to the deadline for submission of Bids, either at its own discretion or in response to the clarification requested by a prospective Bidder. In such case, the Company may in its discretion extend the deadline for submission of Bids in order to facilitate the prospective Bidders for incorporating the effect of the amendment in their Bids.
- 3.13 The Bidders shall bear all costs and expenses associated with the preparation and submission of their respective Bids, to attend meetings or conferences, if any, including any pre award discussion with the successful Bidder, technical and other presentations etc. and the Company shall not be liable for any expense thereof.
- 3.14 If the successful Bidder is a joint venture, formed of two or more companies, the Bidder along with the partners shall accept joint and several responsibilities and liabilities for all obligations under the Contract.
- 3.15 Timely and satisfactory completion of the work and strict adherence to the allotted time frames for jobs shall be the essence of the contract.
- 3.16 The Company reserves the right to qualify/disqualify any applicant without assigning any reason.
- 3.17 The Bidder shall be disqualified if any untrue statement or misrepresentation is made in the Bid forms, attachments and other supporting documents submitted by the Bidder.

4. PLANT VISIT

The Bidder is advised to visit the Surat Lignite Power Plant (SLPP) after downloading the tender copy from website: www.gipcl.com or www.nprocure.com to study the actual working conditions, before submitting their offer. The Bidders shall examine the site of works and its surroundings and see for himself that may be necessary for preparing the Bid and entering into a contract. All costs and liabilities arising out of the site visit shall be at Bidder's account.

The submission of tender by a contractor implies that he has read these instructions, conditions of the contract etc. and has himself aware of the scope, nature of works & specifications of the works to be done. GIPCL will not, therefore after acceptance of contractor's rate, pay any extra charges for any other reason in case the contractor is found later on to have misjudged the site conditions.

Any error in description or quantity or omission in the contract document shall not vitiate the contract or release the contractor from executing the work comprised in the contract according to scope of works.

The Bidder is deemed to have examined and understood the tender document, obtained his own information in all matters whatsoever that may affect the works to be carried out especially mentioned or works which may have to be carried out to fulfill his contractual obligation within the scheduled rates and to have satisfied himself to the sufficiency for his offer.

BIDDER shall inspect the site, examine and obtain all information required and satisfy himself regarding matters such as access to site, communication, transport, working condition including constraint of work place, confined area, quantum of dusting, running equipment, importance of work, round the clock working conditions, safety requirements, temperature of fresh drained hot bed material, right of way, high flood level in River, flow of water during monsoon/dry season in the River/Nallah, the availability of local labour, local working conditions, before submission of his Bid. **Ignorance of site conditions shall not be accepted by the GIPCL as basis for any claim for compensation.**

The submission of a Bid by the BIDDER will be construed as evidence that such an examination was made. Any later claims / disputes in regard to rates quoted shall not be entertained or considered by the GIPCL.

The rates quoted by BIDDER shall be based on his own knowledge and judgment of the conditions and hazards involved and shall not be based on any representations of the Engineer.

5. ELIGIBILITY CRITERIA:-

The following criteria shall be adopted for qualifying the Bidders for further proceeding.

- 5.1 Bidder should possess minimum 03 years of experience in similar nature job in power plants / process industries etc. Bidder shall submit necessary evidence for the same like attested copies of work orders along with work completion certificates from clients where the work is completed. The work completion certificate shall comprise of Order value & Executed value. Bidders should have executed the work directly. The work executed as a sub-contractor or subletting agency shall not be taken in to consideration.

Note: For evaluation of the bid, the executed value mentioned in the work completion certificated will be considered.

- 5.2 Bidder should produce evidence of having experience of successfully completed similar works as defined hereunder during last Three years ending last day of the month previous to the one in which tender is invited, satisfactory progress of ongoing works etc. secured from clients along with certified copies of documentary evidence preferably photo copies of work experience.

Bidder should specifically mention fulfilling of above criteria in his offer along with details of work orders & work completion certificates issued by clients..

- 5.3 Contractor shall have to submit satisfactory work completion certificate from the client. Experience as a sub-contractor will not be allowed and Price Bid of such Bidders will be rejected.
- 5.4 Tender fee: The tender fee shall be accompanied in form of Demand Draft.
- 5.5 EMD: The EMD shall be accompanied in the form of DD or Bank Guarantee given by Bank as described in subsequent clause no. 8.
- 5.6 Bidder should have separate Employees Provident Fund code number towards registration of firm with RPF commissioner.
- 5.7 Attested copies of relevant documents duly signed & seal on each & every page shall be submitted. The above documents will be analyzed and after satisfaction, the Price Bid will be open. GIPCL may verify the documents, experience certificates issued by concern authority. After opening of technical Bid, if any required attested documents found missing in the Technical Bid submitted by the Bidder, the tender inviting authority may inform to that Bidder only once by E-mail to submit the missing required documents within stipulated time limit. If Bidder/Bidders fail to submit within stipulated time, their Bid will be declared technically disqualified and no further correspondence will be entertained.
- 5.8 Bidder should have annual turnover 55 lacs for last three financial years **i.e. 2014, 2015 & 2016**. Bidder shall furnish annual audited financial statement duly certified by Chartered Accountant for the last three financial years to demonstrate the financial healthiness of the company. The balance Sheet must be in the name of the company. Any type of MOU for this purpose will not be entertained.
- 5.9 NETWORTH SHOULD BE POSITIVE FOR THE LAST 03 FINANCIAL YEARS.

Note: In case, the annual turnover is less than the statutory guideline which does not require audit, the bidder shall submit the turnover certificate from Chartered Accountant.

- 5.10 The Bidder has to submit INCOME TAX Permanent Account Number (PAN). Copies of the same shall be submitted.
- 5.11 Bidder has to submit GST registration number. Copy of the same shall be submitted.
- 5.12 In case Bidder is a joint venture company since last five years, the above requirements/credential of Joint Venture Company / Parent companies shall be considered.

5.13 ADDITIONAL PRE QUALIFICATION CRITERIA

1. If Bidder or its Partner(s) or Director(s) is /are/was in any Litigation(s), Court Case(s) or Arbitration(s), either completed or under progress during last five (5) years or Black Listed / Deregistered / Stopped or banned from dealing in the past by any Govt. of Gujarat Undertakings / Depts. / Authorities and Govt. of Gujarat supported companies / undertakings / organizations, Bid of that party will be liable to be rejected. Bidder agrees and undertakes to accept decision of GIPCL in this regards as final and

binding on the Bidder without any demur and that no further correspondence shall be done in this regard at any stage.

2. Bidder shall have to submit the “Declaration-cum-Undertaking for Compliance of Safety Laws and Regulations” as per Performa **Annexure-F & Annexure-G**
 - a. If any Fatal Accident / Violation of any safety law(s) / Rule(s) is / are found during the preceding Three (3) years, Bid of **that party will be liable** to be rejected. Bidder agrees and undertakes to accept decision of GIPCL in this regards as final and binding on the Bidder without any demur and that no further correspondence shall be done in this regard at any stage.
 - b. If any of the details submitted in the prescribed Annexure / Form to the Bid is/are found to be false, incorrect at any time in future, then the Contract awarded to that Bidder / Contractor shall be liable to be terminated forthwith without any notice / correspondence and Bidder agrees and undertakes to accept decision of GIPCL in this regards as final and binding on the Bidder without any demur and that no further correspondence shall be done in this regard at any stage. Further, Performance / Security Deposit will also be liable to be forfeited. Any dues to GIPCL from the Bidder / Contractor shall be recovered from the pending bills or any other dues payable to the Bidder / Contractor, if any or otherwise through any other recourse available under the Laws.

The Bidder shall submit all the evidences, documents, attested copies of work orders & work completion certificates etc... as a proof with EMD & Tender Fee and also provide the requisite details online for meeting the prequalification requirements. GIPCL will verify the experience, performance, capability & strength of Bidders, independently for executing the job. GIPCL may visit the site & consult the owner of the industry/property where similar job is executed by the Bidder. GIPCL reserves the right to accept/cancel/reject any/all Bids without assigning any reason thereof. The tenders of qualified **Bidder/Bidders shall only be considered for further evaluation.**

6. LANGUAGE OF BID

The Bid prepared by the Bidder, and all correspondence and documents relating to the Bid exchanged by the Bidder and the Company, shall be written in the English language. Any printed literature furnished by the Bidder, written in another language shall be accompanied by an English translation for the purpose of interpretation of the Bid.

7. EARNEST MONEY DEPOSIT (EMD) and TENDER FEE

- 8.1 An EMD of Rs. 3.5 lacs and Nonrefundable Tender fee Rs. 5000/-shall accompany with Bid. The EMD & Tender fee shall be in the form of a crossed bank Demand Draft in favor of Gujarat Industries Power Co. Ltd. as per following details:

Bank

1. Bank of Baroda
2. State Bank of India
3. Any Nationalized banks

Payable at:

Mosali, Dist: Surat
Nani Naroli, Branch Code: 13423
Surat

- 7.2 The EMD, in alternative, may be submitted in the form of irrevocable Bank Guarantee in favor of Gujarat Industries Power Company Limited from any Nationalized Bank including Public Sector bank-IDBI Ltd or AXIS Bank, HDFC Bank, ICICI Bank or Kotak Mahindra bank, Yes Bank, Ratnakar Bank, IndusInd Bank, Karur Vysya Bank, DCB Bank, ING Vyasya Bank or The Kalupur Commercial Co-operative Bank Ltd, Rajkot Nagrik Sahakari Bank Ltd, The Ahmedabad Mercantile Co-operative bank Ltd, The Mehsana Urban Co-operative Bank Ltd, Nutan Nagrik Sahakari Bank Ltd as per Performa of BG enclosed with this e-tender under Section-F.
- 7.3 In case EMD is paid in the form of BG, the same shall be valid for a period of 180 days after the due date for submission of the bid
- 7.4 The EMD of the successful bidder will be returned after payment of Security Deposit by successful bidder.
- 7.5 The earnest money deposit paid in the form of demand draft will be refunded to the unsuccessful BIDDER as soon as the tender is finalized.
- 7.6 Any bid not accompanied with EMD and Tender fee will be rejected. Tender fees and EMD should be submitted in physical form directly to GIPCL as per Clause 7.9.
- 7.7 No interest shall be payable on EMD.
- 7.8 The EMD will be forfeited if the BIDDER (i) withdraws his tender after acceptance or (ii) withdraws his tender before the validity date of the tender.

7.9 SCHEDULE OF EMD & TENDER FEES

EMD & Tender fee and other documents dully signed to be submitted in physical form within three working days after due date of closing of the tender	Address for Submission: AGM - SLPP GUJARAT INDUSTRIES POWER CO. LTD., (Surat Lignite Power Plant) Village – Nani Naroli, Taluka – Mangrol District – Surat 394 110, Gujarat Phone : 02629-261063 (10 lines) Fax : (02629) 261073 / 261074
---	---

9. SUBMISSION OF BIDS

A: MODE OF SUBMISSION

The bids shall be submitted online at the GIPCL or nprocure e-portal within the dates specified in the NIT along with the details of tender fees, EMD in two parts as under:

- (a) Pre qualification and Techno-commercial Bid without price.
- (b) Price Bid.

Note: Tender fee and EMD shall be submitted in physical form within three working days after due date of closing of the tender.

(a) Pre qualification and Techno-commercial Bid without price:

The tender document duly signed in all pages without price bid along with Techno-commercial deviations, if any, shall accompany the bid. The following Information shall be provided in the techno commercial bid:

- 1. Qualification and experience of site in charge.
- 2. Schedule of deviation (Annexure-H) Technical as well as commercial, if any.

The following supporting documents shall also be submitted along with EMD & Tender Fee in physical form:

- 1. The tender documents dully signed in all pages without price bid along with techno-commercial deviations, if any.
- 2. Proof of experience meeting the minimum eligibility criteria
- 3. Performance certificate issued by clients.
- 4. Previous work order copies.
- 5. Details of present work order (if any)
- 6. Turn over for the last three years, audited annual accounts/financial statements i.e. profit and loss account and balance sheet duly certified by a practicing CA will be required.
- 7. P.F Number and Allotment Letter.
- 8. PAN Number.
- 9. GSTN and HSN Numbers

(b) Price Bid:

- 1. Price Bid shall be submitted only in soft form through www.nprocure.com.

Note: Estimate includes cost of all manpower, transportation, Safety statutory compliance, mobilization etc...

- 2. GST shall be paid extra at actual as per prevailing rates.
- 3. The Bidder shall fill the Bid documents with utmost care in consonance with the instructions contained in the Bid documents.
- 4. Escalation rate at 5% will be considered for second year.

B: METHOD OF TENDERING/SIGNATURE ON BIDS

- (i) The Bid must contain the postal address like name, residence and place of business of the person or persons submitting the Bid and must be signed and sealed by the Bidder with his usual signature. The name of all persons signing the documents shall also be typed or printed below the signature on each page.
- (ii) Bid by a joint venture/partnership firm must be furnished with full names of all partners and be signed with the partnership name, followed by the signature and designation of one of the authorised partners or other authorised representative(s). A certified copy of the power of attorney authorizing such partner or representative shall also be submitted.
- (iii) Bids by a Corporation/Company must be signed with the legal name of the Corporation/Company i.e by the President/Managing Director/Secretary or other person or persons authorised to Bid on behalf of such Corporation/Company. A certified copy of the board resolution/power of attorney authorizing such partner or representative shall also be submitted.
- (iv) The Bidder's name stated on the proposal shall be the exact legal name of the firm.
- (v) Erasures or other changes in the Bid Documents shall be initialed by the person signing the Bid.
- (vi) Bids not conforming to the above requirements of signing shall be disqualified.

10. MODIFICATION AND WITHDRAWAL OF BIDS

- a. The Bidder may modify or withdraw the bid prior to the deadline prescribed for submission of bids.
- b. No Bid shall be modified subsequent to the deadline for submission of Bids.
- c. No Bid shall be withdrawn in the interval between the deadline for submission of Bids and the expiration of the period of bid validity.

11. POLICY FOR BIDS UNDER CONSIDERATION

- a. Bid shall be deemed to be under consideration immediately after opening of the bid and till official intimation of award/rejection made by the Company to the Bidders.
- b. While the Bids are under consideration, Bidders and / or their representative or other interested parties are advised to refrain from contacting by any means, the Company. The Engineer, if necessary, will obtain clarifications on the Bids by requesting for such information from any or all the Bidders, in writing as may be necessary. The Bidder will not be permitted to change the price or substance of the Bid after the Bid has been opened.

12. EFFECT AND VALIDITY OF THE BID

- a. The Bid should be kept valid for acceptance for a period of one hundred and eighty (180) calendar days from the last date of submission of Bids.
- b. The submission of any Bid along with the required documents and specifications shall constitute an agreement that the Bidder shall have no cause of action or claim, against the Company for rejection of his Bid. The Company shall always be at liberty to reject or accept any Bid or Bids at his sole discretion and any action will not be called into question and the Bidder shall have no claim in that regard against the GIPCL.

13. OPENING OF BIDS

13.1 The GIPCL will open the pre-qualification/Technical Bid/price Bid, as the case may be, by the authorized officers of GIPCL.

13.2 Preliminary Examination:

13.2.1 The Company will examine the Bids for any computational errors, for sureties furnished by bidder, for authentication of documents submitted and completeness of the Bids.

13.2.2 Arithmetical errors will be rectified on the following basis:

- (a) If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price will be corrected & will be binding to the bidders
- (b) If there is a discrepancy between the Total Bid Amount and the sum of total prices, the sum of total prices shall prevail and the Total Bid Amount will be corrected & will be binding to the bidders.

14. EVALUATION & COMPARISON OF BIDS

14.1 GIPCL shall evaluate the Bids received and accepted by it to ascertain the lowest evaluated Bid in conformity with the specifications of the tender documents.

14.2 The Technical Bids will be examined for minor matters regarding qualification of bids. Subsequent to correspondence with the respective bidders, the decision of Tender Committee will be final.

14.3 All responses to requests for clarifications shall be in writing and shall be presented to the Company through e-mail or in a sealed envelope on or before the given date requested by the Company. If the Technical clarifications sought by the Company do not reach the Company on or before due date, the Bid will be rejected.

14.4 The comparison of all the Bids shall be carried out with reference to the scope of work as per the technical specification. Any deviation/omission shall be evaluated at highest quoted price of the deviation/omission quoted by any of the Bidder. In case a separate price (for omission) is not given by any other Bidder, a reasonable price of the same shall be taken & the same shall be binding to the Bidders.

- 14.5 The commercial deviation, if any, shall be loaded to bring all the Bids at par. The loading shall be carried out at an interest rate of 15%
- 14.6 A Bid to be substantially responsive shall be one which on evaluation confirms to all the terms, conditions and specifications of the Bid documents without any material deviation or reservation.
- 14.7 For the above referred purpose, a ‘material deviation’ shall be one which:

- (a) Which affects in any substantial way the scope, quality or performance of the contract, or
- (b) Which limits in any substantial way and in a manner inconsistent with the Bid documents, GIPCL’s right or the Bidder’s obligations, under the contract, or
- (c) Whose rectification would affect unfairly the competitive position of other Bidders presenting substantially responsive Bids.

14.8 Bidding shall be on “(I) AT SOR RATES OR (II) AT SOR +---% basis (Negative/below SOR bidding will not be accepted and the offer will be rejected).

14.9 In case two or more Bidders are found quoting the same lowest SOR rates, the Bidder having the Highest NEWTWORTH –Audited / certified by Chartered Accountant - on 31-03-2016 shall be considered as the successful Bidder as L1 for award of the work.

15. RIGHT OF REJECTION OF TENDERS

- 15.1 GIPCL reserves the right to accept or reject any Bid or to cancel the Bidding process and reject all Bids at any time prior to award of contract, without thereby incurring any liability to the affected Bidder or Bidders or any obligation to inform the affected Bidder or Bidders regarding the same.
- 15.2 Any Tender without EMD and Tender fee will be treated as non responsive and shall be rejected at the outset & no further correspondence shall be entertained regarding this.
- 15.3 GIPCL reserves the right to debar any Bidder from participation in future Bids if such Bidder has quoted an abnormally low rate in the Bid document/price Bid.

16. AWARD OF CONTRACT

- 16.1 GIPCL will award the contract to that bidder whose quotation has been determined to be substantially responsive and evaluated as the lowest quotation in conformity with the requirements of the specifications and documents contained herein, provided further that the bidder is determined and evaluated to be qualified to perform the contract satisfactorily.
- 16.2 The successful bidder shall be intimated of his selection through the Letter of Intent or Letter of Award/ Work Order which shall be sent to him through e-mail, courier, fax or registered mail.

17. CONTRACT PERIOD

- 17.1 The contract will be for a period of 2 years from the date of actual commencement of operation as stated in the Work Order ('Contract Period').
- 17.2 GIPCL reserves the right to extend the Contract Period up to 3 months on the same rates and terms and conditions without any price escalation and entering into any new contract.
- 17.3 The said Contract Period can be extended if mutually agreed upon by both the parties up to one year and in such a case a revised work order shall be issued at the same rates and terms & condition or at negotiated rates acceptable by both parties i.e. the Company & the Contractor.

18. CONTRACT SECURITY DEPOSIT/ PERFORMANCE BANK GUARANTEE

As a Contract Security, the successful Bidder, to whom the work is awarded, shall be required to furnish a Performance Bank Guarantee (PBG)/Contract security deposit in favor of Gujarat Industries Power Company Limited for guarantee amount at 10% of the “Annual Contract Price” from any Nationalized Bank including Public Sector bank-IDBI Ltd or AXIS Bank, HDFC Bank, ICICI Bank or Kotak Mahindra bank, Yes Bank, Ratnakar Bank, IndusInd Bank, Karur Vysya Bank, DCB Bank, ING Vysya Bank or The Kalupur Commercial Co-operative Bank Ltd, Rajkot Nagrik Sahakari Bank Ltd, The Ahmadabad Mercantile Co-operative bank Ltd, The Mehsana Urban Co-operative Bank Ltd, Nutan Nagrik Sahakari Bank Ltd in the format attached in **SECTION-F**, and it shall guarantee the faithful performance of the 'Contract' in accordance with the terms and conditions specified in these documents and specifications. Contract security deposit shall be submitted strictly within twenty one days from the date of Lol or work order, whichever is earlier. The guarantee shall be valid up to retention period of three months from the contract completion date. The Guarantee amount shall be payable to the Company in Bidder's home currency without any condition whatsoever.

The Performance Bank Guarantee (initial security deposit) will be returned to the Vendor/Contractor without any interest at the end of the 'Retention Period' after completion of contract and on fulfilling contractual obligations throughout the retention period. However, any delay in submission of initial SD will result in equivalent late release of entire SD after guarantee period.

19. ASSIGNMENT AND SUB-LETTING

The Contractor shall not directly or indirectly assign or sub-let total/any part of the contract to any other party or agency.

20. CONTRACTOR'S OBLIGATIONS

A: DEPLOYMENT & RESPONSIBILITY OF MANPOWER

- (i) **CONTRACTOR** shall be responsible for providing Fire services at GIPCL as per requirement. In the event of any shortfall in the number of fire

personnel for any reasons whatsoever it will be **CONTRACTOR** responsibility to replenish the requisite number of fire personnel and ensure that at no time post will be left unattended.

- (ii) It must be clearly understood by the contractor that the total strength of the fire personnel may be differing depending upon various factors. You will reduce or increase strength as required after consulting the GIPCL management.
- (iii) The contractor will deploy adequate number of fire personnel for effective and efficient fire protection of SLPP, as prescribed below:

a)	Fire Supervisor		<i>Sub Officer with 1 to 2 years experience.</i>
b)	Fire Supervisor (Safety)		<i>Graduate with Diploma In Industrial Safety with 2 years experience</i>
c)	Fire Driver cum Operator		6 months Fireman Course, Valid Heavy Vehicle License, 2 years experience.
d)	Fireman		6 months fireman course with 1 year experience.

The Fire personnel so provided shall be **CONTRACTOR** employees, wholly under your direct administrative control and supervision and **CONTRACTOR** alone will be held solely responsible to take disciplinary action against them. If they indulge any act of misconduct within the premises of the GIPCL or outside during the tenure of the contract.

- (iv) Fire personnel deployed at SLPP by contractor must be well trained and motivated, smartly dressed and have a disciplined conduct expected of Fire men.
- (v) The contractor shall be responsible to make necessary arrangements for proper uniform, as prescribed. Accessories for firefighting personnel shall be provided as hereunder:-

Dangri uniform (Blue) yearly	:	02 Pair (with all accessories)
Safety shoes (yearly)	:	01 Pair
Fire Helmet (ISI Marked)	:	01 No.
Gumboot (Yearly)	:	01 Pair
Dust mask / goggles	:	As per requirement.

The contractor will issue good quality of uniform and other PPEs as mentioned above within 30 days of taking over the contract, failing which penalty of Rs.250/-per day will be imposed till complete issue of all the PPEs to the entire fireman deployed in the plant/mines.

- (vi) **CONTRACTOR** supervisor will be responsible for total supervision of the work force engaged by you. He will maintain all relevant records and report regularly as required under rules and coordinate with them. He will

also be responsible for distribution of the duty posts as per requirement and arrangement or replacement of shortfall of personnel

- (vii) The contractor shall make his own arrangements for the accommodation and food of the Fire Personnel near the plant premises and will deploy one administrator to oversee the functioning of the Fire Service.
- (viii) The contractor shall be responsible for overall administration and discipline of the Fire personnel as well as for maintenance of equipment required for efficient performance of duties as per the scope of work.
- (ix) The contractor will ensure that the Fire personnel deployed at the site are well behaved and observe discipline, conduct and maintain good housekeeping as required by company. The fire personnel shall not be found drunken or under influence of drugs while they are on duty. They should be of physically and mentally sound with good eye sight.
- (x) As provided under Contract Labour Act, payment is to be made by 7th of every month. The penalty up to Rs.250/- for each defaulted day may be imposed.
- (xi) Adequate reserve for fire personnel will be maintained for providing weekly off to Fire personnel.
- (xii) Any shortfall in strength may attract Rs.250/- per day per man. Decision of head of Security/Fire department will be final.
- (xiii) Maximum penalty on such failure shall be @10 % of the Contract Value.
- (xiv) GIPCL-SLPP reserves the right to increase and/ or decrease and also to change the norms regarding deployment of Fire personnel due to exigencies of prevailing conditions with a written notice of 07 (seven) days, without giving any reasons. Payment to the contractor will be made as per actual duty performed in a month and number of Fire personnel as per quoted rates.
- (xv) Any lapses/ violations by the contractor of any of the terms and Conditions, general and statutory requirements as specified in this bid will be penalized by GIPCL-SLPP. Defaults like vacant Post/ indiscipline/ sleeping on duty/ intoxication etc. committed by the Fire personnel will also be punishable.
- (xvi) At the time of deploying manpower, the Contractor shall strictly comply all the applicable labor laws/Acts norms including but not restricted to the age of the workers, and shall also ensure that a police verification and security check for all the workmen/labor engaged at the GIPCL site is done and necessary documents regarding the same shall be submitted to the GIPCL's authorized representative/officer-in-charge. Any default in complying with the same or any misrepresentation regarding compliance of the same shall compel GIPCL to initiate appropriate civil or criminal proceedings regarding the same.
- (xvii) The Contractor shall also comply with the safety requirements and provide his workmen/labor with safety equipment like helmets, masks, gum boots,

a uniform and other necessary PPEs for properly undertaking the operations involved under this contract. Following are also to be issued:

- a) Safety shoes
 - b) Goggles / face shield.
 - c) Ear plug / Ear muff.
 - d) Hand gloves like electrical hand gloves / cotton hand gloves / Chemical hand gloves
- (xviii) Contractor shall nominate /authorize senior experienced person in writing as site in charge to co-ordinate with GIPCL representative and who shall bear overall responsibility for performance of the contract. Such person shall remain always available at SLPP site. Contractor has to submit the authority letter and documentary proof for the same.
- (xix) The Contractor shall appoint a supervisor who shall co-ordinate with GIPCL's In - Charge for daily work related issues. They have to maintain daily records duly signed for the works carried out. The Contractor in co-ordination with the Fire officer shall ensure the availability of adequate manpower to carry out the job satisfactorily on a daily basis.
- (xx) During emergency or similar situations the Contractor shall be required to mobilize resources as per requirement. If the contractor fails to mobilize sufficient manpower to complete the job in time, GIPCL will execute the job through other agency at the risk and cost of the contractor with 15% supervision charges & the same will be recovered from the Contractor's bill.
- (xxi) During working in high risk area like hot lines of steam/ water/ oil the workman must wear a suitable safety apron, safety belt, safety hand gloves and goggles. It is the contractor's/contractor's supervisor's responsibility to ensure it without fail.

21. Clarification of Bidding Documents

If any Bidder requires any further information or clarification in the Bidding Documents, may notify the Company before one week of last date of submission of online Bid, in writing or by E-mail at the GIPCL's mailing address mkrishnan@gipcl.com as indicated in the 'Invitation to Bids'. The GIPCL's response (including an explanation of the query) will be sent in writing or by E-mail to all prospective Bidders who have received the Bidding Documents.

22. TIME SCHEDULE

The basic considerations and the essence of the 'Contract' shall be the strict adherence to the time schedule for performing the specified 'Works'.

23. UNDERSTANDING AND CLARIFICATION ON DOCUMENTS AND SPECIFICATION

The Bidder is required to carefully examine the specifications and documents, all the conditions and matters work wise & cost wise. If any Bidder finds any

discrepancies or omissions in the specifications and documents or is in doubt for any meaning of any part, he shall request in writing for an interpretation/ clarification to the GIPCL or during Pre-Bid meeting.

All such interpretations and clarifications shall form a part of the Bid documents.

24. PAYMENTS

All the payments against the work order shall be in Indian currency and payable through cheque only.

25. POINTS TO BE CONSIDERED DURING QUOTING ONLINE PRICE BID

- a. The schedule of rates shall be read in conjunction with Instructions to Bidders, General conditions of contract, Special conditions of contract and Technical specifications.

Note: Interested bidders are requested to submit the online tender at least two days in advance from the due date set for on line submission of bid in order to avoid non participation of e-tender due to probable technical problem in e-tender system.

**SECTION-B
INSTRUCTIONS TO BIDDERS FOR ONLINE TENDERING**

1. Tender documents are available only in electronic format. Bidders can download free of cost from the web site - www.gipcl.com/ or www.nprocure.com.
2. All Bids (technical and price Bid) should be submitted online through the website www.nprocure.com only. No physical submission of price and technical Bid will be entertained as it should be furnished online only. Also no fax, e-mail, letters will be entertained for the same.
3. Following should be submitted 'off-line' in sealed covers separately during dates & time set in NIT at our office at Village: Nani Naroli, Taluka: Mangrol, Dist.: Surat - 394 110, Gujarat.

[1] Tender Fee, [2] E.M.D. covers [3] Supporting Documents for Technical Bid.

4. Bidders who wish to participate first time in online tenders will have to register their firm at GIPCL-SLPP by applying for registration through vendor registration option available in the website - <http://etender.gipcl.com/> www.nprocure.com at least before five working days from the due date set for online bid participation. GIPCL will not be held responsible in case of late submission for vendor registration. Bidders shall fill the online vendor registration form and submit it online. GIPCL will create vendor code which will be used as user ID for online participation in GIPCL's tenders. Both vendor code (user ID) and password will be generated automatically and will be sent by auto generated e-mail to Bidder's official e-mail account as provided by Bidder in vendor registration form.

**SECTION-C
GENERAL CONDITIONS OF CONTRACT**

1. CONTRACT SECURITY DEPOSIT/ PERFORMANCE BANK GUARANTEE

As a Contract Security, the successful Bidder, to whom the work is awarded, shall be required to furnish a Performance Bank Guarantee (PBG)/Contract security deposit in favour of Gujarat Industries Power Company Limited for guarantee amount at Ten percent (**10%**) of the “Annual Contract Price” from any Nationalized Bank including Public Sector bank-IDBI Ltd or AXIS Bank, HDFC Bank, ICICI Bank or Kotak Mahindra bank, Yes Bank, Ratnakar Bank, IndusInd Bank, Karur Vysya Bank, DCB Bank, ING Vyasya Bank or The Kalupur Commercial Co-operative Bank Ltd, Rajkot Nagrik Sahakari Bank Ltd, The Ahmadabad Mercantile Co-operative bank Ltd, The Mehsana Urban Co-operative Bank Ltd, Nutan Nagrik Sahakari Bank Ltd in the format attached in **Annexure ‘B’**, and it shall guarantee the faithful performance of the 'Contract' in accordance with the terms and conditions specified in these documents and specifications. Contract security deposit shall be submitted strictly within

twenty one days from the date of Lol or work order, whichever is earlier. The guarantee shall be valid up to retention period of three months from the contract completion date. The Guarantee amount shall be payable to the Company in Bidder's home currency without any condition whatsoever.

The Performance Bank Guarantee (initial security deposit) & retention money (Cash Security deposit) will be returned to the Vendor/Contractor without any interest at the end of the 'Retention Period' after completion of contract and on fulfilling contractual obligations throughout the retention period. However, any delay in submission of initial SD will result in equivalent late release of entire SD after guarantee period.

2. RECOVERY CLAUSE

- (i) In case of any damage of equipment/machinery due to negligence of contractor or any other reasons attributed to contractor the decision of Fire in-charge regarding the amount of recovery shall be final and binding subject to a maximum of 10% of contract value. Recovery will be affected from the monthly bills and/or retention money/security deposit.
- (ii) If the contractor fails to execute the work as per directions of Fire (I/c) within the time frame given in work order and as per day to day instructions by Fire in-charge, GIPCL shall get the work done by third party at the risk & cost of the contractor with 15% additional overhead charges of GIPCL.

3. ASSIGNMENT AND SUBLETTING OF THE CONTRACT

The contractor shall not assign or sub-let any part of the contract to any other party or agency without written permission from GIPCL.

4. DEDUCTIONS FROM CONTRACT PRICE

All costs, charges or expenses that GIPCL may have paid, for which, under the contract the contractor is liable, shall be recovered by the GIPCL. The contractor shall pay all such claims within 15 days of claim failing which the same shall be deducted from the bills of contractor.

5. TERMINATION OF CONTRACT BY GIPCL

Contractor shall be responsible to complete the jobs within agreed time schedule and in case contractor fail to complete the job, GIPCL shall recover from his bill, Security Deposit and / or whatsoever for expenses incurred to complete the job with additional 15% overhead charges.

In case if contractor's services are not found satisfactory with respect to mobilization, then GIPCL has right to terminate the contract at any time by giving him 15 days advance notice without assigning any reason and will make the alternate arrangement at the risk & cost of contractor.

GIPCL may terminate the contract after due recoveries of pending jobs/damages after giving 15 days advance notice to the contractor if any of the following events occur –

- i. Contractor is adjudged as insolvent.
- ii. Contractor has abandoned the contract.
- iii. Contractor fails to proceed with the work with due diligence as per requirements of the contract.
- iv. Contractor has neglected or failed persistently to observe or perform any of the acts, matters or things, which as per the contract are to be observed and performed by the contractor.
- v. Contractor repetitively violating the safety norms for more than three incidents.
- vi. Any major contradiction of applicable labour laws.
- vii. Any major deviations from contractual terms and conditions including quality of job.

6. FAILURE & TERMINATION

If the CONTRACTOR after receipt of written notice from the GIPCL requiring compliance, with such further drawings and / or the GIPCL fire i/c instructions fails within seven days to comply with the same, the GIPCL fire i/c may employ and pay other agencies to execute any such work whatsoever as may be necessary to give effect thereto and all costs incurred in connection therewith shall be recoverable from the CONTRACTOR by the GIPCL on a certificate by the GIPCL/ENGINEER as a debt or may be deducted by him from any money due or to become due to the CONTRACTOR.

If the contractor fails to execute the work or fails to mobilize the resources and equipments as per directions of GIPCL within the time frame given and/or violating the GIPCL's safety rules & regulations, GIPCL shall get the work done by third party at the risk & cost of the CONTRACTOR with additional 15% overhead charges of GIPCL and all costs incurred in connection therewith shall be recoverable from the CONTRACTOR by the GIPCL /Fire i/c as a debt or may be deducted by him from any money due or to become due to the CONTRACTOR.

In case if contractor's services are not found satisfactory with respect to mobilization, time bound material evacuation, workmanship & safety (OHSAS policy of GIPCL) then GIPCL has rights to terminate the contract at any time by giving you 15 days advance notice without assigning any reason and will make the alternate arrangement at cost and risk of the Contractor.

7. SETTLEMENT OF DISPUTES

- a. Any disputes or difference of opinion between parties arising out of the contract to the extent possible shall be settled amicably between the parties. If amicable settlement cannot be reached all the disputed issues shall be resolved through arbitration before a Sole Arbitrator appointed by Managing Director, GIPCL according to the provisions of The Arbitration & Conciliation Act, 1996. The place of arbitration shall be at Surat/Vadodara

- or any other place within state of Gujarat as may be mutually agreed by the parties in consultation with the tribunal.
- b. In appointment of the Sole Arbitrator, if the dispute claim is up to a sum of Rs. 25/- Lac, a person having a position equivalent to a Retired District Judge shall be appointed; for the claim higher than Rs. 25/- Lac and up to Rs. 100/- Lac, the same shall be referred to a Retired High Court Judge and for a claim exceeding Rs. 100/- Lac, the same shall be referred to a Retired Supreme Court Judge.
 - c. Work under the contract shall be continued by the contractor during arbitration proceedings unless GIPCL shall order suspension thereof or any part thereof in writing or unless the matter in such work cannot possibly be continued unless the decision of the Arbitration proceedings is obtained.

8. INTERPRETATION OF CLAUSE

In case of disputes as regards interpretation of any of the clauses or specification, the decision of Addl. General Manager (SLPP) - GIPCL will be final and binding on the contractor.

9. EMPLOYEE'S COMPENSATION INSURANCE

Contractor shall take all risk Insurance Policy to cover all his workmen/employees, staff applicable under the Employee Compensation Act 1923 or any amendment thereof as also insurance cover for third party liability. The contractor shall keep the GIPCL indemnified from all liabilities arising out of his action in pursuance of this contract. The E. C. Policy should be obtained from Surat Jurisdiction and shall be assigned to GIPCL. EC policy should cover the specified contract period.

Contractor shall also obtain additional off-duty coverage insurance policy for all his workers as per clause no. 35 herein under.

10. STATUTORY REQUIREMENTS

a. COMPLIANCE OF LABOUR LAWS

1. The contractor shall at his own cost comply with the provision of labor laws, rules, orders and notifications whether central or state or local as applicable to him or to this contract from time to time. These Acts/Rules include without limitation of the followings.
2. Contractor shall be solely responsible and shall fully comply with all the provisions of all the labor laws applicable such as the Minimum Wages Act, 1948, Contract Labor (Regulation & Abolition) Act 1970, Factories Act, 1948, Payment of Bonus Act 1965, Employees Provident Fund and Miscellaneous Provision Act 1952, Industrial Dispute Act 1947, Workmen Compensation Act 1923, Payment of Gratuity 1972, Interstate Migrant Workmen Act 1979, Equal Remuneration Act with Rules, Order and Notifications issued/made there under from time to time.

3. All other Acts, Rules/Bye-Laws, Orders, Notifications etc. present of future applicable to the contractor from time to time for performing the contract job.
 - 3.1 The Contractor shall provide and be responsible for payment of Wages, Salaries, Bonus, Social charges, Insurance, Food, Accommodation, Transport, Medical and Canteen facilities and other statutory privileges and facilities to his personnel as per law/rules/regulations and orders of the Central Government, State Government, Local Authorities or other authorities as are in force from time to time. All employees of the Contractor shall be employee of the Contractor.
 - 3.2 The contractor shall have a valid license obtained from Licensing Authority under the Contract Labor (Regulation & Abolition) Act-1970 at the time of execution of the contract covering all his employees working at SLPP site and furnish the same failing which GIPCL may terminate the contract at its sole discretion.
 - 3.3. The Contractor shall at the time of execution of the contract have a EPF Code Number obtained from the Authorities concerned under the Employees Provident & Miscellaneous Provisions Act, 1972 and remit contributions in respect of the employees employed by him at SLPP Site to the P.F office concerned every month failing which GIPCL will recover from the outstanding payment to the contractor from GIPCL.PF code of Gujarat region should be taken.
 - 3.4. The Contractor shall maintain all records/registers required to be maintained by him under various labor laws mentioned above and produce the same before the Statutory Authorities whenever required.
 - 3.5 The Contractor shall also submit periodical reports / returns to the various statutory authorities such as the Contract Labour (Regulation & Abolition) Act-1970, Employees Provident Fund Act etc. Under intimation to HR&Adm.Dept.
 - 3.6 The Contractor shall not pay less than the Minimum Wages notified by the Government from time to time to his employees of corresponding categories.
 - 3.7. The Contractor shall be responsible for payment of overtime wages to his workmen, if any, in case they are required to work beyond the prescribed hours under law as per applicable rates.
 - 3.8 The contractor shall take Workmen Compensation Insurance Policy for all his employees working at SLPP. The contractor shall indemnify the company against any liability due to any work injury or accident to any of its employees.
 - 3.9 The Contractor shall in the event any of his workmen / employee sustains any injury or disablement due to an accident arising out of and in the course of his employment, provide necessary medical treatment and pay compensation as applicable, required under the Workmen's Compensation Act, 1923.
 - 3.10 If any of the persons engaged by the Contractor misbehave with any of the officials or the Company or commit any misconduct with regard to the property of the Company or suffer from any serious communicable disease, the Contractor shall replace them immediately.
 - 3.11 The Contractor shall not engage / employ persons below the age of 18 years. Employment of women shall be strictly according to applicable laws.

- 3.12 GIPCL will have right to deduct and disburse the claims of the individual / parties being a principal employer on any account whatsoever in relation to their employment with the contractor. The Security deposit will be released to the contractor at the end of the contractual tenure subject to an undertaking by the contractor that in the event any of his workmen or the heirs of workmen puts up a claim for recovery of money due to him from the contractor before the appropriate authority under the I.D.Act 1947 or under any other labor laws or for compensation under the Workmen's Compensation Act, 1923 and the appropriate authority has given a direction for making payment the contractor will meet the same or indemnify GIPCL if in the event GIPCL pays it as Principal Employer.
- 3.13 The contractor shall make payment of wages to his employees on fixed date within the period specified under the applicable Law, in presence of representative of the company. He will submit a true copy of wage sheet, attendance register and P.F. remitted challans on monthly basis to HR&A dept. for verification and record.
- 3.14 The Contractor shall provide Safety items / kits to his employees such as safety shoes, goggles, ear plugs, hand gloves, safety belts etc., if any, required under the law.
- 3.15 The contractor shall conduct pre-induction and periodic medical checkup of his workmen as per applicable laws.
4. The contractor shall be solely responsible for any accident caused to his workers and should adhere to all rules / regulations as per labor laws of Government and other statutory laws as applicable.
5. The contractor should register himself under the Contract Labor Act, Employee Compensation Act and PF Act (Code no. to be mentioned) and submit the copy of registration certificate and should possess the same from the date of commencement of work, failing which the contract is liable to be cancelled. The E.C. Policy copy should be submitted to the GIPCL before commencement of the work and Labor License should be obtained within one week from the date of issue of form-V. Contractor should apply for Form-V immediately after receipt of LOI. A copy of Labour License shall be submitted to GIPCL, HR & A Department.
6. Contractor shall have to insure his workmen /supervisors etc. under Group Insurance scheme.
7. The Contractor shall be responsible for compliance of all statutory rules, regulation, act enforced from time framed by the government such as Factory Act, Employee Compensation Act, payment of 'Wages Act', Minimum Wages Act', Provident Fund Act, All Labor Laws Act in respect of employees engaged by him for the work and shall have to maintain necessary records. In case any amount becomes due to be payable by him to his employees or to the Government under the above rules, regulation, Acts, GIPCL reserves the right to recover the same from the running bill of the contract.
8. Documentary evidence of deposit of PF paid shall have to be produced by the contractor along with the next bill.
9. Records as per the provisions of various statutory Acts will have to be maintained by the contractor and submitted as and when required.

10. All employees of contractor should maintain due discipline and respect local sentiments. GIPCL reserves the right to direct the contractor to remove any such person who does not comply with it.
The list is indicative in nature and not an exhaustive one. Any amendment/alteration/Notifications or addition to the existing Law or a new statute shall automatically and immediately become applicable.

b. LEGAL ASPECTS

1. Contractor shall maintain all register required under the Labour Laws and make the payment as per the Minimum Wages Act to the workers employed by him.
2. Contractor shall obtain requisite license to carry out this contract under the provisions of Contract Labour Act, 1970 and maintain necessary records and registers under the said Act.
3. Contractor shall submit a copy of each of the registration certificates with respect to Employees Provident Fund and Employee Compensation Act within one week time, from the date of award of this contract.
4. Contractor's employees, agent or sub-agent shall not smoke or light anything within the premises of the GIPCL and carry match box / lighter or any other explosive and /or inflammable material inside the plant.
5. Contractor shall abide by all the statutory rules and regulations like P.F, Labour Laws etc.
6. Contractor shall issue an appointment order to each casual laborer stating therein the nature of job to be performed by him and fix time for which the concerned laborers are likely to be deployed. Contractor shall also issue a temporary identity card specifying the period for which the laborer has been deployed.
7. Contractor is fully liable for the persons engaged by him for above work; however, GIPCL reserves the right to deduct any amount legally justified towards any liability not fulfilled.
8. Contractor shall indemnify GIPCL from any liabilities arising out of the employment of the manpower.
9. If the contractor fails to complete the allocated job within specified time frame, GIPCL shall get the work done by third party at the risk and cost of contractor.

11. PAYMENT OF WAGES

Contractor shall be responsible for compliance of all statutory rules, regulation, act enforced from time framed by the government such as Factory Act, Employee Compensation Act, payment of 'Wages Act', Minimum Wages Act', Provident Fund Act, Payment of Bonus Act, Labor Law Act, maternity benefit act in respect of employees engaged by him for the work and shall have to maintain necessary records. In case any amount becomes due to be payable by him to his employees or to the Government under the above rules, regulation, Acts.

12. ACCIDENT TO WORKMEN

Contractor shall be fully responsible for injury or death of any of your or third party workmen due to any act omission / indiscretion on your part while undertaking the work in the Plant, Mines, Colony or other outside areas and contractor shall fully abide by the statutory requirements of the employee's compensation act. GIPCL shall not be liable for any compensation due to accident, death or injury to any of contractor's workmen or any third party due to negligence, act or omission on your part.

13. LIGHTING

Necessary illumination at works area will be provided by GIPCL.

14. NIGHT/SUNDAY/HOLIDAY SHIFT

The contractor shall depute qualified and adequate resources in night shift/Sunday/holidays for any emergency job, which may come up at night/Sunday/holiday.

15. SAFETY ASPECT

Contractor shall observe all the safety and security rules and regulation of the GIPCL which are at present in force and which may come into force during the pendency of the contract. Any violation of any rules and regulations will entail immediate termination of the contract.

The contractor has to submit the list of required safety gears along with safety equipments available with him to safety Deptt. Safety Deptt will check for quantity and quality of the safety gears and then allowed permission of work. Poor quality material will not be allowed to take inside the Plant. If quantity of required safety equipments is not satisfactory, contractor will not be allowed to carry out the work using such safety gears inside the Plant for the work.

16. GENERAL SAFETY CLAUSES:

1. The Contractor shall observe and comply, with regard to his workmen working at the SLPP site, the safety norms as per the safety operating standards.
2. The Contractor shall ensure that his workmen are informed and trained regarding the safety standards to be adopted while operating within the SLPP Plant & Mines premises and the Contractor shall brief them regarding the same and use of the Personal Protective Equipment ('PPE').
3. The Contractor shall issue safety shoes and safety helmet of IS standard to all his workmen immediately on execution of the work and the contractor shall ensure that his workmen wears the protective equipments at all times during the work operation. Brand name for safety shoe & safety helmet shall be suggested by safety representative of SLPP site.
4. Other safety gears like ear plug, dust mask, hand gloves, safety goggles, gum boots, full body safety uniform and belts, safety net etc. shall be issued and used as per the job requirements. Safety helmet shall be of YELLOW

- COLOUR ONLY. Contractor will procure safety shoes & safety helmet from a reputed company with at least 12 months' guarantee and shall produce the guarantee certificate and IS standard certificate to the safety department. Contractor should purchase safety shoes of reputed brands. Safety shoes will be issued every year. IS certificate and guarantee certificate must be obtained from the vendor and submitted to the Safety department. Safety shoes should be heat, water, oil and chemical resistant, having an anti-slippery sole of 15298- 2002 make.
5. It is the duty of contractor to ensure that his workmen are wearing required PPEs as per work requirement. Contractor should ensure that their workers are wearing Safety helmet, safety shoes, dust mask, goggles, ear plug etc. at all times when they are at work throughout the contract period. The contractor has to maintain the PPE issue registers with signature of workmen.
 6. Contractor will reissue these PPEs in case of damage or misplacement of the same. Replacement shall be made immediately.
 7. The contractor shall be responsible for providing first aid or emergency medical help and treatment to his workmen in the event of any accident or injury.
 8. If it is observed that contractor is not issuing required PPEs timely and that of required quality, GIPCL will issue the required PPEs to contract workers and back charge the same with 25% overhead charges of GIPCL.
09. All vehicles shall be operated by licensed drivers only. All vehicles' PUC to be tested as per Government approved RTO guidelines. All Vehicles must be parked in Parking space designated by GIPCL. If any vehicle is found inside the plant premises other than the parking area such vehicles shall be handed over to Security dept. and their entry shall be cancelled for movement inside the plant premises with immediate effect.
10. The contractor shall fill – up Incident notification form (S-I), Incident Investigation form (S-II) and near miss report within time limit as specified in forms, if any accident, Incident, near miss occurred while working at SLPP site.
 11. All the vehicles shall be fit as per RTO guidelines and valid fitness certificate is required as per RTO guidelines.
 - 12 The Contractor shall comply all the new requirements related with safety as informed by the HOD / Safety department from time to time.
 13. Penalty to be imposed for Violation of safety norms is proposed as follows:-
The Contractor & Contract workmen shall strictly adhere to Safety standards / Guidelines as per practices. The list provided below is an indicative list to explain the principles behind safety practice. If the contract workmen fail to comply with safety standards as per category A, B & C below, penalty shall be levied on the contractor as per the table mentioned below:

Category	Classification	Examples / Cases	Penalty
A	PPEs Related	Working without helmet, shoes, safety belt, gloves etc.	Rs. 100 /- per instant.
B		Failure to adhere to HSE	

**ANNUAL RATE CONTRACT FOR “INTEGRATED FIRE FIGHTING SERVICES FOR GIPCL/SLPP
SURAT FOR THE YEAR: 2017-19**

	WI Related	guidelines/plans, careless attitude	<ul style="list-style-type: none"> Rs. 500 /- per instant.
		Unsafe working practices at height more than 3 meters	<ul style="list-style-type: none"> After three incidence, Per incidence Rs. 2500/-
			<ul style="list-style-type: none"> Continuous unsafe acts will disqualify the contractor from further participation in tender of GIPCL-SLPP.
C	Unsafe Practices	Breach of safe practices by a particular person repeatedly for three times.	<p>Suspend the entry gate pass for one week.</p> <p><input type="checkbox"/> After two suspensions his gate pass will be cancelled.</p>

The contractor, workmen following good safety practices in their work area continuously will be rewarded / honored on National safety day.

GENERAL TERMS AND CONDITIONS: GENERAL REGULATIONS

- i) The contractor shall submit his monthly RA bill within three days of the completion of a calendar month. It must be supported by authentic/original documents, which clearly indicate complete compliance of all statutory provisions/ acts.
- ii) The contractor must pay entitled wages of all the fire personnel within seven days of completion from the calendar month. Any delay in payment of wages, shall constitute a statutory violation for which appropriate legal action may be taken by GIPCL-SLPP as per Contract Labour (Regulation & Abolition) Act, 1970. Payment received from GIPCL should not any way be linked to the payment of wages to the fire personnel.

- iii) Wages of a Fire personnel to be paid by the contractor after statutory deductions, if any, and payment of wages should be as per payment of wages Act and Factory Act.
 - iv) Rs3.5 lacs/- paid as Earnest Money Deposit (Non interest bearing) along with the pre-qualification bid will be converted as Security Deposit (non-interest bearing) in case of successful bidder and will be returned only after satisfactory completion of the ARC.
 - v) EMD amount of unsuccessful bidders will be refunded once LOI issued to successful bidder for new ARC.
 - vi) The annual rate contract shall be valid for a period of Two years and on completion of the same it will stand terminated unless it is extended/ renewed as per mutual agreement.
 - vii) GIPCL-SLPP can terminate the ARC at any time by giving 15 days notice in case performance of the contractor is found to be unsatisfactory or for any other reasons deemed fit for termination. On the other hand, the contractor would be required to extend the contract for a period of 3 months at the same rates, terms and conditions on completion of the initial one-year period, if so desired by GIPCL-SLPP.
-
- a) The contractor has to take EC insurance policy for their workmen. The contractor has to submit labor license and PF account number to the Engineer-in-charge before start the work.
 - b) Contractor shall mobilize the resources as per need within the period of four hours. If the contractor fails to mobilize sufficient resources to complete the job in time, GIPCL will execute the job through other agency at the risk and cost of the contractor with additional 15% overhead charges.
 - c) Contractor should mobilize all resources for efficient & smooth execution of contract within seven days from the date of issue of Letter of Intent/Work Order.
 - d) Contractor must fulfill all the safety regulations and to take safety measures to avoid hazards. Contractor shall arrange all standard adequate healthy safety PPEs like but not limited to approved quality safety shoes& safety helmets, standard dust masks, safety goggles, etc... as required and shall use exclusively under this contract for all the time during working at specified locations failing which, the fire-in-charge may hold the work and will take necessary action including penalty as decided. If the contractor repeatedly violates safety rules/regulations (more than three successive incidents), Fire-in-charge may take necessary action against the contractor, including appropriate financial penalty (Maximum of Rs. 1,000/- per incident per man-day and as per clause no.12) and/or termination of contract.
 - e) The contractor has to submit daily reports showing work carried out with details of available manpower etc.
 - f) The Government of India has enacted the Micro, Small and Medium Enterprises Development Act, 2006 (the “Act”) and the Act has come into force from October 2, 2006. The Bidder shall confirm whether your organization is registered under the Micro, Small and Medium Enterprises Development Act, 2006. If your organization is registered under the Act, please specify the

- category i.e., Micro Enterprise, Small Enterprise or Medium Enterprise under which it is registered and kindly attach a copy of your registration certificate.
- g) The Bidder shall provide details of registration along with copy of the registration certificate issued by the District Industries Centre/Department of Industries, etc of the respective State Government. It is to be noted that large scale industries and trading firms have been excluded from the purview of the Act.
- h) GIPCL is an ISO 9001, ISO 14001, and OHSAS 18001 & ISO 50001:2011 (EnMS) certified company, and GIPCL gives extreme importance to maintain these global standards. Contractor shall be required to observe these standards while working with GIPCL. Contractor should ensure that his workmen/labour work in accordance with them.

17. FACILITIES TO BE PROVIDED BY GIPCL

- A.** The Company shall provide the following facilities to the Contractor at the site:
- a. Electricity & water at nearest available one point. Further distribution to be done by contractor at their cost.
 - b. Quarter(s) for supervisor on chargeable basis in GIPCL's township at discretion of GIPCL if available.
 - c. Site office shall be provided at site.
 - d. First aid facilities as available on chargeable basis.
- Apart from the above, no other facilities shall be provided by GIPCL.
- B.** GIPCL shall also conduct an orientation program appraising the firemen regarding the safety norms and measures to be observed during work at the plant site.

18. PUBLIC HOLIDAYS

The Contractor shall be responsible for giving benefit to all his employees, employed in whatsoever capacity, 09 Public/Paid holidays and the same shall be notified in advance and due communication thereof shall be made to the Management.

19. BENEFIT PAYABLE IN CASE OF ACCIDENT OCCURRING OUTSIDE PREMISES OR BEYOND THE COURSE OF EMPLOYMENT

The Contractor shall provide an insurance coverage (Medical + Death Benefit) for sum of Rs. 01/-Lakh to all his workmen/labour deployed at GIPCL-SLPP site for the accident taking place anywhere outside the Company premises or at any place when the workman is not in course of his employment.

20. FORCE MAJEURE

The performance of the obligations herein contemplated may be suspended without incurring the penalty in the event of the subsistence of Force Majeure conditions.

If a Force Majeure situation arises, the affected Party shall promptly notify the other Party in writing of such conditions and the performance shall be suspended as per mutual agreement.

For the purposes of this clause, ‘Force Majeure’ means an event beyond the control of the Party and not foreseeable by the Party and shall include events of floods, explosions, riots, wars, hurricane, epidemics, any other Act of God, quarantine restrictions, terrorism, government actions and provided always that such acts result in the impossibility of the further performance of the contract.

21. INDEMNITY

The Contractor shall indemnify and keep harmless GIPCL from and against all actions, proceedings, claims, demands, losses, costs, damages and expenses whatsoever which may be brought against or suffered by GIPCL which it may sustain, pay or incur as a result of or in connection with the performance/ purported performance/ non-performance of the contract by the Contractor.

In case, in any litigation pertaining to labour employed through contractor if any direction or order is issued by court at any point of time the contractor shall comply with and implement such direction or order whether passed at the time of award of contract or during the pendency of contract. Further, the Contractor shall indemnify the GIPCL against all consequences arising and affecting GIPCL owing to the compliance of the orders by the Contractor.

22. GOVERNING LAW AND JURISDICTION

This tender document and contract shall be governed by the laws of India and the Courts at Surat shall have jurisdiction regarding the same.

- 23.** Where any portion of the General Condition of Contract is repugnant to or at variance with any provisions of the Special Condition of Contract, then unless a different intention appears, the provision of the Special Conditions of Contract shall prevail to the extent of such repugnancy of variance.

24. SCOPE OF CONTRACTOR

1. All safety/PPEs required during work at site are to be arranged by the contractor.
2. The Contractor shall have to provide necessary facilities including accommodation for their labor at their own cost.
3. Contractor has to depute their full time experienced overall site-in-charge for day to day work planning & coordination with Fire-in-charge, to get daily location wise work supervision, manpower gate pass, to maintain statutory & legal compliance records, etc...

25. TO REMEDY DEFECTIVE WORK

The CONTRACTOR shall remain liable under the provisions of this clause notwithstanding the passing by the GIPCL of any certificate, final or otherwise or the passing of any accounts.

26. DAILY DIARY AND PROGRESS REPORT :

A daily diary register will be kept in the Fire i/c office. The CONTRACTOR will supply all detailed information every day at 9:00 hours for the day preceding and the diary will be jointly signed by the Fire in charge and the CONTRACTOR'S representatives, every day in token of its correctness. The CONTRACTOR'S representative shall report every day to see these instructions and sign them at the bottom in token of his having seen them.

The CONTRACTOR shall supply all information regarding procurement of materials and progress of work, as is required by the fire officer for compiling the weekly progress reports. This information shall be supplied by 9:00 hours on every Monday, for the preceding week.

27. PRICE & RATES

1. VARIATION IN MINIMUM WAGE RATE:

In case of any statutory variation in Minimum Wage Rates (MWR), the escalation on quoted rates is proposed subject to following considerations:-

- Escalation in MWR shall be applicable for SoR. Prevailing Minimum Wage Rates (MWR) shall be considered as applicable on last date of bid submission (based on latest Government Notification) and all statutory payment like PF, Bonus and Leave, on prevailing rate notified by the Government of Gujarat as per Minimum Wages Act, 1948.
- No reimbursement shall be made up to 05% variation in prevailing minimum wage rate for first year of contract period.
- No reimbursement shall be made up to 10% variation in prevailing minimum wage rate for second year of contract period.
- Any statutory variation in Prevailing wage rate beyond specified % variation in Minimum Wage Rate (i.e. to 05% variation in first year & 10% variation in second year) will be considered from notified effective date for escalation on specified labour component of quoted rate of SoR for differential % increased in minimum wage rate during applicable period of respective year.
- **For Example (in case of Section-I & II of Package-I):**
 - Say 08% increase in MWR from 01.10.2017 (first year of contract period). Escalation in SoR rate from 01.10.2017 shall be calculated at the rate of (08%-05%) 3% increases on labour component(Minimum Wage component)+ Statutory obligations only.
 - Say 14% increase in MWR from 01.10.2018 (Second year of contract period). Escalation in SoR rate from 01.10.2018 shall be calculated at

the rate of (14%-10%) 4% increases on labour component (Minimum Wage component) + statutory obligations only.

- **In the SOR following are taken as labour component as on publication of the Fire Tender.**
- **In the price bid, for Fire Supervisors 72% of SOR, For DCPO 54% of SOR and for Fire man 75% of SOR. For fire supervisors and fireman (pre monsoon and monsoon) 99% of SOR will be taken in to consideration for escalation purpose.**

The rates quoted by the Bidder in the online Price Bid shall be inclusive of cost of all labor, supervision, cost of safety supervisor, transportation, safety equipments & PPEs, Rents, State Government or Local body Taxes or Duties, Turn over Tax, Work Contract Tax, or any other duty / tax (excluding Service Tax), levied by the Central, State Government or other Public bodies etc...and such other costs that are not specifically mentioned herein but will be incurred by the contractor for the satisfactory and timely completion of the work. The quoted rates shall be deemed to include for everything mentioned in the specification, all leads & lifts, contractor's overheads & profits for due performance of the work under this contract and such other costs that are not specifically mentioned herein but will be incurred by the contractor for the satisfactory and timely completion of the work. The rates shall also include cost for mobilization / demobilization of manpower, etc...

The rates shall be firm for entire contract period (5% escalation will be applicable for second year) and also during extension, if required. No price escalation / idle charges shall be due to any reason whatsoever.

The price/rate quoted by CONTRACTOR shall be considering mobilization of all required manpower, & for timely and satisfactory completion of all scope of work.

The value and/or quantum of work may be increased or decreased depending upon day to day requirement. However, item rates remains unchanged and the payment shall be made as per the actual quantity executed as informed & certified by GIPCL representatives.

28. CONTRACT PERIOD

Contract period will two years from the date of commencement (mobilization period will be 15 days from the date of issue of Lol or Work Order whichever earlier).

29. TERMS OF PAYMENT

A. Conditions of Payment:

- (i) GIPCL-SLPP shall make 100% of payment on the contractor's bill, after due scrutiny & certification / approval of the Officer (I/C) Fire, within 21 days of its submission with all required documents. Payment of this bill will not be linked with the payment of wages to the Security staff, which

must be paid to their entitled wages as per statutory provisions. To ensure this, the contractor must open a current account in a bank in SBI, Nani Naroli Branch, where the payment cheque given by GIPCL must be deposited. Payments to Fire staff should normally be made from this amount through bank only for which the contractor will open individual SB a/c in the bank for the personnel working in their contract before it is transferred from the local bank to elsewhere for some other purposes

- (ii) GST shall be paid along with bills after fulfillment of following terms.
 - (a) Submission of copy of registration certificate to be furnished once only
 - (b) Citing the GST Registration no. on invoices.
 - (c) Claim of GST amount with percentage (%) separately shown on the invoices.
 - (d) The Bidder shall inform the Owner in the event of its registration certificate is cancelled or discontinued for whatsoever reason.
- (iii) The contractor along with monthly RA Bill shall submit copy of P.F. Challan, Xerox copies of wages register of previous month, Xerox copies of attendance sheet of respective month & copy of ECR statement indicating the employee and employer's P.F contribution of previous month with respect of employees employed by him for the contract at GIPCL site.
- (iv) The Contractor shall submit his Final Bill within a period of three months of the expiration or earlier termination of the contract or any extensions that may be granted by GIPCL to the Contractor. GIPCL shall not entertain any bill for any work item after expiration of period of three months.
- (v) The Contractor shall include all his claims in the Final Bill submitted by him and accordingly the final bill submitted by the Contractor shall be deemed to be inclusive of all and whatsoever the claims that the Contractor may have from GIPCL. The Contractor shall not be entitled to claim any amounts which are not mentioned in the Final Bill and the Contractor shall be deemed to have waived any claims not mentioned in the Final Bill and shall not be entitled to recover the same from GIPCL subsequent to the submission of the Final Bill on any account and GIPCL shall stand absolved of all its liabilities in respect of any such claims not raised by the Contractor in his Final Bill.

B. Validity and Uniformity of Rates

The rates shall be valid for a period of two years of the Contract Period and shall remain unaltered during the first year of the Contract Period and 5 % escalation will be considered for second year.

30. SUBMISSION OF STATUTORY COMPLIANCES WITH EACH BILL

Contractor shall submit each RA bill of work carried out along with following documents.

- (i) Copy of statutory compliance like labour license, wages payment register, EC Policy, PF paid Challan with ECR, etc... along wage certificate pertaining to respective bill period.
- (ii) Notarized Indemnity Bond as per Performa, in case of Final bill.
- (iii) No claim - No arbitration certificate as per Performa, after releasing final bill payment.

Bill submitted without any of the above documents shall not be processed for payment.

31. MOBILIZATION AND EXECUTION

- a) Contractor shall mobilize the resources at site within 04 hours from the time the intimation given by GIPCL.
 - b) Contractor shall provide required separate & independent site supervisors who will be responsible for supervision and execution of job in specified time.
 - c) The resources required for execution of above jobs will vary from time to time, hence contractor shall mobilize the resources accordingly.
 - d) Contractor shall provide accommodation for the persons deployed by him for the work at his own cost.
-

**SEHEDULE OF RATES FOR FIRE FIGHTING
AS PER MINIMUM WAGE CIRCULAR DATED 03.04.2017**

Sl. No	Items	Unit	Qty per day	Unit rate	Total amount of Qty per day.(in Rs)	Total amount for 1year (365 days) in Rs.
1	Fire Supervisors	Man days	05	560.54	2802.70	10,22,985.50
2	Fire DCPO	Man days	06	729.55	4377.30	15,97,714.50
3	Fire Man	Man days	45	547.73	24647.85	89,96,465.25
4	Fire supervisor (Monsoon 183 days)	Man days	3	409.68	1229.04	2,24,914.32
5	Fire man (pre Monsoon) 111 days	Man days	30	409.68	12290.40	13,64,234.40
6	Fire Man (monsoon) 72	Man days	18	409.68	7374.24	5,30,945.28
7	Total per year					1,37,37,259
8	Total contract value for 2 years					2,74,74,519
A	At the same rate as per SOR					
B	----% above the SOR					

NOTE:

- 1 Bidding shall be on “(I) AT SOR RATES OR (II) AT SOR +---% basis (Below (-) bidding will not be accepted and the offer will be rejected).**
- 2. The above SOR is calculated as per present minimum wages applicable Rs.313.60. (which includes Basic Pay Rs.284.00 + Special allowance Rs.29.60) for skilled category**
- 3. The unit rate indicated above includes basic pay, special allowance, PF, Bonus, PL/PH, workmen compensation, Transportation, House Rent, Risk Allowance, Shift allowance, remote working, medical & medical checkup / accident / causality / insurance, tools tackles, safety appliances, uniforms, license etc.**
- 4. GST as applicable will be paid extra by GIPCL on production of documentary evidence of payment of GST.**

Sign & Stamp of Bidder.....

ANNEXURE-1

SCOPE OF WORK

- 01) The contractor will have to make all the required arrangements round the clock for fire fighting. The areas to be protected are the plant area, residential colony Vastan, Mangrol and Valiya Lignite Mines to include Lignite Conveyor Belt from the Mines to the site, and any other areas as decided by the Dy.Gen.Manager (Security Fire) on request of local population and state authorities.
- 02) Contractor will be provided with two fire tenders and necessary fire fighting equipments/ materials to deal with any fire incident.
- 03) Contractor will carry out routine inspection and maintenance of all fire fighting equipments including cleaning and polishing of fire hydrant system, spray system, fire tenders etc.
- 04) Contractor will also do routine inspection of fire alarm system. Records of inspection/ maintenance of equipment will be kept up to date and submitting to GIPCL regularly for scrutiny.
- 05) Contractor shall be responsible for overall control and supervision of operation and maintenance of equipment and deployment of manpower.
- 06) Accessories for firefighting personnel like uniform, gumboots safety helmets etc and other administrative details like their accommodation and transportation, Food arrangement will be the responsibility of the contractor.
- 07) Accessories for firefighting personnel shall be provided as hereunder:-

Dangri uniform (Blue) Yearly	:	02 Pair (with all accessories)
Safety shoes (ISI marked)	:	01 Pair (yearly)
Fire Helmet (ISI Marked)	:	01 No. (Red Color)
Gumboot (good quality)	:	01 Pair (yearly)
Dust mask / goggles	:	As per requirement.

Fire staffs to undergo training on squad drill / fire drill & Mock Drill from time to time.

- 08) Firemen deployed by the contractor will also be assigned related functions other than fire fighting such as security on specific instructions from the designated representative of the company.
- 09) The Contractor will deploy the following personnel with Minimum experience as noted against them

a)	Fire Supervisor	<i>Sub Officer with 1 to 2 years experience.</i>
b)	Fire Supervisor (Safety)	<i>Graduate with Diploma in Industrial safety with 2 years experience</i>
b)	Fire Driver cum Operator	6 months Fireman Course, Valid Heavy Vehicle License, 2 years experience.
c)	Fireman	6 months fireman course with 1 year experience.

- 10) Penalty for non deployment of required manpower as per work order will invites a penalty of Rs.250/- per day as per decision of controlling officer of GIPCL (SLPP) will be imposed.
- 11) The contractor shall submit Bio-data of the personnel to be deployed.
- 12) The contractor shall ensure that the deployment of each person shall be for 8 hrs, and no person shall be deployed for more than 2 shifts continuously at any time. The fire fighting personnel engaged shall be given weekly off as per statute.
- 13) The fire fighting personnel shall be housed within the close vicinity of the GIPCL (SLPP) site.

Requirement of Fire personnel during the year in GIPCL/ SLPP

Sl.No	Ranks	Numbers
1	Fire supervisors for Regular duties in Fire station	05
2	Fire DCPO for Regular duties in Fire station	06
3	Fire Man for Regular duties in Fire station	45
4	Fire supervisors for pre monsoon duties and Monsoon duties (from 1st April to 30th Sept) 183 days	03
5	Fire man for pre monsoon duties (from 1st April to 20th July) 111 days	30
6	Fire man for monsoon duties (from 21st July to 30th Sep) 72 days	18

Note: - Deployment chart will be given along with work order.

LIST OF ANNEXURES& FORMS

1.0 ANNEXURE-A

CHECKLIST FOR PASSING THE BILLS

For the month of:--

1	Work Order / P.O. No. &	
2	Contract value	
3	Nature of work	
4	Duration of Work Order	From to
5	Maxi. No. of manpower per day	
6	Deployed in the month.	Total
7	Details of Labor License	Valid up to for_____ persons
8	Details of E.C Policy	Valid up to for_____ persons
9	Documents attached for verification for the previous month	Wage & Attendance Sheets. Yes/No
	.	P.F Challan Yes/No
10	Documents attached for verification	Bonus Payment Register Yes/No
	(in case of Final Bill)	Leave wage register Yes/No
	Security Deposit / Retention Money	Yes / No
	lying with Co.	if yes, Rs
	Date :	Signature of Contractor with official stamp

2.0 ANNEXURE-B

PROFORMA OF BANK GUARANTEE FOR ORDER PERFORMANCE

(To be Stamped in accordance with Stamp Act)

Ref:

Bank Guarantee No.....

Date

Bank Guarantee Cover period from to

To

M/s. GUJARAT INDUSTRIES POWER COMPANY LTD.

At & Post Nani Naroli

Taluka Mangrol

Dist. Surat

Gujarat-394 110.

Dear Sir,

In consideration of the Gujarat Industries Power Company Limited (hereinafter referred to as the Purchaser which expression shall unless repugnant to the context/or meaning thereof include its successors, administrators, and assigns) having awarded to M/s.....having its Registered Office/Principal Office at (address) (hereinafter referred to as the "CONTRACTOR" which expression shall unless repugnant to the context or meaning thereof include its successors, administrators, executors and assigns) a Order by issue of Purchaser's Letter of Intent No.....dated.....and same having been unequivocally accepted by the CONTRACTOR datedvalued atfor (scope of order)and the contractor having agreed to provide a Order Performance Guarantee for the faithful performance of the entire order including for the quality of the materials and/or workmanship, successful commissioning and satisfactory performance of the equipments/system and satisfactory services rendered during the guarantee/warrantee period of Months under the said LOI/Order equivalent to.....*..... (Percent) of the said value of the order to the purchaser

(Name & address of Bank)

having its Head Office at (hereinafter referred to as the "Bank" which expression shall unless repugnant to the context or meaning thereof, include its successors, administrators, executors, assigns) do hereby irrevocably guarantee and undertake to pay the Purchaser, on written demand any and all moneys payable by the CONTRACTOR to the extent of (in figures) (in words)

..... as aforesaid at any time up to (days/months/year)

**. without any demur, reservations, contest, recourse or protest and/or without any reference to the CONTRACTOR. Any such demand made by the Purchaser on the bank shall be conclusive and binding notwithstanding any difference between the Purchaser and CONTRACTOR of any dispute pending before any Court, Tribunal, Arbitrator or any other Authority.

....2

(2)

It shall be conclusive and enough for enforcement of the BANK GUARANTEE on the bank if GUJARAT INDUSTRIES POWER COMPANY LIMITED invokes the BANK GUARANTEE stating only that the default has been committed by the contractor, thus far and no further. The bank undertakes not to revoke this guarantee during its currency without previous written consent of the purchaser and continue to be enforceable till the Purchaser discharges this guarantee.

The Purchaser shall have the fullest liberty without affecting in any way the liability of the Bank under this guarantee from time to time to extend the time for performance of the Order by the CONTRACTOR. The Purchaser shall have the fullest liberty, without affecting this guarantee, to postpone from time to time the exercise of any powers vested in them or of any right which they might have against the CONTRACTOR, and to exercise the same at any time in any manner, and either to enforce or to forbear to enforce any covenants, contained or implied in the Order between the Purchaser and the CONTRACTOR or any other course of or remedy or security available to the Purchaser. The Bank shall not be released of its obligations under these presents by any exercise by the Purchaser of its liberty with reference to the matter aforesaid or any of them or by reason or any other acts of omission or commission on the part of the Purchaser or any other indulgence shown by the Purchaser or by any other matter or thing whatsoever which under law would, but for this provision, have the effect of relieving the Bank. The Bank also agrees that the Purchaser at its option shall be entitled to enforce this Guarantee against the Bank as a principal debtor, in the first instance without proceeding against the CONTRACTOR and notwithstanding any security or other guarantee that the Purchaser may have in relation to the CONTRACTOR's liabilities.

Notwithstanding anything contained herein above our liability under this Guarantee is restricted to Rs..... and it shall remain in force up to the includingunless a written demand to enforce any claim under this Guarantee is lodged with us before expiry date, the Bank will be discharged from its liabilities under this Guarantee. This Guarantee shall be extended from time to time for such period or period as may be desired by the on whose behalf this guarantee has been given.

Dates this.....day of20.....
at

.....
Signature

Banker's rubber stamp:
Name

Designation with
Bank stamp:

Attorney as per power of
Attorney No.

Dated:

ANNEXURE-C

PROFORMA FOR BANK GUARANTEE FOR EMD

(To be stamped in accordance with Stamp Act)

Ref

Bank Guarantee No.....

Date

Guarantee cover period: FromTo

To

M/s. Gujarat Industries Power Company Limited

At & Post – Nani Naroli

Taluka: Mangrol

Dist.Surat-394 110

Dear Sirs,

In accordance with your “Invitation for Bids” under your Specification No.....Dated.....

M/s..... having its Registered/Head office at.....

(Herein after called the Bidder) wish to participate in the said Bid for

As an irrevocable bank Guarantee against Bid guarantee for an amount of Rs..... valid for one (1) year from is required to be submitted by the Bidder as a condition precedent for participation in the said Bid, which amount is liable to be forfeited on the happening of any contingencies mentioned in the Bid Documents.

We, the Bank at, having our Head Office at (local address)

Guarantee and undertake to pay immediately on written demand by Gujarat Industries Power Company Limited (hereinafter called the “Purchaser”)

(In figures) (In words) without any reservation, protest, demur and recourse. Any such demand made by said “Purchaser” shall be conclusive and binding on us irrespective of any dispute or difference raised by the Bidder. It shall be conclusive and enough for enforcement of Bank Guarantee on the Bank if Purchaser invokes the Bank Guarantee stating only that the default has been committed by the Bidder, thus far and no further.

Contd....2

(2)

This Guarantee shall be irrevocable and shall remain valid up to if any further extension of this guarantee is required, the same shall be extended to such required period on receiving instructions from on whose behalf the guarantee is issued.

In witness there of Bank, through its authorized Officer, has set its hand and stamp on this day of20
..... at

.....
(Signature)

.....
(Name)

Designation with Bank

Stamp:

Attorney as per Power of
Attorney No.

Dated

ANNEXURE-D

PERFORMA CERTIFICATE
(No claim, No arbitration)

To,
Addl. General Manager (SLPP)
Gujarat Industries Power Company Limited,
Surat Lignite Power Plant,
Village: Nani Naroli, Ta. Mangrol,
Dist. Surat – 394110 (Gujarat).

Dear Sir,

Subject:_____

Ref: Work Order

No.:_____ Dated_____

We hereby confirm with free consent as under:-

1. The measurements certified in final bill is full and final. We accept all the certified measurements and no claim related to the measurement is left.
2. The payment certified in that or above referred Lol / contract is full and final. We accept this, and no claim related to payment is left.
3. The rates of the Lol / contract and its amendments are firm till completion of contract and extension period. We shall not claim any escalation against these rates.
4. Along with the contract referred, the ARBITRATION CLAUSE also perishes i.e. we will not resort to arbitration.
5. No extra items are left to be settled.
6. We do not have any claims against any item related to the Lol than those items certified in the bills.
7. We are accepting the recoveries or hold amount from our bills, if any, made by GIPCL against non compliance or as decided by GIPCL within terms & conditions of contract.
8. We have paid royalties, taxes for all the materials procured by us, for carrying out the works for above Lol and we indemnify GIPCL from any liability arising thereof.
9. In case of any disputes arising in future related to payment of royalties, all liabilities of settlement of dispute and its payment if any, will be borne by us.
10. We have paid wages to all the workmen who were deployed by us for carrying out above referred work as per prevailing Minimum wages act. We have also fulfilled all requirements of the P.F. Act. We have maintained all records necessary as per the statutory requirements. We hereby indemnify GIPCL from any disputes arising in future related to payment of labours, Provident Fund, etc.. and confirm that all liabilities of settlements of disputes and their payment is our responsibility.

The above confirmation will come into effect as soon as payment from final bill after due recoveries will be received by us.

For, M/S._____

Signature, Stamp and date.

Annexure ‘E’

List of qualifying staff to be submitted with physical documents

Sr. No.	Name of Supervisor	Qualification	Experience

Contractor / Authorized Representative's
Signature, Company's / Organization's Seal & Date

Note: Form-A of Bid without price shall be submitted with Part-I

ANNEXURE-F

(To be submitted on Company's Letter Head)

Declaration Cum Undertaking for Safety Laws and Regulations Compliance

I _____ on behalf of (Name of Party/Company) hereby confirm, agree and undertake that all the Statutory and Safety Laws and Regulations of the applicable Authority/ies shall be strictly followed for all types of works at the site during the period of the Contract, if awarded to me.

Further, I (Name of Party/Company) also hereby confirm, declare and undertake that there has not been any major Safety Violation and any single Fatal Accident during the execution of the contract/contracts awarded to me during the period of preceding Three years.

PLACE:

DATE:

Signed and Stamped by the
Authorized Signatory of the Bidder

ANNEXURE-G

(To be submitted on Company's Letter Head)

Declaration for Contractual Disputes/ Litigations

I _____ on behalf of (Name of Party/Company) hereby confirm that I/We have not been engaged in any Industrial Dispute(S) or have invoked legal recourse e.g. Arbitration and/or litigation against any Govt. of Gujarat Undertakings / Depts. / Authorities and Govt. of Gujarat supported companies / undertakings / organizations for the last Five (05) years. There are no ongoing/pending legal matter(s) with any of the Govt. of Gujarat Undertakings / GoG supported Companies, including GIPCL.

I/We also confirm that M/s. (Name of Party/Company) have not been Blacklisted/ deregistered / listed under stop Deal by any Govt. of Gujarat Undertakings / Depts. / Authorities and Govt. of Gujarat supported companies / undertakings / organizations, including GIPCL for the last Five (05) years.

The above is true, as on date, to the best of my knowledge. Any breach/ false statement in this regard shall amount to disqualification of the Bid being submitted herein.

PLACE:

DATE:

Signed and Stamped by the
Authorized Signatory of the Bidder

ANNEXURE-H

PERFORMA CERTIFICATE
(No claim, No arbitration)

To,
M/s. GUJARAT INDUSTRIES POWER COMPANY LTD.
GIPCL/SLPP
NANI NAROLI, MANGROL
Dear Sir,

Subject:_____

Ref: Work Order No.:_____ **Dated**_____

We hereby confirm with free consent as under:-

11. The payment certified in that or above referred Lol / contract is full and final. We accept this, and no claim related to payment is left.
12. The rates of the Lol / contract and its amendments are firm till completion of contract and extension period. We shall not claim any escalation against these rates.
13. Along with the contract referred, the ARBITRATION CLAUSE also perishes i.e. we will not resort to arbitration.
14. No extra items are left to be settled.
15. We do not have any claims against any item related to the Lol than those items certified in the bills.
16. We are accepting the recoveries or hold amount from our bills, if any, made by GIPCL against non compliance or as decided by GIPCL within terms & conditions of contract.
17. In case of any disputes arising in future related to payment of royalties, all liabilities of settlement of dispute and its payment if any, will be borne by us.
18. We have paid wages to all the workmen who were deployed by us for carrying out above referred work as per prevailing Minimum wages act. We have also fulfilled all requirements of the P.F. Act. We have maintained all records necessary as per the statutory requirements. We hereby indemnify GIPCL from any disputes arising in future related to payment of labours, Provident Fund, etc.. and confirm that all liabilities of settlements of disputes and their payment is our responsibility.

The above confirmation will come into effect as soon as payment from final bill after due recoveries will be received by us.

For, M/S._____

Signature, Stamp and date.

ANNEXURE- I

**PRE-QUALIFICATION BID FOR ARC “INTEGRATED FIRE FIGHTING SERVICES
FOR GIPCL/SLPP, SURAT FOR THE YEAR 2017-19.**

01	Name of Agency / Bidder & Location of Registered / Head Office.	
02	Local Office city with Address, Telephone Nos. and Mobile No. is must.	
03	Name of the Proprietor with contact No.	
04	Date & Place of Registration of Agency / Bidder (with supporting documents)	
05	PF No. (with supporting documents)	
06	PAN NO. (with supporting documents)	
07	GST Certificate (with supporting documents)	
08	Annual Turnover * (Please attach latest copy of Appendix-A)	
09	Total number of Branches in Gujarat. As well as in India.	
10	Total number of FIRE man employed by your Agency	
11	Total number of Clients,	
12	Work order and Performance certificates from three different Clients	
13	Present List of servicing clients details as per attached format	
14	Any other additional information's	

- Copy of Audited A/c's must be attached.

Date:
Place:

Name & Signature of Bidder & official seal

**ANNUAL RATE CONTRACT FOR “INTEGRATED FIRE FIGHTING SERVICES FOR GIPCL/SLPP
SURAT FOR THE YEAR: 2017-19**

. ANNEXURE- J

LIST OF CLIENTS

Sr. No.	NAME & LOCATION OF CLIENTS	TOTAL NO. OF FIRE MAN		PERIOD		NAME OF HOD WITH PHONE NUMBER
				FROM	TO	
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						

Contractor / Authorized Representative's
Signature, Company's / Organization's Seal & Date

GUJARAT INDUSTRIES POWER COMPANY LIMITED
GIPCL/SLPP,NANI NAROLI,MANGROL

Reference PO Number
Integrity Pact No. :

Date:
Contract Period

ETHICS PACT

OUR ENDEAVOUR

To create an environment where Business Confidence is built through best business practices and is fostered in an atmosphere of trust and respect between providers of goods and services and their users for the benefit of stakeholder, society and the nation.

GIPCL'S COMMITMENT	PARTY'S COMMITMENT
To maintain the highest ethical standards in business and professions	Not to bring pressure / recommendation from outside GIPCL to influence its decision.
To ensure maximum transparency to the Satisfaction of all stakeholders.	Not to use intimidation, threat, inducement or pressure of any kind on GIPCL or any of its employees.
To fulfill the terms of agreement / contract and to consider objectively the viewpoints of other Stakeholders.	To be prompt and reasonable in fulfilling the contract, agreement and legal obligations.
To ensure regular and timely release of payments for works done/services provided	To provide goods and / or services timely as per agreed quality and specifications.
To ensure that no improper demand is made by Employees or by anyone on our behalf.	To maintain the general discipline in our dealings and transactions.
To give maximum possible assistance to all the Vendors / Suppliers / Service Provider and others to enable them to complete the works in time.	To be truthful and honest in furnishing information.
To provide all necessary information to suppliers / contractors relating to contract / job to facilitate them to complete the contract / job successfully in time.	Not to divulge to others any information, business details about GIPCL made available during the course of business relationship without the written consent of GIPCL.
To ensure that no hurdles are caused to vendors / suppliers / contractors in execution of agreement / contract / work .	Not to enter into cartel / understanding whether formal or informal so as to influence the price.

Seal & Signature
(GIPCL's Authorized Signatory)

Name :
Designation :

Seal & Signature
(Party's Authorized Signatory)

Name :
Designation :

(Note: It is voluntary on the part of the second party to sign the Ethics Pact, but efforts are made by GIPCL Management to convince it to sign the same. For this purpose, the second party (i.e. Contractor / vendor / supplier / service provider) is at liberty to suggest changes in the contents of the Ethics Pact to suit its comfort level.