

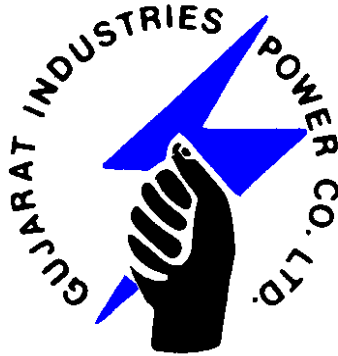
GUJARAT INDUSTRIES POWER COMPANY LIMITED
(Surat Lignite Power Plant)

AT & POST NANI NAROLI, TALUKA: MANGROL, DIST: SURAT, PIN 394110 (GUJARAT)
Phone Nos.: EPABX (02629) 261063 to 261072, fax No.: (02629) 261080

TENDER DOCUMENTS FOR;

Surat Lignite Power Plant - 4X125 MW, Unit # I to IV:
Biennial contract for **PACKAGE-I:** Monitoring & Maintenance services
for Sewage Treatment & Recycling Plant at SLPP-Colony and
PACKAGE-II: Monitoring services for PT, ETP & Run Off System at DM
Plant in Plant premises (Year: 2022-24).

Bid No.: SLPP/Civil/STP & ETP/2022-24
(nProcure E-Tender ID: 537380)



**INSTRUCTIONS TO BIDDERS & CONDITIONS OF
CONTRACT WITH SoR**

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NOTE: All the Bidders should study entire Tender documents carefully & may carry out site visit before quoting & submitting their online Bid to understand scope of work and its importance.

**NOTICE INVITING TENDER (NIT)
TENDER NO.: SLPP/Civil/ STP & ETP/2022-24**

Name of work	Surat Lignite Power Plant - 4X125 MW, Unit # I to IV: Biennial contract for PACKAGE-I: Monitoring & Maintenance services for Sewage Treatment & Recycling Plant at SLPP-Colony and PACKAGE-II: Monitoring services for PT, ETP & Run Off System at DM Plant in Plant premises (Year: 2022-24).
Estimated value of work	Rs. 43,91,156.57 (excluding GST) as per Schedule of Rate & estimated quantities mentioned in Section-E.
Place of work	GIPCL-SLPP Power Plant & SLPP Colony at Village: Nani Naroli, Valia Mines, Mangrol Mines, Vastan Mines, etc... Taluka: Mangrol, Dist.: Surat - 394110 (Gujarat).
Quantity	The successful Bidder will be awarded this contract involving total quantities of various items as mentioned against item descriptions in SoR (Schedule of Rate) cum BOQ (Section-E).
Contract period	Two Years from the date as mentioned in order.
EMD	Rs. 45,000/- (Rupees Forty Five Thousand only) by Demand Draft payable at Mosali-Surat/Nani Naroli/Surat or irrecoverable Bank Guarantee in favor of GIPCL from approved Banks mentioned in this tender or through RTGS/NEFT or through online payment gateway of company's website: www.gipcl.com (online Payment Form) as per details mentioned herein under clause no. 07 of Instructions to Bidders.
Tender Fee	Rs.2,950/- (Rupees Two Thousand Nine Hundred fifty only) Non-refundable, inclusive of applicable GST through RTGS or through online payment gateway from website: www.gipcl.com as per details mentioned herein under clause no. 07 of Instructions to Bidders.
Site visit	Site visit at GIPCL (Surat Lignite Power Plant), Village: Nani Naroli, Taluka- Mangrol, Dist. Surat - 394112 (Gujarat) before submission of bid as per details mentioned hereinunder in clause no. 4 of Instructions to Bidders (Section-A).
Availability of online e-Tender document	On website: https://www.nprocure.com or https://gipcl.nprocure.com up to 30.08.2022 up to 17:30.
Last date of online submission of offer	30.08.2022 up to 17:30 hrs. on website: https://www.nprocure.com or https://gipcl.nprocure.com
Submission of EMD, Tender fee RTGS detail and other supporting documents for technical Bid in physical form.	On or before 30.08.2022, 17:30 hrs. during working days at office of Surat Lignite Power Plant, Nani Naroli, Dist. Surat, PIN: 394112 (Gujarat)
E-Reverse Auction	E-Reverse Auction will be executed through website: https://e-auction.nprocure.com (Schedule will be intimated later on to eligible bidders).

NOTES:

1. Amendment / corrigendum of the tender document, forms, schedules, etc... may be done any time by the GIPCL during the period of publication of tender in the website. The Bidders are required to visit the website regularly till the last date & time of Bid submission.
2. GIPCL reserves the right to reject any or all the tenders without assigning any reason thereof.
3. The Bidders are required to quote the rate strictly as per the terms and conditions mentioned in the tender document, adhering to technical specifications as well.
4. The Bidders are required to submit their Bids online only through the website <https://www.nprocure.com> or <https://gipcl.nprocure.com>. (**E-Tender No.: 537380**).
5. EMD either in physical form by way of DD/BG or copies of payment receipts of EMD and Tender fee paid through RTGS/online along with other supporting documents are to be submitted in physical form in sealed cover/envelop at the following address on or before date & time mentioned above in NIT. At the top of envelop, tender notice no.: **SLPP/Civil/ STP & ETP/2022-24** should be mentioned.
6. Bidders are advised to upload the tender well in advance to avoid delay in submission of tenders due to n-procure site related issues. In case of any issues /difficulties cropping up during on line uploading / submission of documents, bidders are requested to inform these well in advance (at least two days before closing of tender) to (n) Code Solutions as mentioned in Section-B of tender and as well as to GIPCL mail to khmistry@gipcl.com

General Manager (SLPP)
Gujarat Industries Power Company Limited
Surat Lignite Power Plant
At Village: Nani Naroli,
Taluka: Mangrol,
Dist.:Surat-394 110, Gujarat.
Phone: (02629) 261063-72. E-Mail: civilslpp@gipcl.com & khmistry@gipcl.com

SECTION-A INSTRUCTIONS TO BIDDERS

1. PLANT SYNOPSIS

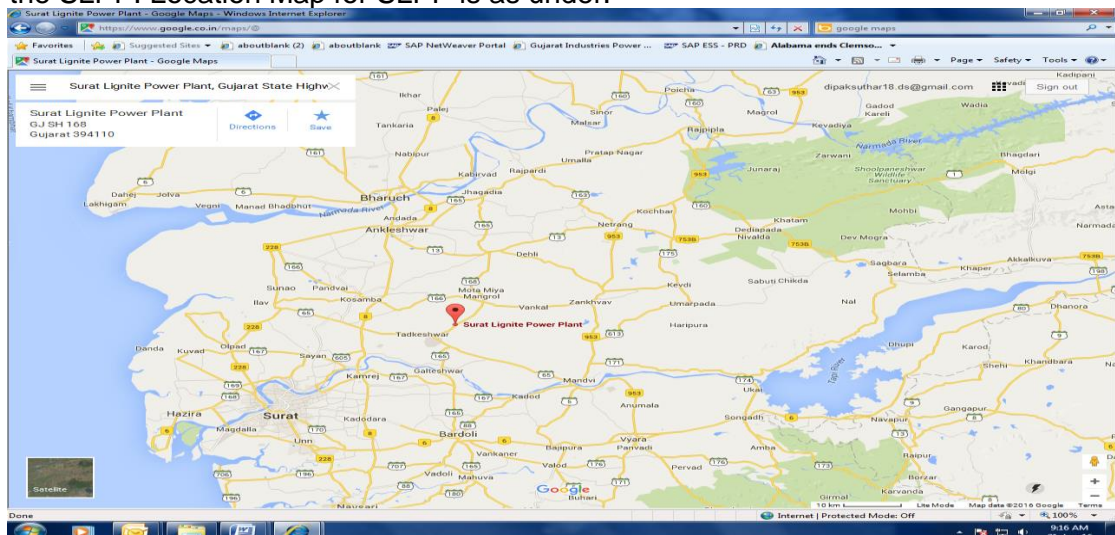
Gujarat Industries Power Company Limited (GIPCL) (henceforth be named Company/GIPCL), is a Premier Power Utility in the State of Gujarat with an installed capacity of 1084.4 MW comprising of various conventional and renewable projects.

GIPCL commissioned its first power project ; a 145 MW gas based combined cycle power plant in 1992 at Vadodara. It expanded its capacity 165 MW Naptha and gas based Combined Cycle Power Plant at Vadodara in 1997. GIPCL has commissioned 1MWp Distributed Solar Power Projects at two locations in Gujarat viz. at Village: Amrol, Dist.: Anand and at Village: Vastan, Taluka Mangrol, Dist.: Surat

Surat Lignite Power Plant (SLPP) with four units of 125 MW capacity each is located at Village: Nani Naroli, Taluka: Mangrol, District: Surat in Gujarat. GIPCL has also operating its own captive Lignite and Lime Stone Mines close to the Power Plant. The Power Plant is based on Circulating Fluidized Bed Combustion (CFBC) technology for the Boilers, where Lignite is burnt along with Lime Stone in the Combustor of the Boiler. It commissioned 5 MW solar power station at SLPP in 2012.

GIPCL has successfully commissioned a 2 x 40 MW Solar Project in year 2017 as well as a 75 MW Solar Power Project in year 2019 at Gujarat Solar Park, Village Charanka, Dist.: Patan and 100 MW Solar PV project in year 2021 at the Raghnesda Solar Park. GIPCL has also successfully commissioned 112.40 MW wind farms at different location of Gujarat .

Surat Lignite Power Plant (SLPP) is accessible by road from Kim and Kosamba, which are on Mumbai-Ahmedabad highway. From Kosamba, SLPP is around 32 KM, out of which 27 KM is part of the National & State Highway and balance 5 KM is District Road. From Kim, SLPP is around 18 KM, out of which 13 KM is the State Highway and balance 5 KM is District Road. The nearest Broad Gauge Railway Line is at Kim, which is around 21 KM from the SLPP. Surat is approximately 50 KM from the SLPP. Location Map for SLPP is as under.



The Company intends to award Biennial Maintenance Contract (BMC) for Monitoring & Maintenance services for STP and Recycling Plant at colony & Monitoring services for PT, ETP & Run Off Pond System at DM Plant in Plant premises for two Years of contract period at SLPP-Plant & SLPP-Colony and is therefore inviting open tenders online (n-procure web site) from experienced & resourceful contractors.

2. SCOPE OF WORK

The scope of work covered in general comprises of following packages.

PACKAGE-I: Monitoring & Maintenance services for sewage treatment & Recycling plant at colony.

PACKAGE-II: Monitoring services for PT, ETP & Run Off System at DM Plant.

2.1 Details of each package as under:-

Package I: Monitoring & Maintenance services for sewage treatment & Recycling plant at colony. The scope of work also including :-

- a. Routine Monitoring of sewage treatment plant with deploying minimum one skilled person having Mechanical and Electrical background / experience in General shift and two unskilled persons for two shifts on monthly basis for operating the plant. The scope of work and quoted rate also includes deployment of extra manpower during weekly off day/ absence of available manpower. Further, the scope of work and quoted rate also includes deployment of additional manpower (minimum one skilled person having Mechanical and Electrical background / experience in General shift and three unskilled persons for three shift) for round the clock working (All three shifts) for operation of STP plant during monsoon period of three months. The quoted rate includes deputation of additional manpower during monsoon season for three shifts working and also deputation of manpower during weekly off/absence of available manpower without additional financial implication to GIPCL for payment to additional manpower or for overtime of existing manpower for smooth operation of STP.
- b. Unit Monitoring shall include of raw sewage pumps, aeration tank with surface aerator, clarifier with mechanism and sludge pumps, carbon and pressure filters with treated effluent pumps and chlorination with hypochlorite solution and submission of daily report thereof.
- c. Contractor shall carry out testing of samples twice in a month for COD and BOD and submission of reports thereof. Contractor shall visit twice in a month & submit visit report with status of each equipment & line of action for smooth operation & maintenance of STP.
- d. The scope of work for maintenance services for sewage treatment & Recycling plant at colony includes supply of all spares like bearings pump parts (mechanical parts), nuts and bolts and consumable including kerosene, **HYPOCHLORITE solution etc shall be** in the contractor scope of work. All required tools, tackles, jutes and other misc things required for maintenance work shall be arranged by contractor. The scope of work and quoted rate shall also include **supply Hypochlorite solution required for daily chlorination (Minimum 10 Litre/day) and maintaining enough stock of this material at site. The scope of work also included supply of require quantity of GUD, UREA & DAP as directive and requirement given by Engineer in charge.**
- e. The scope of work shall also include monitoring of the distribution networks of recycled water to the connected houses, garden area, cricket ground area

by operating respective valves and checking the flows of water, monitoring of leakages at each place by engaging one person for the same. The scope of work includes monitor leakages of recycling pipes and attending the same immediately as per item nomenclature of schedule of price enclosed herewith.

- f. Contractor shall carry out repairing of breakdown equipments immediately. **For repairing of equipments transportation shall be arrange by GIPCL free of cost. For lifting of pump hydra shall be provided by GIPCL Free of cost.**
- g. The scope of work for preventive maintenance of equipment shall be as per Section-II & as per directive and instruction of Engineer in charge by engaging separate skilled manpower and required tools, tackles, equipments, consumables. The contractor shall arrange required skill manpower (fitter, welder, Forman, workers) and required tools, tackles, equipments, consumables for preventive maintenance (as per specified frequency) and breakdown maintenance of all the equipment, piping, valves, filter, filter media and other all associated works for smooth operation of STP and also submit detailed report of preventative maintenance. Payments shall be done after satisfactory preventive & breakdown maintenance, joint record (duly signed by contractor & GIPCL engineer) and verification of engineer in charge.

Package II : Monitoring services for PT, ETP & Run Off System at DM Plant. The scope of work also including below points :-

- a. Routine Monitoring of water treatment plant, effluent treatment plant, runoff clarifier and water recovery pit pump with deploying eight person (one site in-charge + 03 operators + 04 helpers) having chemical background with/ experience of ETP on monthly basis for operating the plant.
 - b. The scope of work for Monitoring shall include of two water treatment clarifier and related all auxiliaries, Effluent treatment plant and related all auxiliaries, all recovery pits and pumps, two numbers of thickeners, three numbers of centrifuge and related axillaries, Run off pond clarifier and related auxiliaries and preparation of all process related chemicals as well as shifting of process related chemicals from chemical house to dosing tank.
 - c. Contractor shall carry out testing of samples on hourly basis for ETP and runoff clarifier at GIPCL lab and recorded at site.
 - d. Contractor shall have to remain present during the visit of any authority from GPCB, CPCB & MOEF for joint sampling and clarification if required.
 - e. The following tests / reports are required to be submitted every 15 days for the treated water:- (I) BOD (ii) COD (iii) (iii) PH value (IV) Suspended solids (v) Oil & Grease (VI) Total Dissolve Solids.
- 2.2 The bid submitted by the bidder not covering the total scope of work and services as detailed out in the tender document shall be liable for rejection.
- 2.3 Quantum of job mentioned against all items in the price bid are indicative only & may vary as per site requirement & not to be construed as maximum or guaranteed quantity. The quantities shown in the price bid are approximate quantities for the contract period and they may vary as per job requirements.
- 2.4 All the miscellaneous activities pertaining to specific work to be executed for satisfactory performance is in the scope of contractor in his quoted rates.

3. GENERAL INSTRUCTIONS

- 3.1 The Bidders who are interested in participating in the tender must read and comply with the instructions and the Terms & Conditions contained in the tender documents.
- 3.2 The Bids shall be filled in by the Bidders clearly, neatly and accurately. Any alteration, erasures or overwriting shall be liable to make the tender invalid unless the same is neatly carried out and attested over the full signature of Bidder. The decision of the Company to interpret the information and rates filled in by the Bidder shall be final and binding on the Bidder.
- 3.3 The Bidders are requested to make themselves fully conversant with the General Conditions of Contract, Special Conditions of Contract, Technical Specifications, Site conditions, Safety & Health Aspects and Norms to be observed etc. before submitting their bids so that no ambiguity arises in these respects subsequent to submission of the Bids.
- 3.4 Before quoting the bid, the Bidder must visit site and should go through the specifications, scope of work etc. and get himself/herself fully conversant with them. The Bid should include cost of mobilization & demobilization and cost to adhere to all Safety Norms, legal & statutory requirements, etc... as described in the tender. No relaxation or request for revision of quoted/accepted rates shall be entertained subsequent to the opening of Bid or during contract period on account of mobilization or Safety costs or other costs or rate hikes whatsoever and contractor should complete the entire scope of work with due diligence without demanding any escalation in final accepted rates / work order rates.
- 3.5 Bidder has to submit all the information as per required Bid document. Failure to furnish all the information as per required Bid documents or submission of a Bid containing deviations from the contractual terms and conditions, specifications and requirements, shall be rejected.
- 3.6 The Bids shall be submitted within the time frames set out in the Notice Inviting Tender ('NIT') and Bids submitted thereafter shall not be accepted and considered.
- 3.7 The tender documents shall not be transferable.
- 3.8 The Bidders are expected to examine all instructions, forms, terms & specifications in the Bid documents and to get fully acquainted themselves with all the conditions and matters which may affect the subject matter of the work/tender or the cost thereof. If any Bidder finds any discrepancies or omissions in the specifications and documents or any doubt in true meaning or interpretation of any part, he shall seek necessary clarifications in writing or during Pre-Bid meeting if required.
- 3.9 Conditional offers shall not be considered and liable to be rejected.
- 3.10 The Company reserves the right to extend the deadlines for submission of the Bids by giving amendments.
- 3.11 During evaluation of Bids the Company may, at its discretion ask the Bidder (s) for clarification of their Bid. The request for clarification and the response shall be in writing and no change in prices or substance of the Bid shall be sought, offered or permitted.
- 3.12 The Company reserves the right to amend/ modify the Bidding documents at any time prior to the deadline for submission of Bids, either at its own discretion or in response to the clarification requested by a prospective Bidder. In such case, the Company may in its discretion extend the deadline for submission of Bids in order to facilitate the prospective Bidders for incorporating the effect of the amendment in their Bids.
- 3.13 The Bidders shall bear all costs and expenses associated with the preparation and submission of their respective Bids, to attend meetings or conferences, if

any, including any pre award discussion with the successful Bidder, technical and other presentations etc. and the Company shall not be liable for any expense thereof.

- 3.14 If the successful Bidder is a joint venture, formed of two or more companies, the Bidder along with the partners shall accept joint and several responsibilities and liabilities for all obligations under the Contract.
- 3.15 Timely and satisfactory completion of the work and strict adherence to the allotted time frames for jobs shall be the essence of the contract.
- 3.16 The Company reserves the right to qualify/disqualify any applicant without assigning any reason.
- 3.17 The Bidder shall be disqualified if any untrue statement or misrepresentation is made in the Bid forms, attachments and other supporting documents submitted by the Bidder.

4. PLANT & COLONY/ SITE VISIT

It is perquisite and necessary for all interested bidders to visit the Surat Lignite Power Plant (SLPP) after downloading the tender to understand the actual working conditions, compliance related to labour, safety etc... before submitting their offer. Failing which, any consequential liabilities arising will be to bidder's account. The Bidders shall examine the site of works and its surroundings at his/her own responsibility. The bidders shall collect information that may be necessary for preparing the Bid and entering into a contract. All costs and liabilities arising out of the site visit shall be at Bidder's account.

The Bidder is deemed to have examined and understood the tender document, obtained his/her own information in all matters whatsoever that might affect the carrying out the works expressly mentioned or works which may have to be carried out to fulfill his/her contractual obligation within the scheduled rates and to have satisfied himself/herself to the sufficiency for his/her offer.

The submission of tender by a contractor implies that he has read these instructions, conditions of the contract etc. and has himself aware of the scope, nature of works & specifications of the works to be done. GIPCL will not, therefore after acceptance of contractor's rate, pay any extra charges for any other reason in case the contractor is found later on to have misjudged the site conditions.

Any error in description or quantity or omission in the contract document shall not vitiate the contract or release the contractor from executing the work comprised in the contract according to scope of works, magnitude of the works, requirement of materials, equipment, tools & tackles, labour, etc. Contractor has to complete the work in accordance with the contract documents irrespective of any defects, omissions or errors that may be found in the contract documents.

BIDDER shall inspect the site, examine and obtain all information required and satisfy himself regarding matters such as access to site, communication, transport, working condition including constraint of work place, confined area, importance of work, round the clock working conditions, safety requirements, high flood level in River, flow of water during monsoon/dry season in the River/Nallah, the type and number of equipment, tools/tackles, skilled manpower, consumables and facilities required for the satisfactory completion of work, the quantity of various items of the work, the availability of local labour/skilled worker, availability and rates of material & skilled worker, local working conditions, uncertainties of weather, obstructions and hindrances that may arise etc which may affect the work or cost thereof, before submission of his Bid. Ignorance of site conditions shall not be accepted by the

GIPCL as basis for any claim for compensation. The submission of a Bid by the BIDDER will be construed as evidence that such an examination was made. Any later claims / disputes in regard to rates quoted shall not be entertained or considered by the GIPCL.

The Rate/price quoted by BIDDER shall be based on his own knowledge and judgment of the conditions and hazards involved and shall not be based on any representations of the Engineer.

5. **ELIGIBILITY CRITERIA**

The following criteria will be adopted for qualifying the Bidders for consideration of the Bid for the further proceeding.

- 5.1 Bidder should possess minimum **Three years** of industrial work experience during last five years in similar nature of works like Operation and maintenance of STP/ETP of Power Plants / Process Industries / Colony/ Corporation / Corporate Sectors / Institutes and should enclose proof of the same. Bidder shall submit necessary evidence for the same like attested copies of work orders along with work completion certificates from clients. The work completion certificate shall comprise of order value and executed value. Bidders should have executed the work directly. The work executed as a sub-contractor or subletting agency shall not be taken in to consideration.

Note: For evaluation of the bid the executed value mentioned in the work completion certificate will be considered.

- 5.2 Bidder should produce evidence of having experience of successfully completed similar works as defined hereunder during **last five years** ending last day of the month previous to the one in which tender is invited, satisfactory progress of ongoing works etc. along with certified copies of documentary evidence preferably photo copies of work experience from the clients. The experience should be either of the following:

a. **One similar completed work each costing not less than the amount equal to Rs. 15.55 lakhs.**

OR

b. **Two similar completed work each costing not less than the amount equal to Rs. 10.36 lakhs.**

OR

c. **Three similar completed work each costing not less than the amount equal to Rs. 7.77 lakhs.**

Bidder should specifically mention fulfilling of above criteria in his offer along with details of work orders & work completion certificates issued by clients.

- 5.3 **Tender fee:** The tender fee (non-refundable) shall be submitted through RTGS or through online payment as per details provided in clause no. 7 herein under.

Demand Draft will not be accepted for Tender Fee

- 5.4 **EMD:** The EMD shall be accompanied in the form of DD or Bank Guarantee given by Bank as described in subsequent clause no. 7. or through online payment as per details provided in clause no. 7 herein under.

- 5.5 Bidder should have separate Employees Provident Fund code number towards registration of firm with RPF commissioner.

- 5.6 Attested copies of relevant documents duly signed & seal on each & every page shall be submitted. The above documents will be analyzed and after satisfaction, the Price Bid will be open. GIPCL may verify the documents, experience certificates issued by concern authority. After opening of technical Bid, if any required attested

- documents found missing in the Technical Bid submitted by the Bidder, the tender inviting authority may inform to that Bidder only once by E-mail to submit the missing required documents within stipulated time limit. If Bidder/Bidders fail to submit within stipulated time, their Bid will be declared technically disqualified and no further correspondence will be entertained.
- 5.7 **Bidder should have minimum average annual turnover of Rs. 7.77 lakhs for last three financial years i.e. (2018-19, 2019-20 & 2020-21).** Bidder shall furnish annual audited financial statement duly certified by Chartered Accountant for the last three financial years to demonstrate the financial healthiness of the company. The balance Sheet must be in the name of the company. Any type of MOU for this purpose will not be entertained.

- Note: In case, the annual turnover is less than the statutory guideline which does not require audit, the bidder shall submit the turnover certificate from Chartered Accountant.
- 5.8 The Bidder has to submit INCOME TAX Permanent Account Number (PAN), TIN/VAT no. of the firm. Copies of the same shall be submitted.
- 5.9 The net worth of the bidder should be positive as evidenced from audited accounts of last financial year i.e. FY-2020-21.
- 5.10 In case Bidder is a Consortium/Joint deed of undertaking of company, the above requirements/credential of consortium leader/bidder shall be considered unless otherwise specifically mentioned in the tender.
- 5.11 If Bidder or its Partner(s) or Director(s) is /are/was Black Listed / Deregistered / Stopped or banned from dealing in the past by any Govt, of Gujarat Undertakings / Depts. / Authorities and Govt. of Gujarat supported companies / undertakings / organizations, Bid of that party may be liable to be rejected. Bidder agrees and undertakes to accept decision of GIPCL in this regards as final and binding on the Bidder without any demur and that no further correspondence shall be done in this regard at any stage. Bidder shall have to submit "Declaration for Contractual Litigations" as amended in Annexure / Form attached.
- 5.12 Bidder shall have to submit the "Declaration-cum-Undertaking for Compliance of Safety Laws and Regulations" as amended in Annexure / Form attached as **Annexure-F** under **Section-F**.
- If any Major Violation of any safety law(s) / Rule(s) is / are found during the preceding Three (3) years, Bid of that party will be liable to be rejected. Bidder agrees and undertakes to accept decision of GIPCL in this regards as final and binding on the Bidder without any demur and that no further correspondence shall be done in this regard at any stage.
 - If any of the details submitted in the prescribed Annexure / Form to the Bid is/are found to be false, incorrect at any time in future, then the Contract awarded to that Bidder / Contractor shall be liable to be terminated forthwith without any notice / correspondence and Bidder agrees and undertakes to accept decision of GIPCL in this regards as final and binding on the Bidder without any demur and that no further correspondence shall be done in this regard at any stage. Further, Performance / Security Deposit will also be liable to be forfeited. Any dues to GIPCL from the Bidder / Contractor shall be recovered from the pending bills or any other dues payable to the Bidder / Contractor, if any or otherwise through any other recourse available under the Laws.

The Bidder shall submit all the evidences, documents, attested copies of work orders & work completion certificates etc... as a proof with EMD & Tender Fee and also provide the requisite details online for meeting the prequalification requirements. GIPCL will verify the experience, performance, capability & strength of Bidders, independently for executing the job. GIPCL may visit the site & consult the owner of

the industry/property where similar job is executed by the Bidder. GIPCL reserves the right to accept/cancel/reject any/all Bids without assigning any reason thereof. The tenders of qualified Bidder/Bidders shall only be considered for further evaluation

Site Visit is mandatory prior to submission of bid to understand the scope of work, working conditions, site conditions, equipments, tools & tackles, consumables, labor deployment, associated risk, surrounding etc .

6. LANGUAGE OF BID

The Bid prepared by the Bidder, and all correspondence and documents relating to the Bid exchanged by the Bidder and the Company, shall be written in the English language. Any printed literature furnished by the Bidder, written in another language shall be accompanied by an English translation for the purpose of interpretation of the Bid.

7. EARNEST MONEY DEPOSIT (EMD) AND TENDER FEE

7.1 An EMD of Rs. 45,000/- (Rupees Forty-Five Thousand only) and Nonrefundable Tender fee Rs.2,950/- (Rupees Two Thousand Nine Hundred fifty only) shall accompany with Bid. Tender fee shall be submitted through RTGS / online mode of payment only.

7.2 The EMD shall be submitted in the form of DD/irrevocable Bank Guarantee in favor of Gujarat Industries Power Company Limited from any Schedule Public Sector Bank or Private Sector Bank as per Performa of BG enclosed with this e-tender.

Bank for EMD DD

1. Bank of Baroda
2. State Bank of India
3. Any Nationalized banks

Payable at :

Mosali, Dist: Surat
Nani Naroli, Branch Code: 13423
Surat

Alternatively, The EMD & Tender Fee may also be submitted through RTGS/NEFT/online mode of payment by the bidders as per the details given below:-

RTGS detail for Tender fee:

1. BANK NAME:- **State Bank of India**
2. BRANCH:- **Nani Naroli**
3. IFSC CODE:- **SBIN0013423**
4. BENEFICIARY NAME: **Gujarat Industries Power Company Limited**
5. A/C No.- **33514692834**

EMD & Tender fee may also be submitted through online payment gateway of company's website:www.gipcl.com (online payment form) as per detail provided in ANNEXURE- J of Section-F herein under.

7.3 In case EMD is paid in the form of BG, the same shall be valid for a period of 180 days after the due date for submission of the bid

7.4 The EMD of the successful bidder will be returned after payment of Security Deposit by successful bidder and after award of LOI/Work Order.

Alternatively, EMD will be converted in SD and successful bidder shall submit SD or performance bank guarantee for balance amount.

- 7.5 The earnest money deposit paid in the form of demand draft will be refunded to the unsuccessful BIDDER as soon as the tender is finalized and awarded of LOI/Work Order.
- 7.6 Any bid not accompanied with EMD and Tender fee will be rejected. Detail of Tender fee & EMD paid by RTGS/online payment should be submitted as per. Clause 7.9.EMD in physical form, to be submitted directly to GIPCL as per clause 7.9.
- 7.7 No interest shall be payable on EMD.
- 7.8 The EMD will be forfeited if the BIDDER (i) withdraws his tender after acceptance or (ii) withdraws his tender before the validity date of the tender.

7.9 SCHEDULE OF EMD & TENDER FEES AND OTHER SUPPORTING DOCUMENTS

Details/receipts of EMD & Tender fee paid by RTGS/online or EMD in physical form by way of DD/BG (as applicable) with other documents duly signed to be submitted in physical form in sealed cover as per details mentioned in NIT. Bid No. shall be mentioned at the top of cover/envelope.	Address for Submission: General Manager (SLPP) GUJARAT INDUSTRIES POWER CO. LTD., (Surat Lignite Power Plant) Village: Nani Naroli, Taluka: Mangrol, District: Surat. PIN: 394 110, Gujarat. Phone : 02629-261063 EMAIL:civilslpp@gipcl.com & khmistry@gipcl.com.
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8. SUBMISSION OF BIDS

A: MODE OF SUBMISSION

The bids shall be submitted online at the <https://www.nprocure.com> or <https://gipcl.nprocure.com> within the dates specified in the NIT along with the details of tender fees, EMD in two parts as under:

- (a) Pre-qualification and Techno-commercial Bid without price.
- (b) Price Bid.

Note: Tender fee RTGS details and EMD shall be submitted in physical form as per NIT.

(a) Pre-qualification and Techno-commercial Bid without price:

The tender document duly signed in all pages without price bid along with techno-commercial deviations, if any, shall accompany the bid. The following Information shall be provided in the techno commercial bid:

1. Qualification and experience of site in charge.
2. Schedule of deviation (Annexure-G in Section-F) Technical as well as commercial, if any.
3. Qualification & experience of Supervisors/Engineers.

The following supporting documents shall also be submitted along with EMD & Tender Fee in physical form:

1. The tender documents duly signed in all pages without price bid along with techno-commercial deviations, if any.

2. Proof of experience meeting the minimum eligibility criteria
3. Performance certificate issued by clients.
4. Previous work order copies.
5. Details of present work order (if any)
6. Turn over for the last three years, audited annual accounts/financial statements i.e. profit and loss account and balance sheet duly certified by a practicing CA will be required.
7. P.F. Number and Allotment Letter.
8. PAN Number.
9. GST registration number/certificate copy.
10. Declaration-cum-Undertaking for Compliance of Safety Laws & Regulations and Contractual Disputes / Litigations as per Performa **Annexure-F** under **Section-F**.
11. Bidder should submit duly filled **Annexure-H** provided under Section-F of Tender document
12. E-Reverse Auction User ID on website: <https://e-auction.nprocure.com>
All above documents shall be submitted in soft copies in PDF through e-mail before last date of bid submission.

(b) Price Bid:

1. Percentage Rate Price Bid shall be submitted only in soft form through e- portal system.
Note: Estimate includes cost of all manpower, cost of all materials, labour, cost of labour charges with their wages along with corresponding statutory liabilities, supervisors, vehicles, spares & maintenance, shifting, transportation, loading, unloading, equipment, all tools & tackles, mobilization, consumables, site visit charges, loading & boarding of staff, accommodation, storage of materials/equipments/consumables, preparation & submission of report, office establishment, uniform cost, adhoc allowances, other misc. allowances as declared by GIPCL safety equipments & PPEs, Legal & Statutory requirements, Royalties, Rents, Excise duty, Sales Tax, Stamp Duties, Central or State Government or Local body or Municipal Taxes or Duties, Turn over Tax, Work Contract Tax, VAT, Octroi duty and / or any other duty / tax (except GST), levied by the Central, State Government or other Public bodies, overheads, profit etc...and such other costs that are not specifically mentioned herein but will be incurred by the contractor for the satisfactory and timely completion of the work.
2. **Bidder shall quote applicable GST separately in online price bid.** Goods & Service tax shall be paid extra at actual as per prevailing rates as declared by Central Government on submission of documentary evidence.
3. **Bidder shall have to quote the rates in the form of %age. i.e. "At Estimated Value OR _____%age below the estimated value OR _____%age above the estimated value."**
4. The quantities shown in the price Bid are approximate for the contract period and may vary as per job requirement.
5. The quoted price shall be firm for entire contract period and also during extension, if requires and shall not be subject to any escalation in price, idle charges for labour, machinery, overhead expenses etc. There will not be any escalation/compensation to the contractor against any revision in MWR (Minimum Wage Rates) and revision in materials price.
6. Contractor shall not pay less than the minimum wages notified by the Government from time to time to his/her employees of corresponding category.
7. Contractor shall at his/Her expense comply with all labour and industrial laws and such other acts and status as may be applicable to this contract in respect

to pay etc. on account of any default in respect of all liabilities and in case of non-compliance of the above, the company can withhold their payments till all legal liabilities are discharged.

8. The Bidder shall fill the Bid documents with utmost care in consonance with the instructions contained in the Bid documents.

B : METHOD OF TENDERING/SIGNATURE ON BIDS

- (i) The Bid must contain the postal address like name, residence and place of business of the person or persons submitting the Bid and must be signed and sealed by the Bidder with his usual signature. The name of all persons signing the documents shall also be typed or printed below the signature on each page.
- (ii) Bid by a joint venture/partnership firm must be furnished with full names of all partners and be signed with the partnership name, followed by the signature and designation of one of the authorised partners or other authorised representative(s). A certified copy of the power of attorney authorizing such partner or representative shall also be submitted.
- (iii) Bids by a Corporation/Company must be signed with the legal name of the Corporation/Company i.e by the President/Managing Director/Secretary or other person or persons authorised to Bid on behalf of such Corporation/Company. A certified copy of the board resolution/power of attorney authorizing such partner or representative shall also be submitted.
- (iv) The Bidder's name stated on the proposal shall be the exact legal name of the firm.
- (v) Erasures or other changes in the Bid Documents shall be initialed by the person signing the Bid.
- (vi) Bids not conforming to the above requirements of signing shall be disqualified.

9. MODIFICATION AND WITHDRAWAL OF BIDS

- a. The Bidder may modify or withdraw the bid prior to the deadline prescribed for submission of bids.
- b. No Bid shall be modified subsequent to the deadline for submission of Bids.
- c. No Bid shall be withdrawn in the interval between the deadline for submission of Bids and the expiration of the period of bid validity.

10. POLICY FOR BIDS UNDER CONSIDERATION

- a. Bid shall be deemed to be under consideration immediately after opening of the bid and till official intimation of award/rejection made by the Company to the Bidders.
- b. While the Bids are under consideration, Bidders and / or their representative or other interested parties are advised to refrain from contacting by any means, the Company. The Engineer, if necessary, will obtain clarifications on the Bids by requesting for such information from any or all the Bidders, in writing as may be necessary. The Bidder will not be permitted to change the price or substance of the Bid after the Bid has been opened.

11. EFFECT AND VALIDITY OF THE BID

- a. The Bid should be kept valid for acceptance for a period of one hundred and eighty (180) calendar days from the last date of submission of Bids.
- b. The submission of any Bid along with the required documents and specifications shall constitute an agreement that the Bidder shall have no cause of action or claim, against the Company for rejection of his Bid. The Company shall always

be at liberty to reject or accept any Bid or Bids at his sole discretion and any action will not be called into question and the Bidder shall have no claim in that regard against the GIPCL.

12. OPENING OF BIDS

12.1 The GIPCL will open the pre-qualification/Technical Bid/price Bid, as the case may be, in presence of Bidder's representatives whenever such a procedure has been specified. Otherwise the tender will be opened by the authorized officers of GIPCL.

12.2 Preliminary Examination:

12.2.1 The Company will examine the Bids for any computational errors, for sureties furnished by bidder, for authentication of documents submitted and completeness of the Bids.

Arithmetical errors will be rectified on the following basis:

- (a) If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price will be corrected & will be binding to the bidders
- (b) If there is a discrepancy between the Total Bid Amount and the sum of total prices, the sum of total prices shall prevail and the Total Bid Amount will be corrected & will be binding to the bidders.

13. EVALUATION & COMPARISON OF BIDS

13.1 GIPCL shall evaluate the Bids received and accepted by it to ascertain the lowest evaluated Bid in conformity with the specifications of the tender documents.

13.2 The Technical Bids will be examined for minor matters regarding qualification of bids. Subsequent to correspondence with the respective bidders, the decision of Tender Committee will be final.

13.3 All responses to requests for clarifications shall be in writing and shall be presented to the Company through e-mail or in a sealed envelope on or before the given date requested by the Company. If the Technical clarifications sought by the Company do not reach the Company on or before due date, the Bid will be rejected.

13.4 The comparison of all the Bids shall be carried out with reference to the scope of work as per the technical specification. Any deviation/omission shall be evaluated at highest quoted price of the deviation/omission quoted by any of the Bidder. In case a separate price (for omission) is not given by any other Bidder, a reasonable price of the same shall be taken & the same shall be binding to the Bidders.

13.5 The commercial deviation, if any, shall be loaded to bring all the Bids at par. The loading shall be carried out at an interest rate of 2% above PLR of SBI.

13.6 A Bid to be substantially responsive shall be one which on evaluation confirms to all the terms, conditions and specifications of the Bid documents without any material deviation or reservation.

13.7 For the above referred purpose, a 'material deviation' shall be one which

- (a) Which affects in any substantial way the scope, quality or performance of the contract, or
- (b) Which limits in any substantial way and in a manner inconsistent with the Bid documents, GIPCL's right or the Bidder's obligations, under the contract, or

- (c) Whose rectification would affect unfairly the competitive position of other Bidders presenting substantially responsive Bids.

14. RIGHT OF REJECTION OF TENDERS

- 14.1 GIPCL reserves the right to accept or reject any Bid or to cancel the Bidding process and reject all Bids at any time prior to award of contract, without thereby incurring any liability to the affected Bidder or Bidders or any obligation to inform the affected Bidder or Bidders regarding the same.
- 14.2 Any Tender without EMD and Tender fee will be treated as non-responsive and shall be rejected at the outset & no further correspondence shall be entertained regarding this.
- 14.3 GIPCL reserves the right to debar any Bidder from participation in future Bids if such Bidder has quoted an abnormally low rate in the Bid document/price Bid.

15. AWARD OF CONTRACT

- 15.1 GIPCL will award the contract to that bidder whose quotation has been determined to be substantially responsive and evaluated as the lowest quotation in conformity with the requirements of the specifications and documents contained herein, provided further that the bidder is determined and evaluated to be qualified to perform the contract satisfactorily.
- 15.2 The successful bidder shall be intimated of his selection through the Letter of Intent or Letter of Award/ Work Order which shall be sent to him through e-mail, courier, fax or registered mail.

16. CONTRACT PERIOD

- 16.1 The contract will be for a period of 02 years from the date of actual commencement of operation of the contract as stated in the Special Conditions of Contract ('Contract Period').
- 16.2 GIPCL reserve the right to short close the contract any time by giving one month notice period without assigning any reason.
- 16.3 GIPCL reserves the right to extend the Contract Period up to 3 months on the same rates, terms and conditions without any price escalation and entering into any new contract.
- 16.4 The said Contract Period can be extended if mutually agreed upon by both the parties up to one year and in such a case a revised work order shall be issued at the same rates, terms & condition or at negotiated rates acceptable by both parties i.e. the Company & the Contractor.

17. ASSIGNMENT AND SUB-LETTING

The Contractor shall not directly or indirectly assign or sub-let total/any part of the contract to any other party or agency.

18. CONTRACTOR'S OBLIGATIONS

A: DEPLOYMENT & RESPONSIBILITY OF MANPOWER

- (i) The Contractor shall deploy suitably qualified and sufficient manpower for timely & satisfactorily execution of the works under the contract.
- (ii) The Contractor shall deploy sufficient skilled, Semi-skilled and Un-skilled manpower separately to properly complete the job in given/scheduled time.
- (iii) The Contractor shall depute its own workmen/labor with proper identification to enter the colony premises after ensuring that the jobs are scheduled.

- (iv) At the time of deploying manpower, the Contractor shall strictly comply all the applicable labor laws/Acts norms including but not restricted to the age of the workers, women workers and shall also ensure that a police verification and security check for all the workmen/labor engaged at the GIPCL site is done and necessary documents regarding the same shall be submitted to the GIPCL's authorized representative/officer-in-charge. Any default in complying with the same or any misrepresentation regarding compliance of the same shall compel GIPCL to initiate appropriate civil or criminal proceedings regarding the same.
- (v) The Contractor shall also comply with the safety requirements and provide his workmen/labor with safety equipment like safety helmets, dust masks, gum shoes/safety shoes, uniform and other necessary PPEs for properly undertaking the operations involved under this contract. Following are also to be issued:
 - a) Safety shoes (standard approved ISI make)
 - b) Safety helmet (standard approved ISI make in yellow colour only)
 - c) Safety Goggles / face shield (as required)
 - d) Ear plug / Ear muff (as required)
 - e) Hand gloves like electrical hand gloves / cotton hand gloves / Chemical hand gloves.
- (vi) Contractor shall nominate /authorize senior experienced person in writing as Site-In-Charge to co-ordinate with concern GIPCL engineers and who shall bear overall responsibility for performance of the contract. Such person shall remain always available at site. Contractor has to submit the authority letter and documentary proof for the same.
- (vii) The Contractor shall appoint supervisors who shall co-ordinate with GIPCL's Engineer-In-Charge for daily entrusted job. They have to maintain daily records dully signed for the works carried out and duly certified by concern Engineer-In-Charge. The Contractor in co-ordination with the Engineer-In-Charge shall ensure the availability of adequate manpower to carry out the job satisfactorily on a daily basis. As per the instruction of Engineer-In-Charge they have to allot the work and execute the same in specified time limit.
- (viii) During month, if contractor's manpower observed absent or irregular in duty hours in that case company shall deduct as a penalty of Rs.500/- per manpower per day.
- (ix) During execution of the works, one or more jobs may be required to be done simultaneously and the Contractor shall mobilize additional resources accordingly.
- (x) During emergency or similar situations, the Contractor shall be required to mobilize resources as per need within the period of 04 hours as directed by GIPCL. If the contractor fails to mobilize sufficient manpower to complete the job in time, GIPCL will execute the job through other agency at the risk and cost of the contractor with 15% supervision charges & the same will be recovered from the Contractor's bill.
- (xi) During working in high risk area, the workman must wear a suitable safety apron, safety belt, safety hand gloves and goggles. It is the contractor's/contractor's supervisor's responsibility to ensure it without fail.
- (xii) During unit overhauling, the contractor has to enhance the site manpower as per the requirement to ensure the timely completion of work (During overhauling period quantum of work increases substantially). For this, enhanced work shall be completed by deploying additional manpower with separate supervisor. Payment will be made on item rate basis only. The work during the overhauling period is to be carried out round the clock. Contractor should mobilize sufficient number of manpower and execute the work in all

shifts with independent manpower. Contractor should not continue the same manpower for more than 12 hours

B: TOOLS & TACKLES:

- (i) All tools and tackles required to execute the contract are in the scope of the contractor. The contractor should ensure that tools and tackles are in healthy & working condition. All consumable items would be in the scope of the contractor.
Note: If work is suffered due to want of sufficient manpower, tools & tackles, vehicles, equipments and/or required consumables then 25% of the total job cost including applicable GST will be levied as a penalty for each and every instance.
- (ii) For proper execution of the work as per the scope, the contractor is required to maintain sufficient quantity of tools & tackles with tractors & hydraulic trolleys in good working condition at site as per day to day work load and emergency situations to complete the work in stipulated time.
- (iii) In case of any emergency arising during night hours the contractor should be in a position to mobilize the manpower immediately within minimum time.
- (iv) Arrangement for lighting at the work spot has to be made by the contractor. He has to arrange all lighting equipment such as power cable, hand lamps. The contractor has to take prior approval for taking electrical power supply. The contractor should keep hand lamps of 24Volt for confined space and sufficient quantity of 240 Volt and halogen lamp for other area ensuring safety at work place
- (v) Pin sockets of IS standards should be used for all connections. For any accident take place & any damage to the equipment and/or injury to human due to carelessness in loose connection, contractors will be held responsible & liable for any recovery/actions.

19. CLARIFICATION OF BIDDING DOCUMENTS

If any Bidder requires any further information or clarification in the Bidding Documents, may notify the Company before one week of last date of submission of online Bid, in writing or by E-mail at the GIPCL's mailing address khmistry@gipcl.com, civilslpp@gipcl.com as indicated in the 'Invitation to Bids'. The GIPCL's response (including an explanation of the query) will be sent in writing or by E-mail to all prospective Bidders who have received the Bidding Documents.

20. TIME SCHEDULE

The basic considerations and the essence of the 'Contract' shall be the strict adherence to the time schedule for performing the specified 'Works'.

21. UNDERSTANDING AND CLARIFICATION ON DOCUMENTS AND SPECIFICATION

The Bidder is required to carefully examine the specifications and documents, all the conditions and matters work wise & cost wise. If any Bidder finds any discrepancies or omissions in the specifications and documents or is in doubt for any meaning of any part, he shall request in writing for an interpretation/ clarification to the GIPCL or during site visit.

All such interpretations and clarifications shall form a part of the Bid documents.

22. PAYMENTS

All the payments against the work order shall be in Indian currency and payable through RTGS (online payment) system only based on submission of required documents like bank mandate form with original cancelled cheque.

23. POINTS TO BE CONSIDERED DURING QUOTING ONLINE PRICE BID

- a. The schedule of rates shall be read in conjunction with Instructions to Bidders, General conditions of contract, Special conditions of contract and Technical specifications.
- b. The quantities given in the schedule of rates are estimated and will be made as per actual work carried out as per the rates of work order.
- c. The method of measurement of completed work for payment shall be in accordance with the method of measurement specified in the tender.
- d. No separate amount shall be payable for use of auxiliary equipment incidental to or in day to day operation in the course of fulfillment of contractual obligation of the vendor

Note: Interested bidders are requested to submit the online tender at least two days in advance from the due date set for online submission of bid in order to avoid non-participation of e-tender due to probable technical problem in e-tender system.

24. QUANTITIES

The quantities specified are estimated and for tendering purpose only. Payment will be made, based on actual work done as certified by Engineer-in-charge of GIPCL.

Quantities of individual items may be revised during the course of contract period based on site requirement. Contractor shall not be entitled for any compensation on ground of such alteration in scope of work. GIPCL reserves the right to operate or increase/decrease quantities in each item or omit any item included in Schedule of Quantity at his discretion. Contractor shall have no claim, whatsoever, on grounds of loss of anticipated profit etc. on account of the same.

After commencement of the work, GIPCL, for any reason may not require to be carried out the whole/part of the work as specified in the tender, the ENGINEER-in-charge shall inform the fact for thereof to the CONTRACTOR and contractor shall have no claim for any payment or compensation whatsoever on account of any profit or advantage which he might have derived from the execution of the work in full but which he did not derive in consequence of the full amount of the work not having been carried out nor shall he have any claim for compensation by reason of any change having been made in the original specifications and instructions which shall involve any curtailment of the work as originally contemplated.

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SECTION-B INSTRUCTIONS TO BIDDERS FOR ONLINE TENDERING

- 1 Tender documents are available only in electronic format and can be downloaded from the web site:
<https://www.nprocure.com> and <https://gipcl.nprocure.com> and it can also be viewed from Company's website www.gipcl.com.
- 2 Price bid should be submitted online through the website <https://gipcl.nprocure.com> only. No physical submission of price bid will be entertained as it should be furnished on-line only.
- 3 Bidders who wish to participate in online tenders will have to procure / should have legally valid Digital Certificate (Class III) as per Information Technology Act-2000, using which they can sign their electronic bids. Bidders can procure the same from any of the license certifying Authority of India or can contact (n)code solutions- a division of GNFC Limited, who are licensed Certifying Authority by Government of India
- 4 All bids should be digitally signed. The bidders are required to contact at the below mentioned address for detailed training on on-line tendering and also for requirement.
(n) Code Solutions - A division of GNFC Ltd.
403, GNFC Info tower, S.G Road,
Bodakdev, Ahmedabad – 380054 (Gujarat, India).
Toll Free: **7359021663**
Tel: 079-26857315/316/317
E-mail: nprocure@ncode.in, website: www.nprocure.com

Interested bidders are requested to submit the online tender at least two days in advance from the due date set for online submission of bid in order to avoid non-participation in case of any technical issues (website and/or network) at last moments.

REVERSE AUCTION:

- 1) GIPCL reserves the right to conduct E-Reverse auction through (n) Procure platform.
- 2) E-Reverse auction shall be conducted amongst (a) the lowest 50% eligible bidders (rounded to the next higher whole number) from the total bids received OR (b) Minimum three (03) lowest bidders, whichever is higher, shall be invited for participation in e-Reverse Auction through n-procure platform.
- 3) Opening Price, Detrimental value and duration for the e-Reverse Auction shall be informed to the qualified bidders before start of e-Reverse Auction.
- 4) After e-Reverse Auction process, L1 bidder shall be decided on Lowest Total Contract Price.
- 5) To participate in e-Reverse Auction, Bidders have to create e-Auction USER ID on <https://e-auction.nprocure.com> that the bidder shall be allowed to participate the e-Reverse Auction.
- 6) In case of any further information regarding online bidding or if a Bidder needs any assistance in accessing/ submission of online bid/ clarification or if training is required for participating in online e-reverse bidding, then the Bidder can contact the following office for assistance or training:
(n) Procure Cell, (n) code solutions-A division of GNFC Ltd.,
403, GNFC Info tower, S.G. Road,
Bodakdev Ahmedabad – 380054 (Gujarat)
Toll Free: 1-800-419-4632 / 1-800-233-1010,
Phone No. 079-26857315 / 316 / 317,
E-mail: nprocure@ncode.in, website: www.nprocure.com
Bidder may visit <https://www.nprocure.com/html/faq.asp> for information regarding e tendering registration process.

SECTION-C

GENERAL CONDITIONS OF CONTRACT

1. CONTRACT SECURITY DEPOSIT/ PERFORMANCE BANK GUARANTEE

As a Contract Security, the successful Bidder, to whom the work is awarded, shall be required to furnish a Performance Bank Guarantee (PBG)/Contract security deposit in favour of Gujarat Industries Power Company Limited for guarantee amount at ten percent **(10%)** of the "Annual Contract Price" Price" (excluding GST) from any Nationalized Bank including Public Sector bank-IDBI Ltd or AXIS Bank, HDFC Bank, ICICI Bank or Kotak Mahindra bank, Ratnakar Bank, IndusInd Bank, Karur Vysya Bank, DCB Bank, ING Vyasya Bank or The Kalapur Commercial Co-operative Bank Ltd, Rajkot Nagrik Sahakari Bank Ltd, The Ahmedabad Mercantile Co-operative bank Ltd, The Mehsana Urban Co-operative Bank Ltd, Nutan Nagrik Sahakari Bank Ltd in the format attached in **SECTION-F**, and it shall guarantee the faithful performance of the 'Contract' in accordance with the terms and conditions specified in these documents and specifications. Contract security deposit shall be submitted strictly within twenty-one days from the date of Lol or work order, whichever is earlier. The guarantee shall be valid up to guarantee period of four months from the contract completion date. The Guarantee amount shall be payable to the Company in Bidder's home currency without any condition whatsoever

GIPCL reserves the right to forfeit Performance Bank Guarantee (PBG)/Contract security deposit.

The Performance Bank Guarantee (initial security deposit) will be returned to the Vendor/Contractor without any interest at the end of the 'Guarantee Period' after completion of contract and on fulfilling contractual obligations throughout the retention period. However, any delay in submission of initial SD will result in equivalent late release of entire SD after guarantee period.

Bid security/EMD should be refunded to the successful bidder on receipt of Performance Security

2. RECOVERY CLAUSE

- (i) In case of any damage of equipment/machinery due to negligence of contractor or any other reasons attributed to contractor the decision of Engineer-In-Charge regarding the amount of recovery shall be final and binding subject to a maximum of 10% of contract value (inclusive of GST). Recovery will be affected from the monthly bills and/or retention money/security deposit.
- (ii) If the contractor fails to execute the work as per directions of Engineer (I/c) within the time frame given in work order and as per day to day instructions by Engineer-in-charge, GIPCL shall get the work done by third party at the risk & cost of the contractor with 10% additional overhead charges of GIPCL.

3. DEDUCTIONS FROM CONTRACT PRICE

All costs, charges or expenses that GIPCL may have paid, for which, under the contract the contractor is liable, shall be recovered by the GIPCL. The contractor shall pay all such claims within 15 days of claim, failing which the same shall be deducted from the bills of contractor.

4. TERMINATION OF CONTRACT BY GIPCL

Contractor shall be responsible to complete the jobs within agreed time schedule. Contractor shall mobilize required resources within 04 hrs to meet the emergency requirements and in case contractor fails to complete the emergency jobs related to colony area, GIPCL will engage third party and will recover expenses from contractor's R.A. bills, Security Deposit and / or whatsoever for expenses incurred to complete the job along with additional 10% overhead charges, plus applicable GST as per extant GST Laws.

In case if contractor's services are not found satisfactory with respect to timely mobilization to meet emergency requirements, time bound activities, workmanship & safety (OHSAS policy of GIPCL) then GIPCL has right to terminate the contract at any time by giving 15 days advance notice without assigning any reason and will make the alternate arrangement at the risk & cost of contractor.

GIPCL may terminate the contract after due recoveries of pending jobs/damages after giving 15 days advance notice to the contractor if any of the following events occur –

- i. Contractor is adjudged as insolvent.
- ii. Contractor has abandoned the contract.
- iii. Contractor fails to proceed with the work with due diligence as per requirements of the contract.
- iv. Contractor has neglected or failed persistently to observe or perform any of the acts, matters or things, which as per the contract are to be observed and performed by the contractor.
- v. Contractor repetitively violating the safety norms for more than three incidents.
- vi. Any major contradiction of applicable labour laws.
- vii. Any major deviations from contractual terms and conditions including quality of job.
- viii. GIPCL reserves the right to terminate the contract without giving any reason whatsoever and forfeit the PBG .

5. FAILURE & TERMINATION

If the CONTRACTOR after receipt of written notice from the GIPCL/ ENGINEER requiring compliance, with such further drawings and / or the GIPCL /ENGINEER instructions fails within seven days to comply with the same, the GIPCL /ENGINEER may employ and pay other agencies to execute any such work whatsoever as may be necessary to give effect thereto and all costs incurred in connection therewith shall be recoverable from the CONTRACTOR by the GIPCL on a certificate by the GIPCL/ENGINEER as a debt or may be deducted by him from any money due or to become due to the CONTRACTOR.

If the contractor fails to execute the work or fails to mobilize the resources and equipments as per directions of GIPCL / ENGINEER within the time frame given and/or violating the GIPCL's safety rules & regulations, ENGINEER/ GIPCL shall get the work done by third party at the risk & cost of the CONTRACTOR with additional 10% overhead charges of GIPCL and all costs incurred in connection therewith shall be recoverable from the CONTRACTOR by the GIPCL /ENGINEER as a debt or may be deducted by him from any money due or to become due to the CONTRACTOR.

6. SETTLEMENT OF DISPUTES

- a. Any disputes or difference of opinion between parties arising out of the contract to the extent possible shall be settled amicably between the parties. If amicable settlement cannot be reached all the disputed issues shall be resolved through arbitration before a Sole Arbitrator appointed by Managing Director, GIPCL according to the provisions of The Arbitration & Conciliation Act, 1996. The place of arbitration shall be at Surat/Vadodara or any other place within state of Gujarat
- b. Work under the contract shall be continued by the contractor during arbitration proceedings unless GIPCL shall order suspension thereof or any part thereof in writing or unless the matter in such work cannot possibly be continued unless the decision of the Arbitration proceedings is obtained.

7. INTERPRETATION OF CLAUSE

In case of disputes as regards interpretation of any of the clauses or specification, the decision of General Manager (SLPP) - GIPCL will be final and binding on the contractor.

8. EMPLOYEE'S COMPENSATION INSURANCE

Contractor shall take all risk Insurance Policy to cover all his workmen/employees, staff applicable under the Employee Compensation Act 1923 or any amendment thereof as also insurance cover for third party liability. The contractor shall keep the GIPCL indemnified from all liabilities arising out of his action in pursuance of this contract. The E. C. Policy should be obtained from Surat Jurisdiction and shall be assigned to GIPCL. EC policy should cover the specified contract period.

Contractor shall also obtain additional off-duty coverage insurance policy for all his workers as per clause no. 23 herein under.

9. STATUTORY REQUIREMENTS

a. COMPLIANCE OF LABOUR LAWS

The contractor shall at his own cost comply with the provision of labor laws, rules, orders and notifications whether central or state or local as applicable to him or to this contract from time to time. These Acts/Rules include without limitation of the followings.

1. Contractor shall be solely responsible and shall fully comply with all the provisions of all the labor laws applicable such as the Minimum Wages Act, 1948, Contract Labor (Regulation & Abolition) Act 1970, Factories Act, 1948, Payment of Bonus Act 1965, Employees Provident Fund and Miscellaneous Provision Act 1952, Industrial Dispute Act 1947, Workmen Compensation Act 1923, Payment of Gratuity 1972, Interstate Migrant Workmen Act 1979, Equal Remuneration Act with Rules, Order and Notifications issued/made there under from time to time.
2. All other Acts, Rules/Bye-Laws, Orders, Notifications etc. present of future applicable to the contractor from time to time for performing the contract job.
 - 2.1 The Contractor shall provide and be responsible for payment of Wages, Salaries, Bonus, Social charges, Insurance, Food, Accommodation, Transport, Medical and Canteen facilities and other statutory privileges and facilities to his personnel as per law/rules/regulations and orders of the Central Government, State Government, Local Authorities or other authorities as are in force from time to time. All employees of the Contractor shall be employee of the Contractor.

- 2.2 The contractor shall have a valid license obtained from Licensing Authority under the Contract Labor (Regulation & Abolition) Act-1970 at the time of execution of the contract covering all his employees working at Colony/SLPP site and furnish the same failing which GIPCL may terminate the contract at its sole discretion.
- 2.3 The Contractor shall at the time of execution of the contract have an EPF Code Number obtained from the Authorities concerned under the Employees Provident & Miscellaneous Provisions Act, 1972 and remit contributions in respect of the employees employed by him at Colony/SLPP Site to the P.F office concerned every month failing which GIPCL will recover from the outstanding payment to the contractor from GIPCL.PF code of Gujarat region should be taken.
- 2.4. The Contractor shall maintain all records/registers required to be maintained by him under various labor laws mentioned above and produce the same before the Statutory Authorities whenever required.
- 2.5 The Contractor shall also submit periodical reports / returns to the various statutory authorities such as the Contract Labour (Regulation & Abolition) Act-1970, Employees Provident Fund Act etc. Under intimation to HR& Admn. Dept.
- 2.6 The Contractor shall not pay less than the Minimum Wages notified by the Government from time to time to his employees of corresponding categories.
- 2.7. The Contractor shall be responsible for payment of overtime wages to his workmen, if any, in case they are required to work beyond the prescribed hours under law as per applicable rates.
- 2.8 The contractor shall take Workmen Compensation Insurance Policy for all his employees working at Colony/SLPP. The contractor shall indemnify the company against any liability due to any work injury or accident to any of its employees.
- 2.9 The Contractor shall in the event any of his workmen / employee sustains any injury or disablement due to an accident arising out of and in the course of his employment, provide necessary medical treatment and pay compensation as applicable, required under the Workmen's Compensation Act, 1923.
- 2.10 If any of the persons engaged by the Contractor misbehave with any of the officials or the Company or commit any misconduct with regard to the property of the Company or suffer from any serious communicable disease, the Contractor shall replace them immediately.
- 2.11 The Contractor shall not engage / employ persons below the age of 18 years. Employment of women shall be strictly according to applicable laws.
- 2.12 GIPCL will have right to deduct and disburse the claims of the individual / parties being a principal employer on any account whatsoever in relation to their employment with the contractor. The Security deposit will be released to the contractor at the end of the contractual tenure subject to an undertaking by the contractor that in the event any of his workmen or the heirs of workmen puts up a claim for recovery of money due to him from the contractor before the appropriate authority under the I.D.Act 1947 or under any other labor laws or for compensation under the Workmen's Compensation Act, 1923 and the appropriate authority has given a direction for making payment the contractor will meet the same or indemnify GIPCL if in the event GIPCL pays it as Principal Employer.
- 2.13 The contractor shall make payment of wages to his employees on fixed date within the period specified under the applicable Law, in presence of representative of the company. He will submit a true copy of wage sheet, attendance register and P.F. remitted challans on monthly basis to HR&A dept. for verification and record.

- 2.14 The Contractor shall provide Safety items / kits to his employees such as safety shoes, goggles, ear plugs, hand gloves, safety belts etc., if any, required under the law.
- 2.15 The contractor shall conduct pre-induction and periodic medical checkup of his workmen as per applicable laws.
- 2.16 The contractor shall be solely responsible for any accident caused to his workers and should adhere to all rules / regulations as per labor laws of Government and other statutory laws as applicable.
- 2.17 The contractor should register himself under the Contract Labor Act, Employee Compensation Act and PF Act (Code no. to be mentioned) and submit the copy of registration certificate and should possess the same from the date of commencement of work, failing which the contract is liable to be cancelled. The E.C. Policy copy should be submitted to the GIPCL before commencement of the work and Labor License should be obtained within one week from the date of issue of form-V. Contractor should apply for Form-V immediately after receipt of LOI. A copy of Labour License shall be submitted to GIPCL, HR & A Department.
- 2.18 Contractor shall have to insure his workmen /supervisors etc. under Group Insurance scheme.
- 2.19 The Contractor shall be responsible for compliance of all statutory rules, regulation, act enforced from time framed by the government such as Factory Act, Employee Compensation Act, payment of 'Wages Act', Minimum Wages Act', Provident Fund Act, All Labor Laws Act in respect of employees engaged by him for the work and shall have to maintain necessary records. In case any amount becomes due to be payable by him to his employees or to the Government under the above rules, regulation, Acts, GIPCL reserves the right to recover the same from the running bill of the contract.
- 2.20 Documentary evidence of deposit of PF paid shall have to be produced by the contractor along with the next bill.
- 2.21 Records as per the provisions of various statutory Acts will have to be maintained by the contractor and submitted as and when required.
- 2.22 All employees of contractor should maintain due discipline and respect local sentiments. GIPCL reserves the right to direct the contractor to remove any such person who does not comply with it.
- 2.23 The list is indicative in nature and not an exhaustive one. Any amendment/alteration/Notifications or addition to the existing Law or a new statute shall automatically and immediately become applicable.
- 2.24 **Annual Health Check Up:** - As per statutory requirement, Contractor has to inform workmen deployed at site for annual health check up as per schedule prepared by HR&A department

b. LEGAL ASPECTS

1. Contractor shall maintain all register required under the Labour Laws and make the payment as per the Minimum Wages Act to the workers employed by him.
2. Contractor shall obtain requisite license to carry out this contract under the provisions of Contract Labour Act, 1970 and maintain necessary records and registers under the said Act.
3. Contractor shall submit a copy of each of the registration certificates with respect to Employees Provident Fund and Employee Compensation Act within one-week time, from the date of award of this contract.
4. Contractor's employees, agent or sub-agent shall not smoke or light anything within the colony premises of the GIPCL and carry match box / lighter or any other explosive and /or inflammable material inside the plant/colony.

5. Contractor shall abide by all the statutory rules and regulations like P.F, Labour Laws etc.
6. Contractor shall issue an appointment order to each casual labourer stating therein the nature of job to be performed by him and fix time for which the concerned labourers are likely to be deployed. Contractor shall also issue a temporary identity card specifying the period for which the labourer has been deployed.
7. Contractor is fully liable for the persons engaged by him for above work; however, GIPCL reserves the right to deduct any amount legally justified towards any liability not fulfilled.
8. Contractor shall indemnify GIPCL from any liabilities arising out of the employment of the manpower.
9. If the contractor fails to complete the allocated job within specified time frame, GIPCL shall get the work done by third party at the risk and cost of contractor.

10. PAYMENT OF WAGES

Contractor has to make payment on or before 7th of every month through bank. Contractor shall be responsible for compliance of all statutory rules, regulation, act enforced from time framed by the government such as Factory Act, Employee Compensation Act, payment of 'Wages Act', Minimum Wages Act', Provident Fund Act, Payment of Bonus Act and all applicable acts in respect of employees engaged by him for the work and shall have to maintain necessary records. In case any amount becomes due to be payable by him to his employees or to the Government under the above rules, regulation, Acts.

11. ACCIDENT TO WORKMEN

Contractor shall be fully responsible for injury or death of any of your or third-party workmen due to any act omission / indiscretion on your part while undertaking the work and contractor shall fully abide by the statutory requirements of the employee's compensation act. GIPCL shall not be liable for any compensation due to accident, death or injury to any of contractor's workmen or any third party due to negligence, act or omission on your part.

12. LIGHTING

General area lighting will be provided by GIPCL. However, work area specific lighting should be arranged by contractor.

13. NIGHT/SUNDAY/HOLIDAY SHIFT

The contractor shall depute qualified and adequate resources in night shift/Sunday/holidays for any emergency job, which may come up at night/Sunday/holiday.

14. SAFETY ASPECT

Contractor shall observe all the safety and security rules and regulation of the GIPCL which are at present in force and which may come into force during the pendency of the contract. Any violation of any rules and regulations will entail immediate termination of the contract.

When contractor moves his lifting tools and tackles to the colony area, required test certificates as per the Factory Act 1948 and the state factories rules has to be submitted to safety Deptt. Safety Deptt. will check the certificates and if found okay,

then only materials will be allowed to enter inside colony area. Material inward gate pass will be made only after certification from Safety Deptt. Security Deptt. will inform to Safety Deptt., as & when such tools and tackles brought at the gate for making entry in the maintenance site.

The contractor has to submit the list of required safety gears along with safety equipments available with him to safety Deptt. Safety Deptt will check for quantity and quality of the safety gears and then allowed permission of work. Poor quality material will not be allowed to take inside the Colony/Plant. If quantity of required safety equipments is not satisfactory, contractor will not be allowed to carry out the work using such safety gears inside the Colony/Plant for the work.

15. **GENERAL SAFETY CLAUSES**

1. The Contractor shall observe and comply, with regard to his workmen working at the SLPP site, the safety norms as per the safety operating standards.
2. The Contractor shall ensure that his workmen are informed and trained regarding the safety standards to be adopted while operating within the SLPP Plant & Mines premises and the Contractor shall brief them regarding the same and use of the Personal Protective Equipment ('PPE').
3. The Contractor shall issue safety shoes and safety helmet of IS standard to all his workmen immediately on execution of the work and the contractor shall ensure that his workmen wears the protective equipments at all times during the work operation. Following brand of the safety shoes and helmet shall be issued to contract workmen. Contractor shall issue safety shoes every year.

Helmet :

Sr No.	Model	Company	Specifications
01.	Tough Hat, HP-TH	Sure Safety	IS : 2925 – 1984, ANSI / ISEA Z89.1-2009
02.	V-Gard	MSA	
03.	PN 521 - Shelmet	Karam	

Safety shoes :

Sr No.	Model	Company	Specifications
01.	Acme Fabrik plast Co.	SSTEELE (Strom) – Double Density	IS : 15298 – 2011
02.	Acme Fabrik plast Co.	TRIMAX(Adjacent) – Double Density	
03.	Worktoes Warren	Worktoes - Warren Plus	

4. Other safety gears like ear plug, dust mask, hand gloves, safety goggles, gum boots, full body safety uniform and belts, safety net etc. shall be issued and used as per the job requirements. Safety helmet shall be of YELLOW COLOUR ONLY. Contractor will procure safety shoes & safety helmet from a reputed company with at least 12 months' guarantee and shall produce the guarantee certificate and IS standard certificate to the safety department. Contractor should purchase safety shoes of reputed brands. Safety shoes will be issued every year. IS certificate and guarantee certificate must be obtained from the vendor and submitted to the Safety department. Safety shoes should be heat, water, oil and chemical resistant, having an anti-slippery sole of 15298- 2002 make.
5. It is the duty of contractor to ensure that his workmen are wearing required PPEs as per work requirement. Contractor should ensure that their workers are wearing Safety helmet, safety shoes, dust mask, goggles, ear plug etc. at all times when they

- are at work throughout the contract period. The contractor has to maintain the PPE issue registers with signature of workmen.
6. Contractor will reissue these PPEs in case of damage or misplacement of the same. Replacement shall be made immediately.
 7. The contractor shall be responsible for providing first aid or emergency medical help and treatment to his workmen in the event of any accident or injury.
 8. If it is observed that contractor is not issuing required PPEs timely and that of required quality, GIPCL will issue the required PPEs to contract workers and back charge the same with 25% overhead charges of GIPCL, plus applicable GST as per extant GST Laws.
 9. All lifting tools and tackles shall be duly certified by competent person in conformity with the statutory requirements and certificate in form no. 10 as per rule 60 of Gujarat Factories Rules, 1963 and section 29 of the Factories Act, 1948 shall be submitted every year before using such tools and tackles. In case of purchase of new lifting tools and tackles, form no. 10 as per the said rules shall be submitted before they are taken into use. All lifting tools and tackles shall be of reputed make having International manufacturing standard and shall be maintained in proper and workable condition.
 10. The Contractor shall nominate one Safety Officer with required qualification for supervising the daily job/ shutdown jobs for observing and maintaining the safety aspects at site. He is solely responsible for any safety measures during maintenance work. He has to ensure that all the workmen working at site are equipped with essential PPE's and proper safety arrangement is made at the SLPP site.
 11. After mobilization of any tools & tackles to site, which includes chain pulley blocks, D-shackles, wire ropes, winch machines, Mobile crane, Hydra etc. shall be offered for inspection with all above statutory test certificate before using at site for any work. They should use all tools and tackles only after certification by GIPCL representative/safety officer.
 12. When working at height, working on ceiling or roof covered with fragile materials, full body harness safety belt, ladders and crawling boards, fall arrester etc. shall be used to prevent accident. Further, during working on height, contractor should arrange proper scaffolding of still pipes, safety net, full body safety belt, fall arrestor system etc. Advice and instructions of engineer in charge/ safety in charge shall be strictly complied with in this regard. All necessary safety precautions shall be taken by the contractor to prevent accident and personnel injuries while working on height.
 13. Flash back arrestors made of reputed manufacturer shall be provided on cutting torch, on DA cylinders and on O2 cylinder. Cylinder caps also required for handling the cylinders at the work at height area. Gas cylinders shall be transferred through gas cylinder trolley only with cylinder cap and stored up right (vertical) position only. All gas cylinders shall be hydro tested / certified as per gas cylinder rules 2004. Gas cylinders shall be stored, handled as per gas cylinder rules 2004.
 14. All vehicles shall be operated by licensed drivers only. All vehicles' PUC to be tested as per Government approved RTO guidelines. All Vehicles must be parked in Parking space designated by GIPCL. If any vehicle is found inside the plant premises other than the parking area such vehicles shall be handed over to Security dept. and their entry shall be cancelled for movement inside the plant premises with immediate effect.
 15. All electrical equipment shall be in good condition and free from any defect. Electrical tools & equipments i.e. welding machine, grinding and drill machine etc. may be checked by the electrical engineer of the contractors regularly, every six months at least and report to be submitted to concerned HOD and safety depts.
 16. During hot work, contractor will use fire curtains like asbestos sheets or fire blankets to prevent falling and spreading of sparks and hot material on and around the work area. Contractor will procure and use such items. ELCB / RCCB shall be provided with rating of 9-30 milli amperes on welding machine and all portable power tools.

17. The contractor shall fill – up Incident notification form (S-I), Incident Investigation form (S-II) and near miss report within time limit as specified in forms, if any accident, Incident, near miss occurred while working at SLPP site.
18. Major AMC / ARC contractor (Where the man power strength is more than 50 and above) should appoint / nominate one qualified safety officer and he shall be responsible for addressing all the safety related aspects of execution of contract jobs and he will in close coordination with safety officer of SLPP and attend all safety related meeting such as safety committee, on job safety training etc. Where the contractual man power is less than 50, the site in charge of the contractor will act as a safety officer and he will perform all the duties of safety officer as mentioned above.
19. No loose connection / joints allowed in electrical cables during performance of any kind of job.
20. Safety shoes to be issued to female employees also.
21. All the vehicles shall be fit as per RTO guidelines and valid fitness certificate is required as per RTO guidelines.
22. The Contractor's nominated safety officer shall be imparted regular on-job safety training like tool-box talk etc. and submit a record of such training in safety dept, respective dept and HR&A dept.
23. The Contractor shall comply all the new requirements related with safety as informed by the HOD / Safety department from time to time.
24. Penalty to be imposed for Violation of safety norms is proposed as follows:-
The Contractor & Contract workmen shall strictly adhere to Safety standards / Guidelines as per practices. The list provided below is an indicative list to explain the principles behind safety practice. If the contract workmen fail to comply with safety standards as per category A, B & C below, penalty shall be levied on the contractor as per the table mentioned below:

Category	Classification	Examples / Cases	Penalty
A	PPEs Related	Working without helmet, shoes, safety belt, gloves etc.	Rs.100 /- per instant.
B	WI Related	Failure to adhere to HSE guidelines/plans, careless attitude in material handling, Machine being used with damaged machine guard, unsafe electrical work - workout plug top/improper electrical joints/cables lying on ground, electrical equipment working without proper earthing, machine being used without machine guard, Welding machine without ELCB / RCCB of proper rating, Gas cylinder without test certificate, Cylinder cap, NRV / Flash back arrester, Cylinder trolley etc. Unsafe working practices	<ul style="list-style-type: none"> • Rs.500 /- per instant. • After three incidences, Per incidence Rs.2500/- • Continuous unsafe acts will disqualify the contractor from further participation in tender of GIPCL-SLPP.

		at height more than 3 meters	
		Working without permit or non-compliance with permit conditions like hot work, height work etc. as applicable, lifting tools and tackles being used without third party inspection certificates in form no. 9/10 as per Factory Act – 1948 etc..	
C	Unsafe Practices	Breach of safe practices by a particular person repeatedly for three times.	Suspend the entry gate pass for one week. After two suspensions his gate pass will be cancelled.

Penalty so levied against the contractors and company employees will be used during the observation of National Safety Day.

The contractor, workmen following good safety practices in their work area continuously will be rewarded / honored on National safety day.

16. REJECTION OF WORK

If, as a result of inspection, examination or testing, the GIPCL's Representative/Engineer decides that any materials, work or workmanship is defective or otherwise not in accordance with the Contract, the GIPCL/Engineer/GIPCL's Representative may reject such plant, materials, work or workmanship and shall notify the CONTRACTOR promptly, stating his reasons. The CONTRACTOR shall then promptly make good the defect and ensure that the rejected item complies with the Contract. If Contractor failed to rectify the rejected work or workmanship, GIPCL/Engineer reserves the right to deduct or withhold amount against rejected work or Workmanship. CONTRACTOR shall not entitle for any claim or release of hold payment until rectify the defect up to satisfactory of GIPCL. If Contractor failed to rectify any such defective work or workmanship, GIPCL reserve the right to rectify at risk and cost of the CONTRACTOR and deducted by the GIPCL from any amount due, or to become due, to the CONTRACTOR's dues.

If the GIPCL/Engineer/GIPCL's Representative requires such materials, work or workmanship to be retested, the tests shall be repeated under the same terms and conditions. If such rejection and retesting cause the GIPCL additional costs for the traveling and lodging costs of GIPCL/Engineer's personal for attending the retest, such costs shall be recoverable from the CONTRACTOR by the GIPCL and may be deducted by the GIPCL from any amount due, or to become due, to the CONTRACTOR.

17. GENERAL TERMS AND CONDITIONS

- a. All tools & tackles, labours, equipments, materials, consumables, vehicles, etc... to execute the contract are in the scope of the contractor. The contractor should ensure that tools & equipments are in healthy condition.
- b. The decision of the Engineer-in-charge shall be final and binding on the contractor for defining the terms and condition included in this contract.
- c. If the work is not found satisfactory, Engineer-in-charge reserves the right to take suitable action.
- d. Contractor shall depute location/Package wise full time independent experienced site-in-charge/site supervisors at site. They shall co-ordinate with concern GIPCL engineer and shall bear overall responsibility of contract including joint measurement, billing, safety of workers etc. Such person shall function from site office of contractor at GIPCL Colony.
- e. Contractor shall also nominate one safety supervisor at site and shall submit nomination of safety supervisor in writing before commencement of contract. Safety supervisor shall arrange small safety talk on every day morning or whenever required with all workers working under this contract. He shall coordinate with concern department's Engineer-in-charge on daily basis and report daily observations, tool-box talk records etc. The work shall not be allowed without deploying safety supervisor and a penalty equal to Rs. 1,000/- per day absent of safety supervisor shall be levied from Contractor.
- f. Contractor shall strictly follow the existing work permit system of the GIPCL and any future revisions
- g. The contractor has to take EC insurance policy for their workmen. The contractor has to submit labor license and PF account number to the Engineer-in-charge before start the work.
- h. The contractor has to do the job timely. GIPCL shall not compromise in delay. In case of delay of work without any valid reason, the GIPCL reserves the rights to carry out the work by deploying other agencies at the risk & cost of contractor with additional 10% overhead charges.
- i. Contractor shall mobilize the resources as per need within the period of four hours. If the contractor fails to mobilize sufficient resources to complete the job in time, GIPCL will execute the job through other agency at the risk and cost of the contractor with additional 10% overhead charges.
- j. Contractor should mobilize all resources for efficient & smooth execution of contract within seven days from the date of issue of Letter of Intent/Work Order.
- k. The prices / item rates quoted shall remain firm till completion of the contract and any agreed extensions thereafter and shall not be subject to any escalation, idle charges for labor, machinery, overhead expenses etc... due to any reason whatsoever. No price escalation / idle charges shall be entertained due to delay in work on unavailability of work front, non-issue of work permit, holding of work permit for any reason, unavailability of contractor's supervisor, unavailability of contractor's safety supervisor, violation of safety rules, unsafe act by any of contractor's worker, negligence & ignorance of safety & quality instructions of GIPCL Engineer-in-charge or any other reason whatsoever.
- l. Contractor must fulfill all the safety regulations and to take safety measures to avoid hazards. Contractor shall arrange all standard adequate healthy safety PPEs like but not limited to approved quality safety shoes & safety helmets, standard dust masks, safety goggles, etc... as required and shall use exclusively under this contract for all the time during working at specified locations, failing which, the Engineer-in-charge may hold the work and will take necessary action including penalty as decided. If the contractor repeatedly violates safety rules/regulations (more than three successive incidents), Engineer-in-charge may take necessary action against the contractor,

- including appropriate financial penalty (Maximum of Rs. 1,000/- per incident per man-day and as per above clause no. 16) and/or termination of contract.
- m. One or more jobs may be required to be done simultaneously and contractor shall mobilize additional resources accordingly.
 - n. Timely completion of all jobs and works shall be the essence of this Contract. Contractor should closely monitor each activity and complete the jobs as per the time given by and under the supervision of the Engineer-In-charge and shall ensure that sufficient manpower is deployed for the same.
 - o. The contractor has to complete the works as per the planning schedule and their respective supervisor has to interact with Engineer-In-Charge for PTW (Permit to work), work instruction, Return of permit etc.
 - p. The contractor has to submit daily reports showing work carried out with details of available manpower, tractors etc.
 - q. Any job other than the listed jobs in work order shall be executed by the contractor on instruction from GIPCL and payment shall be made to the contractor on respective item rate only.
 - r. The Government of India has enacted the Micro, Small and Medium Enterprises Development Act, 2006 (the "Act") and the Act has come into force from October 2, 2006. The Bidder shall confirm whether your organization is registered under the Micro, Small and Medium Enterprises Development Act, 2006. If your organization is registered under the Act, please specify the category i.e., Micro Enterprise, Small Enterprise or Medium Enterprise under which it is registered and kindly attach a copy of your registration certificate.
 - s. The Bidder shall provide details of registration along with copy of the registration certificate issued by the District Industries Centre/Department of Industries, etc of the respective State Government. It is to be noted that large scale industries and trading firms have been excluded from the purview of the Act.
 - t. GIPCL is an ISO 9001, ISO 14001, OHSAS 18001 & ISO 50001:2011 (EnMS) certified company, and GIPCL gives extreme importance to maintain these global standards. Contractor shall be required to observe these standards while working with GIPCL. Contractor should ensure that his workmen/labour work in accordance with them.

18. CONTRACTOR'S SUPERVISION

The contractor shall, during the whole time the work is in progress, employ a qualified experienced site-in-charge of the works with adequate experience in handing of jobs of this nature and with the prior approval of the GIPCL / ENGINEER. Such in-charge shall be constantly in attendance at the site during working hours. During CONTRACTOR'S supervisory engineer absence during working hours, if unavoidable, and also beyond working hours, when it may be necessary to give directions, orders may be given by the ENGINEER / GIPCL and shall be received and obeyed by the CONTRACTOR'S superintendent or Foreman who may have charge of the particular part of the work in reference to which orders are given. If requested to do so, the ENGINEER /GIPCL shall confirm such orders in writing. Any directions, instructions or notices given by the ENGINEER / GIPCL to him, shall be deemed to have been given to the CONTRACTOR. The representative of the CONTRACTOR shall have all necessary powers to receive materials from the GIPCL, issue valid receipts for the same, engage labour or purchase materials and proceed with the work as required for speedy execution.

None of the CONTRACTOR'S Superintendents, engineers, supervisors or labour should be withdrawn from the work without due notice being given to the GIPCL / ENGINEER; further no such withdrawals shall be made if in the opinion of the GIPCL

/ ENGINEER such withdrawals will jeopardize the required pace of progress / successful completion of the work.

The CONTRACTOR shall employ in or about execution of the work only such persons as area careful, skilled and experienced in their respective trades, and the GIPCL shall be at liberty to object to and require the CONTRACTOR to remove any person employed by the CONTRACTOR in or about execution of works who in the opinion of the ENGINEER misconducts himself or is incompetent or negligent in the proper performance of his duties and all such persons shall not again be employed upon the works without the prior permission of the GIPCL.

Neither the CONTRACTOR and the PURCHASER nor the ENGINEER shall hire or employ any employee of the other party except by mutual consent.

19. CONTRACTOR TO REMOVE ALL OFFENSIVE MATTER IMMEDIATELY AND CLEAN-UP

All loose materials, wastage, packing materials, cut pieces or other matter of an offensive nature shall not be deposited on the surface, but shall at once be carted away by the CONTRACTOR to some pit or place provided by him away from the site of work and approved by local authorities.

As a part of the work included in this contract, the CONTRACTOR shall completely remove and satisfactorily dispose of all temporary works to the extent directed. He shall tear down and dispose of all temporary works, shall remove or grade, to the extent directed, all plant and equipment, shall satisfactorily dispose off all rubbish resulting from the operations under this contract and shall do all work necessary to restore the territory embraced within the site of his operations to at least as good order and conditions as at the beginning of the work under this contract.

20. FACILITIES TO BE PROVIDED BY GIPCL

- A.** The Company shall provide the following facilities to the Contractor at the site:
- a. Electricity & water at nearest available one point. Further distribution to be done by contractor at their cost.
 - b. Quarter(s) for supervisor/ engineers on chargeable basis in GIPCL's colony at discretion of GIPCL if available.
 - c. Workshop facility as available at site only on chargeable basis. However, contractor may visit the workshop to ensure the existing facility. For the facilities other than available, contractor has to carry out the job outside at their own cost.
 - d. First aid facilities as available on chargeable basis.
 - e. For repairing of existing equipments of STP at colony (Package-1) transportation shall be arrange by GIPCL free of cost. For lifting of pump hydra shall be provided by GIPCL without any cost

Apart from the above, no other facilities shall be provided by GIPCL.

- B.** GIPCL shall also conduct an orientation program appraising the workmen regarding the safety norms and measures to be observed during work operations at the colony/plant site.

21. WORK MEASUREMENT/CERTIFICATION

- a. The work to be performed being a specialized nature, the contractor should be fully conversant with modern practices and should be able to carry out works independently of large colony of thermal power plant. The contractor shall therefore be required to engage qualified/ experienced personnel to undertake the work as per specifications and requirement.
- b. Contractor should maintain one computer with printer for keeping daily records and maintain the data.
- c. The Contractor shall be required to furnish satisfactory job completion report to GIPCL. The submission of report should be on daily basis, the monthly bill payment shall be released based on the certified reports of the works.
- d. Inspection of work will be done by Engineer-in-Charge or his authorised representative. If the work is not found satisfactory Engineer-in-charge reserves the right to take suitable action and shall be binding to the contractor.

22. PUBLIC HOLIDAYS

The Contractor shall be responsible for giving benefit to all his employees, employed in whatsoever capacity, 09 Public/Paid holidays and the same shall be notified in advance and due communication thereof shall be made to the Management.

23. BENEFIT PAYABLE IN CASE OF ACCIDENT OUTSIDE PREMISES OR NOT DURING THE COURSE OF EMPLOYMENT: (OFF DUTY COVERAGE)

The contractor shall provide off-duty insurance coverage (Medical + Death Benefit) sum of Rs. one Lac (Nagrik Suraksha Policy or Equallent) to all its workmen deployed at GIPCL-SLPP Colony site for the accident taking place outside the Company premises anywhere in any capacity and in whatsoever may be the manner. Premium amount would be around Rs. 95/- plus GST per person per year.

24. FORCE MAJEURE

The performance of the obligations herein contemplated may be suspended without incurring the penalty in the event of the subsistence of Force Majeure conditions.

If a Force Majeure situation arises, the affected Party shall promptly notify the other Party in writing of such conditions and the performance shall be suspended as per mutual agreement.

For the purposes of this clause, 'Force Majeure' means an event beyond the control of the Party and not foreseeable by the Party and shall include events of floods, explosions, riots, wars, hurricane, epidemics, any other Act of God, quarantine restrictions, terrorism, government actions and provided always that such acts result in the impossibility of the further performance of the contract.

25. INDEMNITY

The Contractor shall indemnify and keep harmless GIPCL from and against all actions, proceedings, claims, demands, losses, costs, damages and expenses whatsoever which may be brought against or suffered by GIPCL which it may sustain, pay or incur as a result of or in connection with the performance/ purported performance/ non-performance of the contract by the Contractor.

In case, in any litigation pertaining to labour employed through contractor if any direction or order is issued by court at any point of time the contractor shall comply with and implement such direction or order whether passed at the time of award of contract or during the pendency of contract. Further, the Contractor shall indemnify the GIPCL against all consequences arising and affecting GIPCL owing to the compliance of the orders by the Contractor.

26. GOVERNING LAW AND JURISDICTION

This tender document and contract shall be governed by the laws of India and the Courts at Baroda/Surat shall have jurisdiction regarding the same

27. Where any portion of the General Condition of Contract is repugnant to or at variance with any provisions of the Special Condition of Contract, then unless a different intention appears, the provision of the Special Conditions of Contract shall prevail to the extent of such repugnancy of variance

28. **Uniform:** The contractor shall issue three pairs of stitched uniform to contract workmen (Pant-Shirt for men and Sari-Blouse to women workers). However, brand of fabric will be **MAFATLAL**. The color of the uniform shall be as indicated by GIPCL. The uniform should be issued to workmen within one month from the date of commencement of the Contract, otherwise penalty will be imposed

29. **Adhoc Allowance:** Considering the inflation and financial conditions prevailing in the market, to compensate the contractor towards the benefits of adhoc allowance. Contractor shall pay additional adhoc allowances to the specified workmen per month.

30. **Legal matters pending before the Court:** In case, in any litigation pertaining to labour employed through contractor, if any direction or order is issued by court at any point of time, the contractor shall comply with and implement such direction or order whether passed at the time of award of contract or during the pendency of contract.

31. **Annual Health Check-up:** As per Statutory requirement Contractor has to inform workmen deployed at Site for Annual health check-up as per schedule prepared by HR&A Dept .

- The Contractor shall be responsible for payment of overtime wages to his workmen, if any, in case they are required to work beyond the prescribed hours under the applicable law as per applicable rates.
- The Contractor shall not engage workmen below the age of 18 years. Employment of women shall be strictly according to applicable laws.
- The contractor shall conduct pre-employment medical check-up and periodic medical check-up of his workmen employed by him as per applicable laws.
- The list is indicative in nature and not an exhaustive one. Any amendment / alteration / Notifications or addition to the existing Law or a new statute shall automatically and immediately become applicable.

32. Where any portion of the General Condition of Contract is repugnant to or at variance with any provisions of the Special Condition of Contract, then unless a different intention appears, the provision of the Special Conditions of Contract shall prevail to the extent of such repugnancy of variance.

SECTION-D SPECIAL CONDITIONS OF CONTRACT

1. DETAIL SCOPE OF WORK

The scope of work covered in general comprises of "Monitoring & Maintenance services for sewage treatment & Recycling plant at colony (Package I) & Monitoring services for PT, ETP & run off system at DM Plant (Package II)" as detailed under:-

Package I : Monitoring & Maintenance services for sewage treatment & Recycling plant at colony. The scope of work also including :-

- a. Routine Monitoring of sewage treatment plant with deploying minimum one skilled person having Mechanical and Electrical background / experience in General shift and two unskilled persons for two shifts on monthly basis for operating the plant. The scope of work and quoted rate also includes deployment of extra manpower during weekly off day/ absence of available manpower. Further, the scope of work and quoted rate also includes deployment of additional manpower (minimum one skilled person having Mechanical and Electrical background / experience in General shift and three unskilled persons for three shift) for round the clock working (All three shifts) for operation of STP plant during monsoon period of three months. The quoted rate includes deputation of additional manpower during monsoon season for three shifts working and also deputation of manpower during weekly off/absence of available manpower without additional financial implication to GIPCL for payment to additional manpower or for overtime of existing manpower for smooth operation of STP.
- b. Unit Monitoring shall include of raw sewage pumps, aeration tank with surface aerator, clarifier with mechanism and sludge pumps, carbon and pressure filters with treated effluent pumps and chlorination with hypochlorite solution and submission of daily report thereof.
- c. Contractor shall carry out testing of samples twice in a month for COD and BOD and submission of reports thereof. Contractor shall visit twice in a month & submit visit report with status of each equipment & line of action for smooth operation & maintenance of STP.
- d. The scope of work for maintenance services for sewage treatment & Recycling plant at colony includes supply of all spares like bearings pump parts (mechanical parts), nuts and bolts and consumable including kerosene, **HYPOCHLORITE solution etc shall be** in the contractor scope of work. All required tools, tackles, jutes and other misc. things required for maintenance work shall be arranged by contractor. The scope of work and quoted rate shall also include **supply Hypochlorite solution required for daily chlorination (Minimum 10 Litre/day) and maintaining enough stock of this material at site. The scope of work also included supply of require quantity of GUD, UREA & DAP as directive and requirement given by Engineer in charge.**
- e. The scope of work shall also include monitoring of the distribution networks of recycled water to the connected houses, garden area, cricket ground area by operating respective valves and checking the flows of water, monitoring of leakages at each place by engaging one person for the same. The scope of work includes monitor leakages of recycling pipes and attending the same immediately as per item nomenclature of schedule of price enclosed herewith.

- f. Contractor shall carry out repairing of breakdown equipments immediately. **For repairing of equipments transportation shall be arrange by GIPCL free of cost. For lifting of pump hydra shall be provided by GIPCL Free of cost.**
- g. The scope of work for preventive maintenance of equipment shall be as per Section-II & as per directive and instruction of Engineer in charge by engaging separate skilled manpower and required tools, tackles, equipments, consumables. The contractor shall arrange required skill manpower (fitter, welder, Forman, workers) and required tools, tackles, equipments, consumables for preventive maintenance (as per specified frequency) and breakdown maintenance of all the equipment, piping, valves, filter, filter media and other all associated works for smooth operation of STP and also submit detailed report of preventative maintenance. Payments shall be done after satisfactory preventive & breakdown maintenance, joint record (duly signed by contractor & GIPCL engineer) and verification of engineer in charge.

For Package II : PLANT (Monitoring services for PT, ETP & Run Off System at DM Plant in Plant premises)

- a. Routine Monitoring of water treatment plant, effluent treatment plant, runoff clarifier and water recovery pit pump with deploying eight person (one site in-charge + 03 operators + 04 helpers) having chemical background with/ experience of ETP on monthly basis for operating the plant.
- b. The scope of work for Monitoring shall include of two water treatment clarifier and related all auxiliaries, Effluent treatment plant and related all auxiliaries, all recovery pits and pumps, two numbers of thickeners, three numbers of centrifuge and related axillaries, Run off pond clarifier and related auxiliaries and preparation of all process related chemicals as well as shifting of process related chemicals from chemical house to dosing tank.
- c. Contractor shall carry out testing of samples on hourly basis for ETP and runoff clarifier at GIPCL lab and recorded at site.
- e. The following tests / reports are required to be submitted every 15 days for the treated water:- (I) BOD (ii) COD PH value (IV) Suspended solids (v) Oil & Grease (VI) Total Dissolved Solids (TDS).

1.1 SPECIFIC REQUIREMENT

Contractor shall arrange to submit day to day Operation & maintenance report. Supervisor will co ordinate with other departments. They will be responsible for mobilization of manpower, materials, tools & tackles, consumables, equipments and other required resources to carry out the work as per requirement. Contractor shall also responsible to take record of operation of plant and breakdown etc.. in register on daily basis and shall submit the register to the Engineer-in-charge for their verification on every week.

1.2 FAILURE DURING EMERGENCY

During any emergencies, contractor shall have to carry out the work by deploying additional force within twenty-four hours notice period failing which GIPCL reserves the right to carry out this work by engaging other party. The expenditure occurred due to such situations, the Contractor will be held responsible & the same will be recovered from the Contractor's monthly bill / any other pending bills along with 10% overhead charges. For repetitive failure of such work for more than two incidents, GIPCL reserve the right to terminate the entire contract by forfeiting all pending dues, Security Deposit

& other retention money, if any, after giving 15 days notice to the contractor & this will be binding to the contractor.

1.3 SPILLAGE OF MATERIAL

Contractor shall take due care to avoid any spillage of material while loading / transporting / handling. To avoid spillage of material, overloading / heaping shall be avoided by the contractors. Trolleys shall be in good condition for any leakage of materials. In case of any spillage, contractor shall be responsible to clean up that area at their cost otherwise GIPCL shall get the work done by other agency at contractor's risk and cost with additional 15% overhead charges.

1.4 DISPOSAL OF MATERIAL

Contractor shall be responsible for removal and disposal of excess or scrape material outside premises or at designated locations as per prevailing GPCB norms. GIPCL will not be held responsible for any subsequent consequences regarding improper disposal of material. Contractor shall be required to submit written undertaking along with the final bill that all the scrape material is disposed off at outside colony/working premises or at designated location as per prevailing Government guideline and contractor shall indemnify, keep harmless the GIPCL against any future liabilities or consequences in this regard. Contractor's final bill shall be processed only after receipt of letter of undertaking by the contractor.

1.5 SCOPE OF CONTRACTOR

1. All tools & tackles, tractors, required vehicles to execute the Operation as well as preventive & breakdown maintenance contract will be in the scope of the contractor. The contractor should ensure for healthiness/working conditions of tools, tackles & vehicles.
2. All consumable items like cloth, cotton waste, Oil, grease, kerosene, gas, diesel, lubricants etc will be in the scope of the contractor.
3. All safety/PPEs required during work at site are to be arranged by the contractor.
4. The Contractor shall have to provide necessary facilities including accommodation for their labor at their own cost.
5. The contractor has to arrange all spares like bearings pump parts (mechanical parts), nuts and bolts, **mechanical seal, bearing, oil seal, cotton waste, oil/grease, thinner** etc and all consumables including **chlorine, hypochlorite solution, UREA, DAP & GUD etc.** as per the recommended dose at their own.
6. The contractor shall arrange required skill manpower (fitter, welder, Forman, workers) and required tools, tackles, equipments, consumables for preventive maintenance (as per specified frequency) and breakdown maintenance of all the equipment, piping, valves, filter, filter media and other all associated works for smooth operation of STP.
7. The contractor shall arrange required extra manpower for three shifts working during monsoon season and also during weekly off day/ absence of available manpower
8. Contractor has to depute their full time experienced overall site-in-charge/ supervisors for work execution as per specification and for day to day work planning & coordination with respective department's Engineer-in-charge, to obtain day to day Location/Package wise work permits, to get daily location wise work supervision, to record Location/Package wise joint work done reports/measurements/trip certification, to prepare Location/Package wise separate bills, to prepare & apply Location/Package wise manpower gate pass, to maintain Location/Package wise statutory & legal compliance records, etc...

1.6 TO REMEDY DEFECTIVE WORK

If the work or any portion thereof shall be damaged in any way excepting by the acts of the GIPCL, or if defects not readily detected by proper inspection shall develop before the final completion and acceptance of the whole work, the CONTRACTOR shall forthwith make good, without compensation, such damage or defects in a manner satisfactory to the ENGINEER / GIPCL. In no case shall defective or imperfect work be retained even if contractor followed all technical specifications. GIPCL will not compromise for quality of materials, works & workmanship.

The CONTRACTOR shall remain liable under the provisions of this clause notwithstanding the passing by the GIPCL of any certificate, final or otherwise or the passing of any accounts.

1.7 DAILY DIARY AND PROGRESS REPORT :

A daily diary register will be kept in the ENGINEER'S office. The CONTRACTOR will supply all detailed information every day at 9:00 hours for the day preceding and the diary will be jointly signed by the ENGINEER and the CONTRACTOR'S representatives, every day in token of its correctness. A works instruction book, serially numbered will also be kept in the ENGINEER'S office and all day to day instructions will be given in that book. The CONTRACTOR'S representative shall report every day to see these instructions and sign them at the bottom in token of his having seen them.

The CONTRACTOR shall provide all information regarding procurement of materials and progress of work, as is required by the ENGINEER for compiling the weekly progress reports. This information shall be provided by contractor at 9:00 hours every Monday, for the preceding week.

2. PRICE & RATES

For Package I to II:

The price accepted shall include the **cost of** all spares like bearings pump parts (mechanical parts), nuts and bolts, **mechanical seal, bearing, oil seal, cotton waste, oil/grease, thinner** etc and all consumables including **chlorine, hypochlorite solution, UREA, DAP & GUD** as per the recommended dose, kerosene, jutes etc., tools, tackles and other things required for operation & maintenance of STP AND for monitoring of PRETREATMENT PLANT, EFFLUENT TREATMENT PLANT AND RUNOFF SYSTEM, cost of all materials, labour, cost of labour charges with their wages along with corresponding statutory liabilities, supervisors, vehicles, spares & maintenance, shifting, transportation, loading, unloading, equipment, all tools & tackles, mobilization, consumables, site visit charges, loading & boarding of staff, accommodation, storage of materials/equipments/consumables, preparation & submission of report, office establishment, uniform cost, adhoc allowances, other misc. allowances as declared by GIPCL safety equipments & PPEs, Legal & Statutory requirements, Royalties, Rents, Excise duty, Sales Tax, Stamp Duties, Central or State Government or Local body or Municipal Taxes or Duties, Turn over Tax, Work Contract Tax, VAT, Octroi duty and / or any other duty / tax (except GST), levied by the Central, State Government or other Public bodies, overheads, profit etc...and such other costs that are not specifically mentioned herein but will be incurred by the contractor for the satisfactory and timely completion of the work. The whole item rates shall be deemed to include for everything mentioned in the specification, all leads & lifts, contractor's overheads & profits for due performance of the work under this contract and such other costs that are not specifically mentioned herein but will be incurred

by the contractor for the satisfactory and timely completion of the work. The rates shall also include cost for mobilization / demobilization of manpower, equipments, materials, etc... as per work requirement.

Any statutory changes in taxes & duties will be to GIPCL's account. In case of any reduction and/or removal of taxes, the same shall be passed on to GIPCL

The rates shall be firm for entire contract period and also during extension, if required, and shall not be subject to any escalation in prices, idle charges for labour, machinery, overhead expenses etc. No price escalation / idle charges shall be due to any reason whatsoever.

The prices / item rates quoted by Bidder shall remain firm till completion of the contract period and any agreed extensions thereafter and shall not be subject to any other escalation, idle charges for labour, machinery, overhead expenses etc. No price escalation / idle charges shall be payable due to delay in work by contractor or due to non-availability of work front by GIPCL or any reason whatsoever.

The value and/or quantum of work may be increased or decreased depending upon day to day requirement. However, item rates remain unchanged and the payment shall be made as per the actual quantity executed as informed & certified by GIPCL representatives.

The price/rate quoted by CONTRACTOR shall be considering mobilization of all required manpower, tools & tackles, materials, equipment for timely and satisfactory completion of all scope of work.

The value and/or quantum of work may be increased or decreased depending upon day to day requirement. However, item rates remain unchanged and the payment shall be made as per the actual quantity executed as informed & certified by GIPCL representatives.

2.1 THE TOTAL RATE INCLUDING,

- shall include the cost of all materials, tools & tackles, cost of labour, supervision, equipments, mobilizing, demolishing, fuels, lubricants, oils, fixtures, setting out, transport, consumables, royalties, temporary & permanent works, local taxes & levies (except GST), duties, uniform charges, EC & off duty coverage policy, safety PPEs, overheads, profit, etc... all complete.
- Shall include the overtime cost of manpower due to absence of any of available manpower and also due to weekly off/holidays/leave of available manpower.
- Shall include additional manpower cost for three shifts (Round o'clock)working during monsoon season.
- Shall include cost of additional skilled manpower, consumable, tool/tackles, equipment, supervision etc. complete for preventive & breakdown maintenance for STP at colony.
- Shall include cost of adhoc amount, uniform, safety PPEs to worker.
- shall be deemed to cover working in adverse condition as well as supervision.
- shall be final and firm for the entire contract period including extension, if any, and shall not be subjected to any escalation.
- Compliance of labour laws and other agencies is to be ensured by the contractor.
- The contractor will pay to laborers in line with prevailing minimum wages.
- Contractor representative shall site visit 02 times per month.
- To collect water sample and submit report 02 nos per month.

2.2 VARIATION IN MINIMUM WAGE RATE:

This being labour oriented job (Package-I, Section-I and package II only), the contractor will pay the minimum wages & applicable statutory liabilities to the labours as declared by the Government from time to time.

Rates Quoted by bidders will remain firm throughout the contract period and any extension thereof. There will not be any escalation/compensation to the contractor against any revision in MWR (Minimum Wage Rates). However, contractor shall not pay less than the Minimum Wages notified by the Government from time to time to his/her employees of corresponding category.

Contractor shall at his/her expense comply with all labour and industrial laws and such other acts and status as may be applicable to this contract in respect to pay etc. On account of any default in respect of all liabilities and in case of non-compliance of the above, the company can withhold their payments till all legal liabilities are discharged.

Contractor shall deploy labour/workers & supervisors in sufficient numbers and quality to ensure workmanship of the degree specified in this contract and to the satisfaction of the Company.

The item rates shall be firm for entire contract period and also during extension, if required, and shall not be subject to any escalation in prices, idle charges for labour, machinery, overhead expenses etc. No price escalation / idle charges shall be due to any reason whatsoever.

The prices / item rates shall remain firm till completion of the contract period and any agreed extensions thereafter and shall not be subject to any other escalation or reimbursement, idle charges for labour, machinery, overhead expenses etc. No price escalation / idle charges shall be payable due to delay in work by contractor or due to non-availability of work front by GIPCL or any reason whatsoever.

The price/rate quoted by CONTRACTOR shall be considering mobilization of all required manpower, tools & tackles, materials, equipment for timely and satisfactory completion of all scope of work.

The value and/or quantum of work may be increased or decreased depending upon day to day requirement. However, item rates remain unchanged and the payment shall be made as per the actual quantity executed as informed & certified by GIPCL representatives

3. CONTRACT PERIOD

Contract period will be two Years from the date of commencement (mobilization period will be 07 days from the date of issue of Lol or Work Order whichever earlier) or from the date of commencement as mentioned in work order.

GIPCL reserves the right to extend the Contract Period up to 03 (three) months at the same rates, terms & conditions without any price escalation and entering into any new contract.

The said Contract Period can be extended if mutually agreed upon by both the parties up to one year and in such a case a revised work order shall be issued at the

same rates, terms & condition or at negotiated rates acceptable by both parties i.e. the Company & the Contractor.

4. **TERMS OF PAYMENT**

A. Conditions of Payment:

The contractor shall raise the Package wise separate running invoices in duplicate (one original in physical form and soft copy in MS Excel format as directed by Engineer-in-charge) for every month in respect of the work performed or completed during the previous month along with the documents as mentioned hereinafter. On receipt of the invoice complete in all respects and with all the specified documents, the payment in respect of the same shall be made within 21 days of such receipt of a complete invoice as per the following terms of payment:

- (i) **For Package I & II-** 100% of monthly RA bill along with 100% taxes shall be released against the actual work executed and duly certified by GIPCL. Income Tax (IT) will be deducted at source from monthly RA bills as per the rules in force.
- (ii) Security deposit at 10% of annual contract value shall be submitted as per clause no.: 1 of Section-C. Security deposit will be returned to the Contractor without any interest after retention period of three months from actual contract completion date as certified by Engineer-in-charge as per clause no.: 1 of Section-C.
- (iii) Contractor shall quote the rate/price along with applicable GST. Party should raise the invoice as per GST act.
- (iv) GST shall be paid along with bills after fulfillment of following terms.
 - (a) Submission of copy of registration certificate issued by GST Authority (to be furnished only once).
 - (b) Citing GIPCL's GST no. along with contractor's GST registration no. and the date of issue of registration certificate on invoices.
 - (c) Claim of GST amount with percentage (%) separately shown on the invoices.
 - (d) The contractor shall be required to submit the proof of payment of GST of previous month/quarter, as may be applicable as & when demanded by GIPCL/Owner/company.
 - (e) Contractor shall inform the Owner in the event of its registration certificate is cancelled or discontinued for whatsoever reason.
 - (f) Any statutory changes (increase/decrease) in taxes & duties will be to GIPCL's account. In case of any reduction and/or removal of taxes, the same shall be passed on to GIPCL.
- (v) At the time of submission of the first monthly RA Bill, the Contractor shall submit a certificate from Engineer-in-charge regarding availability of tools & tackles, equipments, vehicles etc at site. The Contractor shall also furnish the checklist as per **ANNEXURE-A** enclosed with the Section-F of tender document along with the RA bill of respective month.
- (vi) The contractor along with monthly RA Bill shall submit copy of P.F. Challan, Photo copies of wages register of previous month, photocopies of attendance sheet of respective month & copy of ECR statement indicating the employee and employer's P.F contribution of previous month with respect of employees employed by him for the contract at GIPCL site.
- (vii) The Contractor shall submit his Final Bill within a period of three months of the expiration or earlier termination of the contract or any extensions that may be granted by GIPCL to the Contractor. GIPCL shall not entertain any bill for any work item after expiration of period of three months.

- (viii) The Contractor shall include all his claims in the Final Bill submitted by him and accordingly the final bill submitted by the Contractor shall be deemed to be inclusive of all and whatsoever the claims that the Contractor may have from GIPCL. The Contractor shall not be entitled to claim any amounts which are not mentioned in the Final Bill and the Contractor shall be deemed to have waived any claims not mentioned in the Final Bill and shall not be entitled to recover the same from GIPCL subsequent to the submission of the Final Bill on any account and GIPCL shall stand absolved of all its liabilities in respect of any such claims not raised by the Contractor in his Final Bill.

B. Validity and Uniformity of Rates

The rates shall be valid for a period of two years of the Contract Period and shall remain unaltered during the ***entire contract period & any further mutual agrred extension.***

5. SUBMISSION OF TECHNICAL DOCUMENTS TO THE ENGR-IN-CHARGE

Contractor shall submit following documents to the Engineer-in-charge for verification purpose of the bill:-

- (i) Measurement sheets (both in soft copy and in physical form) of work done.
- (ii) Bill of material stamped & signed by security at gate entry.
- (iii) Certified Joint Measurement records of work done in the form of duly signed by GIPCL's authorized representative and contractor's supervisor in standard format.
- (iv) Site visit Report 02 nos
- (v) Sample Report (treated water) 02 nos
- (vi) Check list (Annexure-A in Section-F).

The bill will not be entertained without submission of above documents.

6. SUBMISSION OF STATUTORY COMPLIANCES WITH EACH BILL

Contractor shall submit each RA bill of work carried out along with following documents.

- (i) Copy of statutory compliance like labour license, wages payment register, EC Policy, PF paid Challan with ECR, etc... along wage certificate pertaining to respective bill period.
- (ii) Notarized Indemnity Bond in case of Final bill.
- (iii) No claim - No arbitration certificate as per Performa (Annexure-D) in Section-F), after releasing final bill payment.
- (iv) CERTIFICATE OF COMPLIANCE BY CONTRACTOR as per Annexure-K

Bill submitted without any of the above documents shall not be processed for payment.

7. MEASUREMENT & DAILY REPORTS

The unit of measurement will be as specified in respective item of Schedule (Section-E).

The contractor shall maintain day to day item wise and location wise record of work done duly verified by various concerned authorities pertaining to area and shall

submit the same with each RA bill for verification and passing of bill accordingly. The bill will not be processed without submission of certified work done records.

Contractor shall be required to furnish satisfactory job completion report to GIPCL on daily basis. The monthly bill payment shall be released based on the certified reports of the works.

7.1 The Contractor shall be required to furnish satisfactory job completion report to GIPCL. The submission of report should be on daily basis, the monthly bill payment shall be released based on the certified reports of the works.

7.2 Inspection of work will be done by Engineer-in-Charge or his authorized representative. If the work is not found satisfactory engineer in charge reserves the right to take suitable action and shall be binding to the contractor.

Wherever any dispute regarding mode of measurement arise, the decision of the Engineer-in-charge shall be final and binding to the contractor.

8. MOBILIZATION AND EXECUTION

- a) Contractor shall mobilize the resources at site within 04 hours from the time the intimation given by GIPCL.
- b) Contractor shall provide sufficient nos. of supervisors who will be responsible for supervision and execution of job in specified time. The supervisors shall coordinate with the Engineer-in-charge of GIPCL for proper execution of the job.
- c) The resources required for execution of above jobs will vary from time to time, hence contractor shall mobilize the resources accordingly.
- d) Contractor shall provide accommodation for the persons deployed by him for the work at his own cost.

9. QUANTITY OF WORK

The quantities against various items of Package I (Section-I) & Package-II is regular frequencies for two years. Contractor shall strictly follow these frequencies item wise and shall ensure the same periodically. Quantities mentioned in items of in other Section/Packages is estimated periodical quantities likely to be executed during contract period on as & when required basis for which contractor shall arrange required manpower & other resources separately.

However, the Quantities or frequency of work may likely to be changed during the course of contract period based on the requirement or any other unavoidable circumstances.

Contractors shall engage required nos. of labors along with required tools & tackles as per work load and emergency situations throughout the contract period to perform his contractual duties.

Contractor shall have no any right for any compensation on ground of such addition or reduction in scope of work. GIPCL reserves the right to operate/increase or decrease quantities in each item or omit any item included in Schedule of Quantity at his discretion. Contractor shall have no claim, whatsoever, on grounds of loss of anticipated profit etc. on account of the same.

If any time after commencement of the work, GIPCL shall, for any reason whatsoever, not require the whole work thereof as specified in the tender to be carried out, the ENGINEER shall inform the fact to the CONTRACTOR who shall

have no claim to any payment of compensation whatsoever on account of any profit or advantage which he might have derived from the execution of the work in full but which he did not derive in consequence of the full amount of the work not having been carried out nor shall he have any claim for compensation by reason of any change having been made in the original specifications and instructions which shall involve any curtailment of the work as originally contemplated. The quantum of work of individual item may be up to any extent depending upon requirement. However, item rate remains unchanged. Under this contract, contractor has to execute all work as per the Colony/Plant requirement.

10. GENERAL CONDITIONS OF CONTRACT

General Conditions of Contract (Section-C) and detail specification prepared by the company will be applicable for this contract. The same is enclosed herewith. Bidders are advised to go through the same. Where any portion of the general conditions of contract is repugnant to or at variance with any provisions of the special conditions of contract, then unless a different intention appears, the provision of the special conditions of contract shall prevail to the extent of such repugnancy of variance.

11. FACILITIES TO BE PROVIDED BY GIPCL

- a. Electricity & water at nearest available one point. Further distribution to be done by contractor at their cost.
- b. Space for constructing office & store as decided by GIPCL.

Apart from the above, no other facilities shall be provided by GIPCL. The contractor shall provide necessary facilities, including accommodation for their labour at his own cost.

12. SPECIAL CONDITION OF CONTRACT AND APPLICABLE PENALTY: FOR PACKAGE – I (COLONY)

- a) Contractor shall arrange minimum one skilled person having Mechanical and Electrical background / experience in General shift and two unskilled persons for two shifts on monthly basis for operating the STP plant (09 months). Further, contractor shall deploy additional manpower (minimum one skilled person having Mechanical and Electrical background / experience in General shift and three unskilled persons for three shift) for round the clock working (All three shifts) for operation of STP plant during monsoon period of three months. Contractor shall responsible for deployment of extra manpower during weekly off day/ absence of any of available manpower.

In case of failure by contractor to arrange manpower as specified above, following penalty will be applicable :-

Absence of Manpower in any shift	Rs.500/- per shift
Duty hours less than 04 hours	Consider absent. Rs. 500/- per shift
Duty hours more than 04 hours but less ten 07 hours	Rs.250/-per instant
Duty hours by deployed shift manpower :- more than 07 hours but less than 08 hours	Rs.100/-per instant
Non-deployment of Manpower in case of long leave of deployed manpower	Rs.700/- per day

- b) Contractor shall arrange **supply of Hypochlorite solution required for daily chlorination (Minimum 10 Litre/day) and maintaining enough stock of this material at site. The scope of work also included supply of require quantity of GUD, UREA & DAP as directive and requirement given by Engineer in charge.**

In case of contractor failed to supply above materials without any specific reason and if above specified materials are not available at site for more than three days, GIPCL may enforced penalty of Rs.100/- per day to the contractor till receipt of materials.

- c) Contractor shall arrange preventive maintenance of equipment as per directive and instruction of Engineer in charge by engaging separate skilled manpower and required tools, tackles, equipment, consumables. The contractor shall arrange required skill manpower (fitter, welder, Forman, workers) and required tools, tackles, equipment, consumables for preventive maintenance (as per specified frequency) and breakdown maintenance of all the equipment, piping, valves, filter, filter media and other all associated works for smooth operation of STP.

If contractor failed to carry out preventive maintenance as per given frequency without any specific reason, GIPCL may enforced penalty of Rs.500/- per day for delay of more than 07 days beyond given frequency.

- d) Breakdown maintenance of all the equipment, piping, valves, filter, filter media and other all associated works for smooth operation of STP.

If contractor failed to carry out breakdown maintenance and failed to take any action beyond 07 days without any specific reason, GIPCL may enforced penalty of Rs.500/- per day.

- e) Contractor authorized representative shall visit STP at colony twice in a month & submit visit report with status of each equipment & line of action for smooth operation & maintenance of STP.

If contractor representative failed to carry out visit twice in each month without any specific reason, GIPCL may enforced penalty of Rs. 1000/- per each instant.

- f) Contractor shall have to remain present during the visit of any authority from GPCB, CPCB & MOEF for joint sampling and clarification if required.

- g) The contractor shall carry out work in shift/Sunday/holiday in case of any emergency jobs.

- h) The following tests / reports are required to be submitted every 15 days for the treated water :- (I) BOD (ii) COD (iii) Ph value (IV) Suspended solids (v) Residue chlorine.

- i) Contractor has to keep attendance register @ colony gate with daily in /out Record of his employee duly sign by GIPCL colony gate supervisor. Contractor has to strictly ensure duty hours of your employee. Penalty amount shall be deducted pro-rata basis from contractor's bill.

- j) All required arrangements will be in the contractor's scope.

- k) All preventive maintenance shall be carried out as per the frequency mentioned in the schedule and break down maintenance shall be taken up as and when required at site

FOR PACKAGE - II (PLANT)

- a) Contractor shall have to remain present during the visit of any authority from GPCB, CPCB & MOEF for joint sampling and clarification if required.
- b) The contractor shall carry out work in shift/Sunday/holiday for any emergency jobs.
The following tests / reports are required to be submitted every 15 days for the treated water :- (I) BOD (ii) COD (iii) PH value (IV) Suspended solids (v) Oil & Grease (VI) Total Dissolve Solids.
- c) During the month contractor's Visit at site & Water Sample report not submitted, in that case company shall deduct as a penalty of Rs.2000/- and Rs.1500/- per case respectively.
- d) For monitoring purpose manpower qualification is under :-
Site in charge: AOCB (ITI) or B.Sc with Chemistry and minimum experience of five years of effluent treatment plant monitoring.
Operator: AOCB (ITI) or B.Sc with Chemistry and minimum experience of Two years of effluent treatment plant monitoring.
Helper: S.S.C. pass and familiar with chemical handling
All required arrangements will be in the contractor's scope

12. COVID-19.

It is well aware about nationwide spread of COVID-19 pandemic for which Government of India as well as Government of Gujarat is circulating various guidelines/advisory time to time for prevention of spread & protection of human being. GIPCL also being a responsible organization, implementing such guidelines along with specific directions & advisories to all employees, contractors & workers on time to time.

All the interested parties, bidders, successful contractors shall have to follow at their own cost all such instructions, advisories, guidelines related to COVID-19 which are at present in force and which may come into force. In order to implement such guidelines, all required expenditures towards providing approved mask, sanitizer, medical assistance, etc... shall be in the scope of contractor

=====

SECTION-E

PRICE BID (To be quoted online only through website: www.nprocure.com)

Sr. No.	Description	Estimated Value without GST (Rs.)	% Service charge (To be quoted by bidder)	Quoted Amount with Service charge (Rs.)	Applicable GST in % (To be quoted by bidder)	GST Amount in (Rs.)	TOTAL QUOTED AMOUNT WITH GST (Rs.)
(A)	(B)	(C)	(D)	(E) = (C) + ((C)x(D%))	(F)	(G) = (E)x(F%)	(H) = (E) + (G)
	Biennial contract for PACKAGE-I: Monitoring & Maintenance services for Sewage Treatment & Recycling Plant at SLPP-Colony and PACKAGE-II: Monitoring services for PT, ETP & Run Off System at DM Plant in Plant premises (Year: 2022-24).	43,91,156.57	Above/ Equal/ Below				

Note: The quoted percentage rate on given SoR item rates will be inclusive of all labour cost, equipments, materials, supervision, consumables, tools, tackles, profit & overheads, all taxes & duties (excluding Goods & service tax), etc... Rates shall be firm for entire duration of contract period of two years and extension up to 03 Months

My rates are as under (only to be quoted online on nProcure).

At estimated value

OR _____ %age above the estimated value

OR _____ %age below the estimated value.

Note:- (1) Percentage rate offer/bid price on SoR value & GST shall be quoted through online (n)-Procure only. Hard copy of price bid shall not be considered/accepted.

(2) Evaluation of tender will be done on gross total quoted amount with GST.

NAME OF TENDERER : _____
SEAL & SIGNATURE OF TENDERER : _____
NAME OF AUTHORISED PERSON : _____
ADDRESS : _____
PHONE NO. _____ **FAX No.** _____
MOBILE NO. _____ **Email ID.** _____

SCHEDULE OF RATE
PACKAGE -I (Section-I)

MONITORING AND MAINTENANCE SERVICE FOR SEWAGE TREATMENT AND RECYCLING PLANT AT SLPP- COLONY

Sr. No.	ITEM DESCRIPTION	QTY.	UNIT	RATE	AMOUNT (Rs.)
1	<p>Routine Monitoring of sewage treatment plant with deploying minimum one skilled person having Mechanical and Electrical background / experience and two unskilled persons on monthly basis for operating the plant. Also provide extra manpower on off day of available manpower and also for three shifts working (round o'clock) during monsoon period of three months. This Monitoring includes</p> <p>1) Monitoring raw sewage pumps, aeration tank with surface aerator clarifier with mechanism and sludge pumps, carbon and pressure filters with treated effluent pumps and chlorination with treated effluent pumps and chlorination with providing hypochlorite solution (min10 litres per day) & required UREA, DAP & GOL and submission of daily report thereof.</p> <p>2) Testing of samples twice in a month for COD and BOD and submission of reports thereof. Also visit twice in a month & submit visit report with status of each equipment & suggestions for further improvements.</p> <p>3) All required tools, tackles, and other things required like safety gadgets etc...will be arranged by you.</p> <p>4) Monitoring the distribution of recycled water to the connected houses by operating respective valves and checking the flow to houses & garden networks. You will also monitor leakages etc...to recycling lines.</p>	24	Month	54646.20	1311508.80
	Total quoted price for Package-I (Section-I)				1311508.80
	Contractor's applicable GST for Package-I (Section-I)				236071.58
	Total Quoted Price with GST for Package-I (Section-I)				1547580.38

Note: The online quoted rates/Price shall be inclusive of all labour cost, equipments, supervision, consumables, tools, tackles, all taxes & duties (excluding GST), profit & overheads etc..Item rate shall be firm for entire duration of contract period of two years. Bidder shall quote applicable GST separately on their quoted price.

**PACKAGE -I (Section-II) (Preventive & Breakdown Maintenance)
MONITORING AND MAINTENANCE SERVICE FOR SEWAGE TREATMENT AND
RECYCLING PLANT AT SLPP- COLONY**

Sr. No.	Name of Activity	Nature of Mntc.	Qty for two year	UOM	Unit Rate (Rs.)	Total Amount. (Rs.)
1	PM of Horizontal Pump (T.E. Pump)	PM	6.00	No	1444.66	8667.98
2	Overhauling of Horizontal Pump (T.E. Pump)	BD	2.00	No	5820.66	11641.31
3	Oil seals replacement of pump.	BD	4.00	No	2009.55	8038.21
4	Mechanical seal replacement of in pump.	BD	4.00	No	1145.78	4583.10
5	Replacement / Repair of gland follwer & its bolt at site.	BD	4.00	No	486.55	1946.22
6	PM of 1.5/5 HP/7.5 HP/10 HP Submersible pump.	PM	4.00	No	1444.66	5778.66
7	PM of 15 HP/20 HP/40 HP Submersible pump.	PM	6.00	No	1913.05	11478.31
8	Overhauling of Submersible Pump 1.5/5 HP/7.5 HP/10 HP	BD	1.00	No	2881.83	2881.83
9	Overhauling of Submersible Pump 15 HP/20 HP/40 HP	BD	2.00	No	3818.60	7637.21
10	Shifting of Submersible Pump in premises. (5 & 1.5 HP)	BD	4.00	No	952.78	3811.10
11	Replacement of suction strainer in submersible pump	BD	4.00	No	722.33	2889.33
12	Gland tightening of Pump.	BD	6.00	No	239.53	1437.16
13	Gland replacement of pump.	BD	4.00	No	243.28	973.11
14	Replacement of flexible hose in pump.	BD	6.00	No	722.08	4332.49
15	Suction strainer cleaning of Pump.	BD	6.00	No	477.47	2864.83
16	Replacement of belt in Gear box / blower/ pump.	BD	4.00	No	722.33	2889.33
17	Greasing in pump, Blower, Clarifier drive and Plummer block.	BD	8.00	No	117.10	936.78
18	Love joy coupling spider / pin bush replacement	BD	2.00	No	560.49	1120.97
19	Replacement of coupling Pump/ Gear Box.	BD	4.00	No	1930.85	7723.41
20	Oil top up in pump, Blower & Gear Box.	BD	10.00	No	239.53	2395.27
21	Oil replacement in pump, Gear Box, Blower.	BD	10.00	No	722.33	7223.32
22	Replacement of Oil Cup / Oil level indicator.	BD	2.00	No	722.33	1444.66

Sr. No.	Name of Activity	Nature of Mntc.	Qty for two year	UOM	Unit Rate (Rs.)	Total Amount. (Rs.)
23	Decoupling, Alignment and Coupling of pump/ Blower/ Gear Box with motor.	BD	4.00	No	1927.10	7708.41
24	Servicing of PSF vessel	BD	2.00	No	5756.16	11512.31
25	Opening and closing of Man hole cover of tank/Vessel.	BD	2.00	No	1905.55	3811.10
26	PM of Clarifier	PM	6.00	No	1920.55	11523.31
27	PM of Aerator Mechanism	PM	6.00	No	1920.55	11523.31
28	Overhauling of gear box	BD	2.00	No	4262.10	8524.21
29	Plumber block / Bearing replacement in clarifier.	BD	2.00	No	1808.16	3616.33
30	Replacement of Traction Wheel of clarifier	BD	2.00	No	4049.10	8098.21
31	Replacement of chain / sprocket in clarifier	BD	2.00	No	1913.05	3826.10
32	Replacement of pinion shaft / pinion in Clarifier	BD	2.00	No	4182.10	8364.21
33	Erection & Welding of MS / SS pipe up to 6mm thk up to 50NB (in mtr)	BD	20.00	M	402.29	8045.82
34	- do - 80 to 150 NB	BD	20.00	M	402.29	8045.82
35	Threading, fitting, Erection & Welding of GI pipe up to 50 NB (per meter)	BD	20.00	M	363.29	7265.82
36	Welding of MS / SS joint up to 6mm (in inch dia).	BD	20.00	No	487.29	9745.82
37	Erection & welding of MS / SS flange upto 80NB..	BD	10.00	No	487.29	4872.91
38	- do - 100 to 250 NB	BD	10.00	No	877.58	8775.82
39	Erection of UPVC pipe up to 50NB	BD	25.00	M	121.10	3027.42
40	Erection of UPVC pipe up to 80NB	BD	25.00	M	121.10	3027.42
41	Erection of UPVC pipe up to 150NB	BD	25.00	M	242.19	6054.85
42	Erection/ replacement of UPVC valve up to 50NB	BD	4.00	No	484.39	1937.55
43	Erection/ replacement of UPVC valve up to 100NB	BD	4.00	No	484.39	1937.55
44	Attending leakage in PVC/HDPE pipe fitting.	BD	8.00	No	479.05	3832.44
45	Attending union leakage in pipe line.	BD	8.00	No	718.58	5748.66
46	Attending flange leakage in pipe line upto 80 NB	BD	8.00	No	718.58	5748.66

Sr. No.	Name of Activity	Nature of Mntc.	Qty for two year	UOM	Unit Rate (Rs.)	Total Amount. (Rs.)
47	- do - 100 to 200 NB	BD	4.00	No	718.58	2874.33
48	Dewatering of Valve Pit/drain chambers	BD	4.00	No	1077.87	4311.49
49	Pin hole leakage attending of above ground pipe up to 100NB size.	BD	6.00	No	1147.87	6887.24
50	Pipe line chocking clearing up to 200NB size.	BD	6.00	No	1437.16	8622.98
51	Gland tightening in valves	BD	6.00	No	58.55	351.29
52	Servicing of Gate / Globe Valve at site up to 150 NB.	BD	2.00	No	1529.91	3059.83
53	Servicing of NRV at site up to 150 NB.	BD	2.00	No	1440.91	2881.83
54	Servicing of Float Valve..	BD	2.00	No	1081.62	2163.25
55	Servicing of butterfly valves up to 350 NB	BD	2.00	No	1440.91	2881.83
56	Replacement of gate, globe valve, NRV and upto 150 NB.	BD	6.00	No	1170.62	7023.74
57	Replacement of threaded gate, globe valve, NRV and Float / Foot valve upto 50 NB.	BD	4.00	No	981.98	3927.91
58	Replacement of Butterfly valve up to 200 NB	BD	4.00	No	1099.42	4397.69
59	Fabrication / Replacement of valves handle.	BD	2.00	No	595.49	1190.97
60	Freeness checking of various type & size of valves	BD	6.00	No	179.65	1077.87
61	Servicing of Manual Hoist/Chain Pulley Box & Travelling Trolley.	PM	2.00	No	1440.91	2881.83
62	Fabrication & Erection of structural job. (in MT)	BD	0.50	MT	19043.87	9521.93
63	Erection of scaffolding for Miscellaneous work.3MX3M X6M HEIGHT	BD	1.00	No	2831.66	2831.66
64	Supply of Material/parts		10000.00	%	1.10	11000.00
65	Supply & fixing of 80 NB CS BALL VALVE,2 PIECE,FLANGED END in existing line with necessary cutting, welding, bolting etc. Basic rate of Valve is Rs.13000 /-		8.00	EACH	14077.88	112623.04

Sr. No.	Name of Activity	Nature of Mntc.	Qty for two year	UOM	Unit Rate (Rs.)	Total Amount. (Rs.)
66	Replacement of flexible hose in submersible pumps supplying & fixing of pvc hose pipe 110 dia incl. clamp, Remove damage hose. Fix new hose. Basic rate of hose pipe is RS.225/-M		30.00	M	277.69	8330.70
	Total quoted price for Package-I (Section-II) Rs.					458110.10
	Contractor's applicable GST for Package-I (Section-II) Rs.					82459.81
	Total Quoted Price with GST for Package-I (Section-II) Rs.					540569.91

Note: The online quoted rates/Price shall be inclusive of all labour cost, equipments, supervision, consumables, tools, tackles, all taxes & duties (excluding GST), profit & overheads etc..Item rate shall be firm for entire duration of contract period of two years. Bidder shall quote applicable GST separately on their quoted price.

PACKAGE-II					
MONITORING FOR PRETREATMENT PLANT, EFFLUENT TREATMENT PLANT AND RUNOFF SYSTEM					
PRICE BID FORMAT					
Sr. No.	Item Description	Qty	Unit	Rate	Amount (Rs.)
1	<p>a). Routine Monitoring of water treatment plant, effluent treatment plant, runoff clarifier and water recovery pit pump with deploying eight person(one sight in charge + 3 Operator +4 helpers) having chemical background with/ experience of ETP on monthly basis for operating the plant.</p> <p>b). Your unit monitoring shall include of two water treatment clarifier and related all auxiliaries, Effluent treatment plant and related all auxiliaries, all recovery pits and pumps, two numbers of thickeners three numbers of centrifuge and related axillaries, Run off pond clarifier and related auxiliaries and preparation of all process related chemicals as well as shifting of process related chemicals from chemical house to dosing tank.</p> <p>c). You shall carry out testing of samples on hourly basis for ETP and runoff clarifier and submission of reports thereof.</p> <p>d). You have to do the liasioning with GPCB, Surat and Gandhinagar for getting/applying consent/renewal of consent {Air, Water, Hazardous (soil) waste etc.} from time to time for operating the plant incl. application in standard format of GPCB at Surat and Gandhinagar for getting the same. You shall have to remain present during the visit of any authority from GPCB, CPCB & MOEF for joint sampling and clarification if required.</p> <p>e).The following tests / reports are required to be submitted every 15 days for the treated water :- (I) BOD (ii) COD (iii) Ph value (IV) Suspended solids (v) Oil & Grease..</p>	24	Month	109230.76	2621538.24
	Total quoted price for Package-II (Rs.)				2621538.24
	Contractor's applicable GST for Package-II (Rs.)				471876.88
	Total Quoted Price with GST for Package-II (Rs.)				3093415.12

Note: The online quoted rates/Price shall be inclusive of all labour cost, equipments, supervision, consumables, tools, tackles, all taxes & duties (excluding GST), profit & overheads etc..Item rate shall be firm for entire duration of contract period of two years. Bidder shall quote applicable GST separately on their quoted price.

SUMMARY OF SOR FOR PACKAGE I & II

Package	Name of Work	Total Amount (Rs.)	GST Amount (Rs.)	Amount (Rs.) including GST for Two Years
I	Section-I Monitoring & Maintenance services for Sewage Treatment and Recycling Plant at colony (Regular Items)	1311508.63	236071.55	1547580.18
	Section-II Preventive & Breakdown Maintenance for Sewage Treatment and Recycling Plant at colony	458109.80	82459.76	540569.56
II	Monitoring services for PT, ETP & Run Off System at DM Plant in Plant premises	2621538.14	471876.86	3093415.00
	Total Amount of Packages (I & II) (Rs.)	4391156.57	790408.18	5181564.75

SECTION-F LIST OF ANNEXURES & FORMS

1.0 ANNEXURE-A

CHECKLIST FOR PASSING THE BILLS

- | | | For the month of : | |
|--|---|---------------------------|-----------------|
| 1) Work Order / P.O. No. & Contract value | : | | |
| 2) Nature of work | : | | |
| 3) Duration of Work Order | : | From | to |
| 4) Maxi. No. of manpower per day deployed in the month. | : | M | F Total |
| 5) Details of Labour License | : | Valid up to | for
Persons. |
| 6) Details of E.C Policy | : | Valid up to | for
Persons. |
| 7) Documents attached for verification for the previous month. | : | Wage & Attendance Sheets. | Yes/No |
| | : | P.F Challan | Yes/No |
| 8) Documents attached for verification (in case of Final Bill) | : | Bonus Payment Register | Yes/No |
| | : | Leave wage register | Yes/No |
| 9) Security Deposit / Retention Money lying with Co. | : | Yes / No if yes, Rs. | |

Date :

Signature of Contractor
with official stamp

ANNEXURE-B

**PROFORMA FOR CONTRACT SECURITY-CUM-PERFORMANCE GUARANTEE
BY SELLER / CONTRACTOR**

(To be executed on non-judicial stamped paper of approximate value)

B. G. No.-----Date:

1. WHEREAS Gujarat Industries Power Company Limited having its office at PO: Ranoli, Dist. Vadodara – 391 346, Gujarat State, India (hereinafter referred to as "The Company/Owner" w h i c h expressions shall unless repugnant to the subject or context includes its legal representatives, successors and assigns) has entered into a contract with M/s. / has placed a purchase order on M/s.....(hereinafter referred to as "Contractor(s)/ Seller(s)" which expression shall unless repugnant to the subject or context includes their legal representatives, successors and assigns) foron the terms and conditions as set out inter alia, in the Company"s contract No./ P.O.No.....dateand various documents forming part thereof hereinafter referred to as the"said contract" which expression include all amendments, modifications and/ or variations thereto and where as the Contractor(s)/ Seller(s) has agreed for due execution of the entire contract and guarantees its performance including any parts executed through any other agencies/ subcontractors

AND WHEREAS one of the conditions of the "said contract" is that "contractor(s)/seller(s) shall furnish to the owner a Bank Guarantee from a bank for....% (.....percent) of the total value of the "said contract" against due and faithful performance of the "said contract" including performance guarantee obligations of the contractor(s)/seller(s) for execution/ supplies made under the "said contract."

2. WeBank having its branch office atdo hereby agree and undertake to pay the amount due and payable under this guarantee without any demur merely on a demand from the Company stating that in the opinion of the Company, which is final & binding, the amount claimed is due by reason of default made by the Contractor(s)/ Seller(s) in performing any of the terms & conditions of the said Contract including defect liability obligations, in fulfilling the performance guarantee obligation or loss or damage caused to or would be caused to or suffered by the Company by reason of any breach by the said Contractor (s)/ Seller(s) of any of the terms & conditions of the contract. Any such demand made on the Bank by the owner shall be conclusive as regards the amount due and payable by the Bank under this guarantee. However our liability under this guarantee shall be restricted to Rs.------(Rsonly)

3. We undertake to pay to the Company any money so demanded not withstanding any dispute or disputes raised by the contractor(s)/ Seller(s) in any suit or proceeding pending before any office, court or tribunal relating thereto our liability under this present guarantee being absolute and unequivocal. The payment so made by us under this bond shall be a valid discharge of our liability for payment there under. Our liability to pay is not

dependent or conditional on the owner proceeding against the Contractor(s)/ Seller(s).

4. The guarantee herein contained shall not be determined or affected or suspended by the liquidation or winding up, dissolution or change of constitution or insolvency of the said Contractor(s)/ Seller(s) but shall in all respect and for all purposes be binding and operative until payment of all money due or liabilities under the said contract(s)/ Order(s) are fulfilled.
5. This guarantee will remain valid up _____ days or _____ whichever is earlier. The Bank undertakes not to revoke this guarantee during its currency without previous consent of the OWNER/PURCHASER and further agrees that if this guarantee is extended for a period as mutually agreed between bidder & owner/purchaser, the guarantee shall be valid for a period so extended provided that a written request for such extension is received before the expiry of validity of guarantee.
6. WeBank further agree with the Company that the company shall have the fullest liberty without our consent and without affecting in any manner our obligations hereunder to vary any of the terms and conditions of the said Contract(s)/ Order(s) or to extend the time of performance by the said Contractor(s) Seller(s) from time to time or to postpone for any time or from time to time any of the powers exercisable by the Company against the said Contractor(s)/ Seller(s) and to forbear or enforce any of the terms and conditions relating to the said Contract(s)/ Order(s) and we shall not be relieved from our liability by reason of any such variation, or extension being granted to the said Contractor (s) / Seller(s) or for any forbearance, act or omission on the part of the Company or any indulgence by the Company to the said Contractor(s)/ Seller(s) or by any such matter or thing whatsoever which under the law relating to sureties would, but for this provision, have affect of so relieving us.
7. Notwithstanding anything contained herein before, our liability shall not exceed Rs.....(Rupees.....only) and shall remain in force till.....Unless a demand or claim under this Guarantee is made on us within three months from the date of expiry we shall be discharged from all the liabilities under this guarantee.

Date

.....Bank
Corporate Seal of the Bank

By its constitutional Attorney
Signature of duly Authorized
person
On behalf of the Bank
With Seal & Signature code

3.0 ANNEXURE-C

PROFORMA FOR BANK GUARANTEE FOR EARNEST MONEY DEPOSIT

(To be executed on non-judicial stamped paper of appropriate value)

B. G. No

Date:.....

1. WHEREAS M/s.Gujarat Industries Power Company Limited having its Corporate Office at PO: Ranoli, Dist.Vadodara – 391 346, Gujarat State, India (hereinafter called "The Company Owner" which expression shall unless repugnant to the subject or context includes its legal representatives, successors and assigns) has issued tender paper vide its Tender No.....for ----
----- (hereinafter called "the said tender")to M/s.....(hereinafter called the said Tenderer(s)" which expression shall unless repugnant to the subject or context includes their legal representatives, successors and assigns and as per terms and conditions of the said tender, the tenderer shall submit a Bank guarantee for Rs..... (Rupees.....only) towards earnest money in lieu of cash.
2. WeBank having its branch office at do hereby undertake to pay the amount due and payable under this guarantee without any demur, merely on a demand from the Company stating that in the opinion of the company which is final and binding, the amount claimed is due because of any withdrawal of the tender or any material alteration to the tender after the opening of the tender by way of any loss or damage caused to or would be caused or suffered by the Company by reason of any breach by the said tenderer(s) of any of the terms and conditions contained in the said tender or failure to accept the letter of Intent Agreement or that the amount covered under this Guarantee is forfeited. Any such demand made on the Bank by the owner shall be conclusive as regards the amount due and payable by the Bank under this guarantee, However, our liability under this guarantee shall be restricted to an amount not exceeding Rs.....(Rupees.....only).
3. We undertake to pay to the Company any money so demanded notwithstanding any dispute or disputes raised by the tenderer (s) in any suit or proceeding pending before any office, court or tribunal relating thereto our liability under this present guarantee being absolute and unequivocal. The payment so made by us under this bond shall be a valid discharge of our liability for payment there under. Our liability to pay is not dependent or conditional on the owner proceeding against the tenderer.
4. The guarantee herein contained shall not be determined or affected or suspended by the liquidation or winding up, dissolution or change of constitution or insolvency of the said tenderer(s) but shall in all respect and for all purposes be binding and operative until payment of all money due or liabilities under the said contract(s)/ Order(s) are fulfilled.
5. WeBank Ltd. further agree that the guarantee herein contained shall remain in full force and effect during the period that would be taken for the finalization of the said tender and that it shall continue to be enforceable till the said tender is finally decided and order placed on the successful tenderer(s) and or till all the dues of the company under or by virtue of the said tender have been fully paid and its claims satisfied or discharged or till a duly authorized officer of the company certifies that the terms and conditions of the said tender have been fully and properly carried out by the said tenderer (s) and accordingly discharges the guarantee.

6. That the Owner Company will have full liberty without reference to us and without affecting this guarantee to postpone for any time or from time to time the exercise of any of the power of the owner under the tender.
7. Notwithstanding anything contained herein before, our liability shall not exceed Rs..... (Rupees.....only) and shall remain in force till..... (Date to be filled up shall be 180 days from the date of submission of Bid).

Date.....

..... Bank
Corporate Seal of the Bank
By its constitutional Attorney

Signature of duly Authorized person
On behalf of the Bank
With Seal & Signature code

4.0 ANNEXURE-D

PERFORMA CERTIFICATE
(No claim, No arbitration)

To,
General Manager (SLPP)
Gujarat Industries Power Company Limited,
Surat Lignite Power Plant,
Village: Nani Naroli, Ta. Mangrol,
Dist. Surat – 394110 (Gujarat).

Dear Sir,

Subject: _____

Ref: Work Order No.: _____ Dated _____

We hereby confirm with free consent as under:-

1. The measurements certified in final bill is full and final. We accept all the certified measurements and no claim related to the measurement is left.
2. The payment certified in that or above referred Lol / contract is full and final. We accept this, and no claim related to payment is left.
3. The rates of the Lol / contract and its amendments are firm till completion of contract and extension period. We shall not claim any escalation against these rates.
4. Along with the contract referred, the ARBITRATION CLAUSE also perishes i.e. we will not resort to arbitration.
5. No extra items are left to be settled.
6. We do not have any claims against any item related to the Lol than those items certified in the bills.
7. We are accepting the recoveries or hold amount from our bills, if any, made by GIPCL against non compliance or as decided by GIPCL within terms & conditions of contract.
8. We have paid royalties, taxes for all the materials procured by us, for carrying out the works for above Lol and we indemnify GIPCL from any liability arising thereof.
9. In case of any disputes arising in future related to payment of royalties, all liabilities of settlement of dispute and its payment if any, will be borne by us.
10. We have paid wages to all the workmen who were deployed by us for carrying out above referred work as per prevailing Minimum wages act. We have also fulfilled all requirements of the P.F. Act. We have maintained all records necessary as per the statutory requirements. We hereby indemnify GIPCL from any disputes arising in future related to payment of labours, Provident Fund, etc.. and confirm that all liabilities of settlements of disputes and their payment is our responsibility.

The above confirmation will come into effect as soon as payment from final bill after due recoveries will be received by us.

For, M/S. _____

Signature, Stamp and date.

5.0 Form-A

List of qualifying staff to be submitted with physical documents

Sr. No.	Name of Supervisor	Qualification	Experience

Contractor / Authorized Representative's
Signature, Company's / Organization's Seal & Date

Note: Form-A of Bid without price shall be submitted with Part-I

6.0 Form-B

List of Tools & Tackles to be submitted with physical documents

Sr. No.	Description	Nos.	Status

Contractor / Authorized Representative's
Signature, Company's / Organization's Seal & Date

Note: Form-B of Bid without price shall be submitted with Part-I

6.1 ANNEXURE-E-1

EQUIPMENTS, TOOLS & TACKLES TO BE OWNED BY CONTRACTOR

Sr. No.	Description	Quantity
1.	Spanner set	1 no.
2	Welding machine	1 no
3.	Cutting machine	1 no
4.	Grinder	1 no
5	Tools & tackles for preventive maintenance	As required

NOTE:-

The Contractor shall note that above list is not exhaustive and if any additional tools & tackles or equipment, machinery etc., are required for proper performance of the contract, the contractor shall also arrange the same immediately without any extra cost to GIPCL. Above equipments shall be in good condition for execution of work, equipments older more than 10 years and running not properly shall not be allowed to work on site.

7.0 ANNEXURE-E

(Performa for daily work done report/measurement sheet)				
Name of Work:				
Name of Agency:				
Work Order No.:				
DAILY WORK DONE REPORT FOR DATE: _____				
Name of Supervisor of Contractor: _____				
Sign of Engineer-in-charge (to be taken at 08:30 AM to 08:45 AM): _____				

Sign of Contractor's site-in-charge

Total nos. of trips certified by me

(Shift-in-charge, Main Control Room)

Name: _____

Date: _____

8.0 ANNEXURE-F

Declaration Cum Undertaking for Safety Laws and Regulations Compliance

(To be submitted on Company's Letter Head)

I _____ on behalf ofName of Party/Company.....hereby confirm, agree and undertake that all the Statutory and Safety Laws and Regulations of the applicable Authority/ies shall be strictly followed for all types of works at the site during the period of the Contract, if awarded to me.

Signed and Stamped by the
Authorized Signatory
Of the Bidder

Declaration for Contractual Disputes/ Litigations

(To be submitted on Company's Letter Head)

Please Tick (✓) whichever is correct option

_____ on behalf ofName of Party/Company.....hereby confirm that I /We have

a. Not invoked legal recourse e.g. litigation against any Govt, of Gujarat Undertakings / Depts. / Authorities and Govt. of Gujarat supported companies / undertakings / organizations for the last three (03) years. There are no ongoing/pending legal matter(s) with any of the Govt. of Gujarat Undertakings / GoG supported Companies, including GIPCL.

Please Tick()

OR

b. Invoked legal recourse e.g. litigation against any Govt, of Gujarat Undertakings / Depts. / Authorities and Govt. of Gujarat supported companies / undertakings / organizations for the last three(03) years.

Please Tick()

If "b" is applicable, please submit the details for the same.

The above is true, as on date, to the best of my knowledge. Any breach/ false statement in this regard shall amount to disqualification of the Bid being submitted herein.

Signed and Stamped by the
Authorized Signatory
Of the Bidder

9.0 ANNEXURE-G

Schedule of Deviation from Technical Specification and Commercial Terms and Conditions

All the deviations from the terms & conditions of contract shall be filled by BIDDER clause by clause in this schedule.

Sr. No	SECTION	CLAUSE NO	AS PER TENDER DOCUMENT	DEVIATION
COMPANY SEAL				
SIGNATURE-----				
NAME-----				
DESIGNATION---				
COMPANY----				
DATE ----				

The bidder here by certifies that the above mentioned are the only deviations from OWNER's Tender enquiry. The bidder further confirms that in the events any other data and information presented in the BIDDER's proposal and accompanying documents are at variance with specific requirements laid out in the OWNER's Tender Document, then the latter shall govern and will be binding on the BIDDER for quoted price.

10. ANNEXURE-H

PARTICULARS OF THE BIDDER

Sr. No.	Particulars	Please provide information here.
1.	Name of Bidder	
2.	a. Registered Office Address: b. Address for Correspondence: c. E-mail ID:	
3.	Contact Details: Contact Person Name Telephone No. : Mobile No.:	
4.	Year of establishment PAN No. GST No	

COMPANY SEAL

SIGNATURE

NAME

DESIGNATION

COMPANY

DATE

11. ANNEXURE-J

PROCEDURE FOR MAKING ONLINE PAYMENT OF EMD/SD/TENDER FEE

PROCEDURE FOR MAKING ONLINE PAYMENT OF EMD/SD/TENDER FEE

1. For making online payment, first go to the website: www.gipcl.com
2. Then, click on the caption/link as can see like:
"Click here for Making Online Payment of Advance for Ash, DM water etc."
(The link is visible as horizontal highlighted below Tenders - News & Update Section)
3. After clicking the link the new page will open. On this page, No need to enter User Name and Password. Directly click on "Payment Form" given below the sign in option.
4. After clicking the "Payment Form", the vendor has to enter the details asked which will be self explanatory. It is desired that all the information may be filled correctly so that the payment made can be tracked.
If the some required fields are not known/available, vendor may write "Not Available" and then proceed. E.g. some information like Party code is not available to vendor or GST No. not available with vendor.
Optional Note: Although mentioned as above can be proceeded with "Not available", It will be appreciated that regular vendors may obtain the party code from Materials Deptt.
or Concerned Person , so that the vendor can be identified. The same party code may be used for future transactions also After entering the details, click on SUBMIT Button.
5. he vendor/Party will be redirected to Payment Gateway.
By selecting the desired payment mode, payment can be made:
6. After making the payment, the receipt will be generated which has to be shared with Concerned Person of GIPCL.

Important Note: Please note that for making online payment through the above gateway, the charges* as below will be applicable, which has to be borne by Vendor/Party making the Payment:

Payment Mode Charges

Net Banking Rs.9 + GST

Debit Card NIL

Credit Card 0.75% + GST

International Card 3.00% + GST

UPI NIL

12. ANNEXURE-K

CERTIFICATE OF COMPLIANCE BY CONTRACTOR

(To be submitted with each monthly bill on letter head along with labour compliance records)

Certified that M/s.....has been awarded BRC / BMC for for the period of.....to at Gujarat Industries Power Company Limited – Surat Lignite Power Plant, Nani Naroli. I undertake to be bound by all the provisions of the Contract Labour (Regulation & Abolition) Act 1970 and the Contract Labour (Regulation & Abolition) Rules 1972, The Employees' Provident Funds and Miscellaneous Provisions Act 1952, Minimum Wages Act 1948, Payment of Wages Act 1936 and Payment of Bonus Act 1965 and all other applicable labour laws in so far as the provisions are applicable to me in respect of the employment of contract labour by me for the month of

For M/s.
Authorized Signature with Stamp

Place: Nani Naroli
Date :

Through : HoD

To,
AGM (HR&A)