

GUJARAT INDUSTRIES POWER COMPANY LIMITED (Surat Lignite Power Plant)

AT & POST NANI NAROLI, TALUKA: MANGROL, DIST: SURAT, PIN 394110 (GUJARAT)
Phone Nos.: EPABX (02629) 261063 to 261072, fax Nos.: (02629) 261112, 261080

TENDER DOCUMENTS FOR;

Surat Lignite Power Plant - 4X125 MW, Unit # I to IV: Biennial Rate Contract for Horticulture Services at Power Plant & Colony at Village: Nani Naroli and Vastan Mines Site office (Year: 2021-2023).

Bid No.: SLPP/Civil/Horticulture/2021-23 (nProcure E-Tender ID: 457343)



VOLUME-I

INSTRUCTIONS TO BIDDERS & CONDITIONS OF CONTRACT



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NOTE: All the Bidders should study entire Tender documents carefully including scope & special conditions of contract with penalty clauses and should also carry out Plant visit before quoting & submitting their online Bid to understand scope of work, resource & manpower requirements and work importance.



NOTICE INVITING TENDER (NIT) TENDER NO.: SLPP/Civil/Horticulture/2021-23

Name of work	work Surat Lignite Power Plant – 4X125 MW, Unit # I to Biennial Rate Contract for Horticulture Services Power Plant & Colony at Village: Nani Naroli a Vastan Mines Site office (Year: 2021-2023).	
Estimated value of work	Rs.89,69,649/- (without GST) for two years.	
Place of work	Surat Lignite Power Plant, Village: Nani Naroli, Taluka: Mangrol, Dist.: Surat - 394110 (Gujarat).	
Quantity	The successful Bidder will be awarded this contract involving total quantities of various items as mentioned against item descriptions in BOQ (Volume-II).	
Contract period	02 (two) years from the date as mentioned in order and as per subsequent clause no. 16 (Section-A) & 3 (Section-D).	
EMD	Rs.90,000/- (Rupees Ninety Thousand only) as per details mentioned herein under clause no. 7 of Instructions to Bidders (Section-A).	
Cost of tender document / tender fee	Rs.2,950/- (Rupees Two Thousand Nine Hundred Fifty only) - Non refundable, inclusive of applicable GST through RTGS or through online payment gateway from website: www.gipcl.com as per details mentioned herein under clause no. 7 of Instructions to Bidders.	
Site Visit	Site visit at GIPCL (Surat Lignite Power Plant), Village: Nani Naroli, Taluka- Mangrol, Dist. Surat - 394110 (Gujarat) before submission of bid as per details mentioned herein under clause no. 4 of Instructions to Bidders (Section-A).	
Availability of online e-Tender document	On website: https://gipcl.nprocure.com and also www.gipcl.com up to 25.05.2021, 16:30 hrs.	
Last date of online submission of offer	25.05.2021 up to 17:30 hrs. through website: https://www.nprocure.com or https://gipcl.nprocure.com	
Submission of EMD either in physical form by way of DD/BG or payment receipts of online EMD payment and online Tender fee payment along with supporting documents for techno-commercial bid in physical form.	On or before 25.05.2021, 16:00 hrs. during working days at office of Surat Lignite Power Plant, Nani Naroli, Dist. Surat.	
E-Reverse Auction	E-Reverse Auction will be executed through website: https://e-auction.nprocure.com (Schedule will be intimated later on to eligible bidders).	



NOTES:

- 1. Amendment / corrigendum of the tender document, forms, schedules, bid submission period, etc... may be done any time by the GIPCL during the period of publication of tender in the website. The Bidders are required to visit the website regularly till the last date & time of Bid submission.
- 2. GIPCL reserves the right to reject any or all the tenders without assigning any reason thereof.
- 3. The Bidders are required to quote the rate strictly as per the terms and conditions mentioned in the tender document, adhering to technical specifications as well.
- 4. Bidders are advised to upload the tender well in advance to avoid delay in submission of tenders due to n-procure site related issues. In case of any issues /difficulties cropping up during on line uploading / submission of documents, bidders are requested to inform these well in advance (at least two days before closing of tender) to (n) Code Solutions as mentioned in Section-B of tender and as well as to GIPCL mail to khmistry@gipcl.com
- 5. The Bidders are required to submit their Bid offer online only through the website https://www.nprocure.com or https://gipcl.nprocure.com (E-Tender No.: 457343).
- 6. EMD either in physical form by way of DD/BG or copies of payment receipts of EMD and Tender fee paid through RTGS/online along with other supporting documents are to be submitted in physical form in sealed cover/envelop at the following address on or before date & time mentioned above in NIT. At the top of envelop, tender notice no.: SLPP/Civil/Horticulture/2021-23 should be mentioned.

General Manager (SLPP)

Gujarat Industries Power Company Limited Surat Lignite Power Plant At Village: Nani Naroli,

Taluka: Mangrol,

Dist.:Surat-394 112, Gujarat.

Phone: (02629) 261063-72. E-Mail: khmistry@gipcl.com



SECTION-A INSTRUCTIONS TO BIDDERS

1. PLANT SYNOPSIS

Gujarat Industries Power Company Limited (GIPCL) (henceforth be named Company/GIPCL), is a Premier Power Utility in the State of Gujarat with an installed capacity of 1084.40 MW comprising of various conventional and renewable projects.

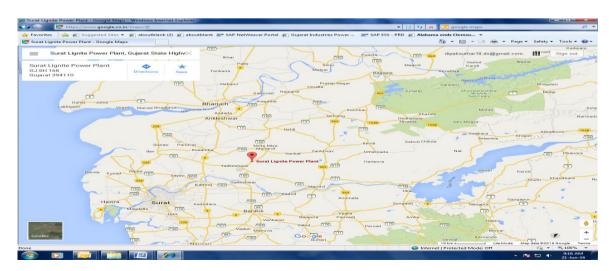
GIPCL commissioned its first power project; a 145 MW gas based combined cycle power plant in year 1992 at Vadodara. It expanded its capacity 165 MW Naptha & gas based Combined Cycle Power Plant at Vadodara in year 1997. GIPCL has commissioned 1MWp Distributed Solar Power Projects at two locations in Gujarat viz. at Village: Amrol, Dist.: Anand and at Village: Vastan, Taluka Mangrol, Dist.: Surat.

Surat Lignite Power Plant (SLPP) with four units of 125 MW installed capacity each is located at Village: Nani Naroli, Taluka: Mangrol, District: Surat in Gujarat. GIPCL has also operating its own captive Lignite and Lime Stone Mines close to the Power Plant. The Power Plant is based on Circulating Fluidized Bed Combustion (CFBC) technology for the Boilers, where Lignite is burnt along with Lime Stone in the Combustor of the Boiler. It also commissioned 5 MW solar power station at SLPP in year 2012.

GIPCL has successfully commissioned a 2 x 40 MW Solar Project in year 2017 as well as a 75 MW Solar Power Project in year 2019 at Gujarat Solar Park, Village Charanka, Dist.: Patan. GIPCL has also successfully commissioned 112.40 MW wind farms at different location of Gujarat.

GIPCL is presently executing a 100 MW Solar PV project at the Raghanesda Solar Park, Gujarat.

Surat Lignite Power Plant (SLPP) is accessible by road from Kim and Kosamba, which are on Mumbai-Ahmadabad highway. From Kosamba, SLPP is around 32 KM, out of which 27 KM is part of the National & State Highway and balance 5 KM is District Road. From Kim, SLPP is around 18 KM, out of which 13 KM is the State Highway and balance 5 KM is District Road. The nearest Broad Gauge Railway Line is at Kim, which is around 21 KM from the SLPP. Surat is approximately 50 KM from the SLPP. Location Map for SLPP is as under.





The Company intends to award Biennial Rate Contract of Horticulture services for Power Plant, Colony & Utility building at Village: Nani Naroli along with Mines at Village: Vastan for SLPP for two years of contract period for GIPCL's Surat Lignite Power Plant (SLPP) and is therefore inviting open online tenders offers from experienced & resourceful contractors.

2. SCOPE OF WORK

- 2.1 **PACKAGE-I:** The scope of work covers maintenance of existing horticulture on regular basis which also includes maintenance & development of in-house Nursery, development of new horticulture & green belt as per requirement for Power Plant area, Colony area, Utility Building premises, Vastan Mines area, etc as mentioned in schedule of quantity given in enclosed SoR (Volume-II).
- 2.2 PACKAGE-II: Scope of work includes converting the daily generated food waste from Industrial Canteen of Power Plant, adjoining residential township, guesthouse canteens etc... in to the manure by deploying contractor's own fully automatic food waste composter machine of appropriate daily generated food waste handling (approximate average 120 Kg per day) capacity along with all manpower, tools & tackles, necessary chemicals, required nos. of treated waste handling buckets, racks, etc... complete.
- 2.3 Quantum of job, mentioned against all items in the Schedule (Volume-II), is indicative only & may vary as per site requirement and not to be construed as maximum or guaranteed quantity. The quantities shown are approximate quantities for the contract period and they may vary as per job requirements.
- 2.4 The detail scope of work is mentioned in clause no. 1 of enclosed Section-D (Special Conditions of Contract).

The technical activity estimate sheet is given in enclosed Volume-II as under:

1. Package-I (Horticulture Services).

Section-I (Horticulture Maintenance)

Section-II (Materials for Horticulture)

Section-III (Need based new Horticulture Development)

- 2. Package-II (Food Waste treatment by converting it to Manure).
- 2.5 The bid submitted by the bidder not covering the total scope of work and services as detailed out in the tender document shall be liable for rejection.
- 2.6 All the miscellaneous activities pertaining to specific work to be executed for satisfactory performance is in the scope of contractor in his quoted rates.

3. **GENERAL INSTRUCTIONS**

- 3.1 The Bidders who are interested in participating in the tender must read and comply with the instructions and the Terms & Conditions contained in the tender documents.
- 3.2 The Bids shall be filled in by the Bidders clearly, neatly and accurately. Any alteration, erasures or overwriting shall be liable to make the tender invalid unless the same is neatly carried out and attested over the full signature of Bidder. The decision of the Company to interpret the information and rates filled in by the Bidder shall be final and binding on the Bidder.
- 3.3 The Bidders are requested to make themselves fully conversant with the General Conditions of Contract, Special Conditions of Contract, Technical



- Specifications, Site conditions, Safety & Health Aspects and Norms to be observed etc. before submitting their bids so that no ambiguity arises in these respects subsequent to submission of the Bids.
- 3.4 Before quoting the bid, the Bidder must visit site and should go through the specifications, scope of work etc. and get himself/herself fully conversant with them. The Bid should include cost of mobilization and cost to adhere to all Safety Norms as described in the tender. No relaxation or request for revision of quoted/accepted rates shall be entertained subsequent to the opening of Bid on account of mobilization or Safety costs.
- 3.5 Bidder has to submit all the information as per required Bid document. Failure to furnish all the information as per required Bid documents or submission of a Bid containing deviations from the contractual terms and conditions, specifications and requirements, shall be rejected.
- 3.6 The Bids shall be submitted within the time frames set out in the Notice Inviting Tender ('NIT') and Bids submitted thereafter shall not be accepted and considered.
- 3.7 The tender documents shall not be transferable.
- 3.8 The Bidders are expected to examine all instructions, forms, terms & specifications in the Bid documents and to get fully acquainted themselves with all the conditions and matters which may affect the subject matter of the work/tender or the cost thereof. If any Bidder finds any discrepancies or omissions in the specifications and documents or any doubt in true meaning or interpretation of any part, he shall seek necessary clarifications in writing if required.
- 3.9 Conditional offers shall not be considered and liable to be rejected.
- 3.10 The Company reserves the right to extend the deadlines for submission of the Bids by giving amendments.
- 3.11 During evaluation of Bids the Company may, at its discretion ask the Bidder (s) for clarification of their Bid. The request for clarification and the response shall be in writing and no change in prices or substance of the Bid shall be sought, offered or permitted.
- 3.12 The Company reserves the right to amend/ modify the Bidding documents at any time prior to the deadline for submission of Bids, either at its own discretion or in response to the clarification requested by a prospective Bidder. In such case, the Company may in its discretion extend the deadline for submission of Bids in order to facilitate the prospective Bidders for incorporating the effect of the amendment in their Bids.
- 3.13 The Bidders shall bear all costs and expenses associated with the preparation and submission of their respective Bids, to attend meetings or conferences, if any, including any pre award discussion with the successful Bidder, technical and other presentations etc. and the Company shall not be liable for any expense thereof.
- 3.14 If the successful Bidder is consortium/joint deed of undertaking of company, the Consortium leader/Bidder shall accept joint and several responsibilities and liabilities for all obligations under the Contract.
- 3.15 Timely and satisfactory completion of the work and strict adherence to the allotted time frames for jobs shall be the essence of the contract.
- 3.16 The Company reserves the right to qualify/disqualify any applicant without assigning any reason.
- 3.17 The Bidder shall be disqualified if any untrue statement or misrepresentation is made in the Bid forms, attachments and other supporting documents submitted by the Bidder.



4. PLANT VISIT

It is perquisite and necessary for all interested bidders to visit the site/plant/colony/Mines after downloading the tender copy to understand the actual working conditions, quantum of work & according manpower requirements, compliance related to labour, safety etc. before submitting their offer. Failing which, any consequential liabilities arising will be to bidder's account. The bidders shall examine the site of works and its surroundings at his own responsibility. The bidders shall collect information that may be necessary for preparing the bid and entering into a contract. All costs and liabilities arising out of the site visit shall be at bidder's account.

The bidder is deemed to have examined and understood the tender document, obtained his own information in all matters whatsoever that might affect the carrying out the works expressly mentioned or works which may have to be carried out to fulfill his contractual obligation within the scheduled rates and to have satisfied himself to the sufficiency for his offer.

The submission of tender by a contractor implies that he has visited the site and read these instructions, conditions of the contract etc. and has himself aware of the scope, nature of works & specifications of the works to be done, General & Special Terms and Condition. GIPCL will not, therefore after acceptance of contractor's rate, pay any extra charges for any other reason in case the contractor is found later on to have misjudged the site conditions.

Any error in description or quantity or omission in the contract document shall not vitiate the contract or release the contractor from executing the work comprised in the contract according to scope of works, magnitude of the works, requirement of manpower, materials, equipment, tools & tackles, labour, etc. Contractor has to complete the work in accordance with the contract documents irrespective of any defects, omissions or errors that may be found in the contract documents.

BIDDER shall inspect the site, examine and obtain all information required and satisfy himself regarding matters such as access to site, communication, transport, working condition including quantum of dusting, running plant, importance of work, round the clock working conditions, availability of water supply network for horticulture, safety requirements, permit system, right of way, high flood level in River, flow of water during monsoon/dry season in the River/Nallah, the type and number of equipment and facilities required for the satisfactory completion of work, the quantity of various items of the work, the availability of local labour, availability and rates of material, local working conditions, uncertainties of weather, obstructions and hindrances that may arise, etc which may affect the work or cost thereof, before submission of his Bid. Ignorance of site conditions shall not be accepted by the GIPCL as basis for any claim for compensation. The submission of a Bid by the BIDDER will be construed as evidence that such an examination was made. Any later claims / disputes in regard to rates quoted shall not be entertained or considered by the GIPCL.

The rate quoted by BIDDER shall be based on his own knowledge and judgment of the conditions and hazards involved and shall not be based on any representations of the Engineer.



It is also desirable to study tender documents thoroughly before site visit. Also, considering prevailing nationwide COVID-19 epidemic, site visit will be carried out with advance intimation subject to following:-

- (1) Only site visit will be arranged preferably for any one or maximum up to two authorized persons having valid authorization letter/s during site visit considering present scenario of COVID-19 epidemic.
- (2) The authorized representative/s of Bidder should visit the site along with their RT-PCR Test report carried out in last 72 hours of visit and same should required to submit for visiting inside the Plant.
- (3) Details of visiting person/s like Name, age, designation, address, recent medical history (preferably for previous 01 month), recent travel history (for previous two weeks), etc... should be provided to GIPCL in advance through email.
- (4) Address proof of visiting person/s is required during site visit. If person/s coming from containment zone, same will not be allowed.
- (5) Wearing of facemask is compulsory for visiting person/s during the site visit.
- (6) Visiting person/s should follow applicable prevailing guidelines/travel advisory of Gol/GoG regarding COVID-19 epidemic.
- (7) Medical screening of visiting persons may be conducted at company's Occupational Health Centre (OHC) before allowing plant entry / gate pass.
- (8) Visiting person/s should cooperate with GIPCL security staff, HR&A department, Medical team & employees regarding any further instructions to be followed on COVID-19 epidemic during site visit.
- (9) "Aarogya Setu" mobile application latest version should be available.

5. **ELIGIBILITY CRITERIA**

The following criteria will be adopted for qualifying the Bidders for consideration of the Bid for the further proceeding.

- 5.1 Bidder should possess minimum Three years of experience during last five years in similar nature of jobs (like development and maintenance of horticulture & landscaping, green belt, nursery, etc...) in Power Plant, Process Industries, Corporations, Corporate, Institutes and should enclose proof of the same. Bidder shall submit necessary evidence for the same like self attested copies of work orders/Work Execution/Work Completion certificates from clients. The work completion certificate shall comprise of Order value & Executed value. Bidders should have executed the work directly. The work executed as a sub-contractor or subletting agency shall not be taken in to consideration.
- Bidder should produce evidence of having successfully completed similar works (as per above clause no. 5.1) during last **five years** ending last day of the month previous to the one in which tender is invited, satisfactory progress of ongoing works etc... secured from clients along with self attested copies of documentary evidence preferably photo copies of work experience. The experience should be either of the following:
 - a. One similar completed/executed work each costing not less than the amount equal to Rs.31,75,255/-.

OR

b. Two similar completed/executed works each costing not less than the amount equal to Rs.21,16,837/-.

OR

c. Three similar completed/executed works each costing not less than the amount equal to Rs.15,87,627/-.



Note: For evaluation of the bid the executed value mentioned in the work completion/work in progress certificate will be considered.

Bidder should specifically mention fulfilling of above criteria in his offer along with details of work orders & work completion/execution certificates issued by clients.

- **Tender fee:** The tender fee of **Rs.2,950/-** (Rupees Two Thousand Nine Hundred Fifty only), including applicable GST (non refundable) shall be submitted through RTGS or through online payment as per details provided in clause no. 7 herein under.
- **5.4 EMD:** The EMD of **Rs.90,000/-** (Rupees Ninety Thousand only), shall be accompanied in the form of DD/RTGS/online or irrevocable Bank Guarantee given by Bank as described in subsequent clause no. 7.
- **5.5** Bidder should have separate Employees Provident Fund code number towards registration of firm with RPF commissioner, as applicable.
- Attested copies of relevant documents duly signed & seal on each & every page shall be submitted. GIPCL may verify the documents, experience certificates issued by concern authority. After opening of technical Bid, if any required attested documents found missing in the Technical Bid submitted by the Bidder, the tender inviting authority may inform to that Bidder by E-mail to submit the missing required documents within stipulated time limit. If Bidder/Bidders fail to submit within stipulated time, their Bid will be declared technically disqualified and no further correspondence will be entertained.
- 5.7 Bidder should have average annual turnover of Rs.15,87,627/- during last three financial years (average of financial years 2019-20, 2018-19 & 2017-18). Bidder shall furnish annual audited financial statement duly certified by Chartered Accountant for the last three financial years to demonstrate the financial healthiness of the company. The balance Sheet and Profit & Loss Account must be in the name of the company. Any type of MOU for this purpose will not be entertained.
 - **Note:** In case, the annual turnover is less than the statutory guideline which does not require audit, the bidder shall submit the turnover certificate from Chartered Accountant.
- 5.8 The Bidder has to submit INCOME TAX Permanent Account Number (PAN) and GST registration number. Copies of the same shall be submitted.
- **The net worth of the bidder should be positive** as evidenced from audited accounts of last **financial year 2019-20**, audited (or where, as per extant laws of the land, audit is not applicable, certified) by a qualified Chartered Accountant who should be a member of the Institute of Chartered Accountants of India.
- **5.10** In case Bidder is a Consortium/Joint deed of undertaking of company, the above requirements/credential of consortium leader/bidder shall be considered unless otherwise specifically mentioned in the tender.
- 5.11 If Bidder or its Partner(s) or Director(s) is /are/was Black Listed / Deregistered / Stopped or banned from dealing in the past by any Govt, of Gujarat Undertakings / Depts. / Authorities and Govt. of Gujarat supported companies / undertakings / organizations, Bid of that party may be liable to be rejected. Bidder agrees and undertakes to accept decision of GIPCL in this regards as final and binding on the Bidder without any demur and that no further correspondence shall be done in this regard at any stage. Bidder shall have to submit "Declaration for Contractual Litigations" as amended in Annexure-H in Section-F / Form attached.
- 5.12 Bidder shall have to submit the "Declaration-cum-Undertaking for Compliance of Safety Laws and Regulations" on his company letter head as amended in Annexure-G in Section-F / Form attached.



- If any Major Violation of any safety law(s) / Rule(s) is / are found during the preceding Three (3) years, Bid of that party will be liable to be rejected. Bidder agrees and undertakes to accept decision of GIPCL in this regards as final and binding on the Bidder without any demur and that no further correspondence shall be done in this regard at any stage.
- If any of the details submitted in the prescribed Annexure-G & H in Section-F / Form to the Bid is/are found to be false, incorrect at any time in future, then the Contract awarded to that Bidder / Contractor shall be liable to be terminated forthwith without any notice / correspondence and Bidder agrees and undertakes to accept decision of GIPCL in this regards as final and binding on the Bidder without any demur and that no further correspondence shall be done in this regard at any stage. Further, Performance / Security Deposit will also be liable to be forfeited. Any dues to GIPCL from the Bidder / Contractor shall be recovered from the pending bills or any other dues payable to the Bidder / Contractor, if any or otherwise through any other recourse available under the Laws.

The Bidder shall submit all the evidences, documents, attested copies of work orders & work completion certificates etc... as a proof with EMD & Tender Fee and also provide the requisite details online for meeting the prequalification requirements. GIPCL will verify the experience, performance, capability & strength of Bidders, independently for executing the job. GIPCL may visit the site & consult the owner of the industry/property where similar job is executed by the Bidder. GIPCL reserves the right to accept/cancel/reject any/all Bids without assigning any reason thereof. The tenders of qualified Bidder/Bidders shall only be considered for further evaluation.

5.13 Site Visit is mandatory prior to submission of bid to understand the scope of work, working conditions, site conditions, equipments, tools & tackles, labor deployment, associated risk, surrounding etc.

6. LANGUAGE OF BID

The Bid prepared by the Bidder, and all correspondence and documents relating to the Bid exchanged by the Bidder and the Company, shall be written in the English language. Any printed literature furnished by the Bidder, written in another language shall be accompanied by an English translation for the purpose of interpretation of the Bid.

7. EARNEST MONEY DEPOSIT (EMD) AND TENDER FEE

- 7.1 An EMD of Rs.90,000/- (Rupees Ninety Thousand only) and nonrefundable, Tender fee of Rs.2,950/- (Rupees Two Thousand Nine Hundred Fifty only), inclusive of applicable GST shall accompany with Bid. Tender fee shall be submitted through RTGS / online mode of payment only.
- 7.2 The EMD shall be submitted in the form of DD/irrevocable Bank Guarantee in favor of Gujarat Industries Power Company Limited from any Schedule Public Sector Bank or Schedule Private Sector Bank (except Yes Bank) as per Performa of BG enclosed with this e-tender under Section-F.

Bank for EMD DD 1. Bank of Baroda Payable at : Mosali, Dist: Surat



- 2. State Bank of India
- 3. Any Nationalized banks

Nani Naroli, Branch Code: 13423

Surat

Alternatively, EMD & Tender Fee may also be submitted through RTGS mode of payment by the bidders as per the details given below:-

RTGS detail:

- 1. BANK NAME: State Bank of India
- 2. BRANCH:- Nani Naroli
- 3. IFSC CODE:- SBIN0013423
- 4. BENEFICIARY NAME: Gujarat Industries Power Company Limited
- 5. A/C No.- 33514692834

Also, EMD & Tender fee may be submitted through online payment gateway of company's website: www.gipcl.com (online Payment Form) as per detail provided in Section-F (Annexure-J) herein under.

- 7.3 In case EMD is paid in the form of irrevocable BG, the same shall be valid for a period of 180 days after the due date for submission of the bid
- 7.4 The EMD of the successful bidder will be returned after payment of Security Deposit or submission of irrevocable PBG by successful bidder. Alternatively EMD will be converted into SD and successful bidder shall submit SD or performance bank guarantee for the balance amount.
- 7.5 The earnest money deposit will be refunded to the unsuccessful/disqualified BIDDER after the tender is finalized and after award of LOI/Work Order.
- 7.6 Any bid not accompanied with EMD and Tender fee will be rejected. Tender fees and EMD should be submitted to GIPCL.
- 7.7 No interest shall be payable on EMD.
- 7.8 The EMD will be forfeited if the BIDDER (i) withdraws his tender after acceptance or (ii) withdraws his tender before the expiry of the validity date of the tender.

7.9 SCHEDULE OF EMD, TENDER FEE & OTHER SUPPORTING DOCUMENTS

Details/receipts of EMD & Tender fee paid by RTGS/online or EMD in physical form by way of DD/BG (as applicable) with other documents duly signed to be submitted in physical form in sealed cover as per details mentioned in NIT. Bid No. shall be mentioned at the top of cover/envelope.

Address for Submission:

General Manager (SLPP)

GUJARAT INDUSTRIES POWER CO. LTD.,

(Surat Lignite Power Plant)

Village: Nani Naroli,

Taluka: Mangrol,

District: Surat.

PIN: 394 110, Gujarat. Phone: 02629-261063

E-Mail: khmistry@gipcl.com

8. SUBMISSION OF BIDS

A: MODE OF SUBMISSION

The bids shall be submitted online through website: https://gipcl.nprocure.com within the dates specified in the NIT along with the details of tender fees, EMD in two parts as under:



- (a) Pre qualification and Techno-commercial Bid without price.
- (b) Price Bid.

(a) Pre qualification and Techno-commercial Bid without price:

The tender document duly signed in all pages without price bid along with technocommercial deviations, if any, shall accompany the bid. The following Information shall be provided in the techno commercial bid:

- 1. Qualification and experience of Site-in-charge.
- 2. Schedule of deviation (Annexure-F in Section-F) Technical as well as commercial, if any.
- 3. Qualification & experience of Supervisors/Engineers (if applicable).
- 4. List of available equipments, vehicles, tools & tackles which are required to perform the scope of works as specified in this tender.

The following supporting documents shall also be submitted in physical form along with EMD & Tender Fee:

- 1. The tender documents dully signed in all pages without price bid along with techno-commercial deviations, if any.
- 2. Proof of experience meeting the minimum eligibility criteria as mentioned in tender document.
- 3. Performance certificate issued by clients.
- 4. Previous work order copies.
- 5. Details of present work order (if any).
- 6. Turn over for the last three years, audited annual accounts/financial statements i.e. profit & loss account and balance sheet and net worth certificate for last financial year duly certified by a practicing CA will be required as specified in clause nos. 5.7& 5.9 above.
- 7. P.F. Number and Allotment Letter.
- 8. PAN Number.
- 9. Goods & Service tax registration number/certificate copy
- Declaration-cum-Undertaking for Compliance of Safety Laws & Regulations and Contractual Disputes / Litigations as per Performa Annexure-G & Annexure-H under Section-F.
- 11. User ID for e-reverse auction on website: https://e-auction.nprocure.com

(b) Price Bid:

1. Percentage Rate Price Bid shall be submitted only in soft form through e-portal system.

Note: Estimate includes cost of all manpower (including minimum wage rate as well as specific additional adhoc allowance), Horticulture materials, standard Gardening tools & equipments, supervision, insurance, vehicles, consumables, tools & tackles, transportation, Safety, legal & statutory compliance, mobilization, all taxes & duties (except GST) etc... Bidder shall quote applicable GST separately in online price bid.

2. Goods & Service tax shall be paid extra at actual as per prevailing rates as declared by Central Government on submission of documentary evidence.



- 3. Bidder shall have to quote the rates in the form of %age. i.e. "At Estimated Value OR ______%age below the estimated value OR______%age above the estimated value".
- 4. The quantities shown in the SoR (Volume-II) are approximate for the contract period and may vary as per job requirement.
- 5. The Bidder shall fill the Bid documents with utmost care in consonance with the instructions contained in the Bid documents.

B: METHOD OF TENDERING/SIGNATURE ON BIDS

- (i) The Bid must contain the postal address like name, residence & place of business of the person/persons submitting the Bid and must be signed & sealed by the Bidder with his/her usual signature. The name of all persons signing the documents shall also be typed or printed below the signature on each page.
- (ii) Bid by a joint venture/partnership firm must be furnished with full names of all partners and be signed with the partnership name, followed by the signature and designation of one of the authorized partners or other authorized representative(s). A certified copy of the power of attorney authorizing such partner or representative shall also be submitted.
- (iii) Bids by a Corporation/Company must be signed with the legal name of the Corporation/Company i.e by the President/Managing Director/Secretary or other person or persons authorized to Bid on behalf of such Corporation/Company. A certified copy of the board resolution/power of attorney authorizing such partner or representative shall also be submitted.
- (iv) The Bidder's name stated on the proposal shall be the exact legal name of the firm.
- (v) Erasures or other changes in the Bid Documents shall be initialed by the person signing the Bid.
- (vi) Bids not conforming to the above requirements of signing shall be disqualified.

9. MODIFICATION AND WITHDRAWAL OF BIDS

- a. The Bidder may modify or withdraw the bid prior to the deadline prescribed for submission of bids.
- b. No Bid shall be modified subsequent to the deadline for submission of Bids.
- c. No Bid shall be withdrawn in the interval between the deadline for submission of Bids and the expiration of the period of bid validity.

10. POLICY FOR BIDS UNDER CONSIDERATION

- a. Bid shall be deemed to be under consideration immediately after opening of the bid and till official intimation of award/rejection made by the Company to the Bidders.
- b. While the Bids are under consideration, Bidders and / or their representative or other interested parties are advised to refrain from contacting by any means, the Company. The Engineer, if necessary, will obtain clarifications on the Bids by requesting for such information from any or all the Bidders, in writing as may be necessary. The Bidder will not be permitted to change the price or substance of the Bid after the Bid has been opened.



11. <u>EFFECT AND VALIDITY OF THE BID</u>

- a. The Bid should be kept valid for acceptance for a period of one hundred and eighty (180) calendar days from the last date of submission of Bids.
- b. The submission of any Bid along with the required documents and specifications shall constitute an agreement that the Bidder shall have no cause of action or claim, against the Company for rejection of his Bid. The Company shall always be at liberty to reject or accept any Bid or Bids at his sole discretion and any action will not be called into question and the Bidder shall have no claim in that regard against the GIPCL.

12. OPENING OF BIDS

12.1 The GIPCL will open the pre-qualification/Technical Bid/price Bid, as the case may be, in presence of Bidder's representatives whenever such a procedure has been specified. Otherwise the tender will be opened by the authorized officers of GIPCL.

12.2 Preliminary Examination:

- 12.2.1 The Company will examine the Bids for any computational errors, for sureties furnished by bidder, for authentication of documents submitted and completeness of the Bids.
- 12.2.2 Arithmetical errors will be rectified on the following basis:
 - (a) If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price will be corrected & will be binding to the bidders.
 - (b) If there is a discrepancy between the Total Bid Amount and the sum of total prices, the sum of total prices shall prevail and the Total Bid Amount will be corrected & will be binding to the bidders.

13. EVALUATION & COMPARISON OF BIDS

- 13.1 GIPCL shall evaluate the Bids received and accepted by it to ascertain the lowest evaluated Bid in conformity with the specifications of the tender documents.
- 13.2 The Technical Bids will be examined for minor matters regarding qualification of bids. Subsequent to correspondence with the respective bidders, the decision of Tender Committee will be final.
- 13.3 All responses to requests for clarifications shall be in writing and shall be presented to the Company through e-mail or in a sealed envelope on or before the given date requested by the Company. If the Technical clarifications sought by the Company do not reach the Company on or before due date, the Bid will be rejected.
- 13.4 The comparison of all the Bids shall be carried out with reference to the scope of work as per the technical specification. Any deviation/omission shall be evaluated at highest quoted price of the deviation/omission quoted by any of the Bidder. In case a separate price (for omission) is not given by any other Bidder, a reasonable price of the same shall be taken & the same shall be binding to the Bidders.
- 13.5 The commercial deviation, if any, shall be loaded to bring all the Bids at par. The loading shall be carried out at an interest rate of 2% above PLR of SBI.



- 13.6 A Bid to be substantially responsive shall be one which on evaluation confirms to all the terms, conditions and specifications of the Bid documents without any material deviation or reservation.
- 13.7 For the above referred purpose, a 'material deviation' shall be one which:
 - (a) Which affects in any substantial way the scope, quality or performance of the contract, or
 - (b) Which limits in any substantial way and in a manner inconsistent with the Bid documents, GIPCL's right or the Bidder's obligations, under the contract, or
 - (c) Whose rectification would affect unfairly the competitive position of other Bidders presenting substantially responsive Bids.

14. RIGHT OF REJECTION OF TENDERS

- 14.1 GIPCL reserves the right to accept or reject any Bid or to cancel the Bidding process and reject all Bids at any time prior to award of contract, without thereby incurring any liability to the affected Bidder or Bidders or any obligation to inform the affected Bidder or Bidders regarding the same.
- 14.2 Any Tender without EMD and Tender fee will be treated as non responsive and shall be rejected at the outset & no further correspondence shall be entertained regarding this.
- 14.3 GIPCL reserves the right to debar any Bidder from participation in future Bids if such Bidder has quoted an abnormally low rate in the Bid document/price Bid.

15. AWARD OF CONTRACT

- 15.1 GIPCL will award the contract to that bidder whose quotation has been determined to be substantially responsive and evaluated as the lowest quotation in conformity with the requirements of the specifications and documents contained herein, provided further that the bidder is determined and evaluated to be gualified to perform the contract satisfactorily.
- 15.2 The successful bidder shall be intimated of his/her selection through the Letter of Intent or Letter of Award/ Work Order which shall be sent to him/her through e-mail, courier, fax or registered mail.
- 15.3 GIPCL reserves the right to cancel/short close the contract during the contract period without assigning any reason.
- 15.4 GIPCL reserves the right to split the contract quantity between vendors.

16. CONTRACT PERIOD

- 16.1 The contract will be for a period of 02 (two) years from the date of actual commencement of operation of the contract as stated in the Work Order ('Contract Period').
- 16.2 GIPCL reserves the right to extend the Contract Period up to further 03 (Three) months at the same rates, terms & conditions without any price escalation and without entering into any new contract.
- 16.3 The said Contract Period can be extended if mutually agreed upon by both the parties up to one year and in such a case a revised work order shall be issued at the same rates, terms & condition or at negotiated rates acceptable by both parties i.e. the Company & the Contractor.



17. ASSIGNMENT AND SUB-LETTING

The Contractor shall not directly or indirectly assign or sub-let total/any part of the contract to any other party or agency.

18. CONTRACTOR'S OBLIGATIONS

A: DEPLOYMENT & RESPONSIBILITY OF MANPOWER

- (i) The Contractor shall deploy suitably qualified and sufficient manpower for timely & satisfactorily execution of the works under the contract.
- (ii) The Contractor shall deploy sufficient skilled, Semi-skilled and Un-skilled manpower separately to properly complete the job in given/scheduled time.
- (iii) The Contractor shall depute its own workmen/labour with proper identification to enter the plant premises after ensuring that the jobs are scheduled.
- (iv) At the time of deploying manpower, the Contractor shall strictly comply all the applicable labour laws/Acts norms including but not restricted to the age of the workers, women workers and shall also ensure that a police verification, security check, pre-employment medical fitness check-ups & induction safety training for all the workmen/labour engaged at the GIPCL site is done and necessary documents regarding the same shall be submitted to the GIPCL's authorized representative/officer-in-charge. Any default in complying with the same or any misrepresentation regarding compliance of the same shall compel GIPCL to initiate appropriate civil or criminal proceedings regarding the same.
- (v) The Contractor shall also comply with the safety requirements and provide his workmen/labor with safety equipment like helmets, masks, gum boots, uniform (Minimum 03 pairs per year) and other necessary PPEs for properly undertaking the operations involved under this contract. Following are also to be issued by contractor
 - a) Safety shoes (standard approved ISI make)
 - b) Safety helmet (standard approved ISI make in yellow colour only)
 - c) Safety Goggles / face shield.
 - d) Ear plug / Ear muff.
 - e) Hand gloves like electrical hand gloves / cotton hand gloves / Chemical hand gloves.
- (vi) Contractor shall nominate /authorize senior experienced person in writing as site-in-charge to co-ordinate with GIPCL engineer / operation team and who shall bear overall responsibility for performance of the contract. Such person shall remain available at site during execution of scope of work. Contractor has to submit the authority letter and documentary proof for the same.
- (vii) The Contractor shall appoint minimum required site supervisors who shall coordinate with GIPCL's Engineer-in-Charge for daily entrusted jobs. They have to maintain daily records dully signed for the works carried out and duly certified by concern area representatives / Engineer-in-Charge / operation team. The Contractor in co-ordination with the Engineer-in-Charge shall ensure the availability of adequate manpower, consumables, materials, tools & tackles, etc... to carry out the job satisfactorily as per plant operation & hygiene requirements. As per the instruction of Engineer-in-Charge, they have to allot the work and execute the same in specified time limit.
- (viii) During execution of the works, one or more jobs may be required to be done simultaneously and the Contractor shall mobilize additional resources accordingly.



- (ix) During emergency or similar situations the Contractor shall be required to mobilize resources as per need within the period of 08 (eight) hours as directed by GIPCL. If the contractor fails to mobilize sufficient manpower to complete the job in time, GIPCL will execute the job through other agency at the risk and cost of the contractor with 10% supervision charges, including GST & the same will be recovered from the Contractor's bill.
- (x) Important Note: Whenever any of the Unit at SLPP remains under outage due to any reason, the contractor shall mobilize sufficient work force at site within a period of eight hours from the time of intimation to the site-in-charge or via mail to your office. Generation loss occurred due to want of manpower as well as resources & tractors will be viewed very seriously and will invite appropriate punitive measures as decided by competent authority.
- (xi) During working in high risk area like main plant, boiler, transformer & switch yards, pipe & cable racks, cable trenches, hot lines of steam/ water/ oil, the workman must take proper safety precautions and also wear standard safety PPEs, safety hand gloves, safety shoes, safety gum shoes, goggles, mask, etc... It is the contractor's/contractor's supervisor's responsibility to ensure it without fail.
- (xii) During unit overhauling, the contractor has to enhance the site manpower as per the requirement to ensure the timely completion of work (During overhauling period quantum of work increases substantially). For this, enhanced work shall be completed by deploying additional manpower with supervisor as per site necessity. Payment will be made on item rate basis only under respective section. The work during the overhauling period is to be carried out round the clock as per instructions of Engineer-in-charge. Contractor should mobilize sufficient number of manpower with tractors & other required equipment/resources and execute the work in all shifts with independent manpower after receipt of such instructions. Contractor should not continue the same manpower for more than 12 hours.

B: TOOLS & TACKLES:

- (i) All standard tools & tackles, equipments, consumables, materials, etc... to execute the contract are in the scope of the contractor. The contractor should ensure that all such tools & tackles/resources/equipments/vehicle are in healthy & working condition. All consumable items would be in the scope of the contractor.
 - Note: If work is suffered due to want of sufficient manpower, tools & tackles, vehicle, equipments and/or required consumables/materials then 25% of the total job cost including GST will be levied as a penalty for each and every instance.
- (ii) For proper execution of the work as per the scope, the contractor is required to maintain sufficient quantity of tools & tackles, equipments, etc... in good working condition at site as per day to day work load and emergency situations to complete the work in stipulated time.
- (iii) In case of breakdown of equipment, the contractor should work round the clock for putting back the area in service immediately within minimum time. In case of any emergency arising during night hours the contractor should be in a position to mobilize the manpower immediately within minimum time.
- (iv) Arrangement for lighting at the work spot has to be made by the contractor. He has to arrange all lighting equipment such as power cable, hand lamps. The contractor has to take prior approval for taking electrical power supply. The



contractor should keep hand lamps of 24Volt for confined space and sufficient quantity of 240 Volt halogen lamp for other area ensuring safety at work place

(v) Pin sockets of IS standards should be used for all connections. For any accident take place & any damage to the equipment and/or injury to human due to carelessness in loose connection, contractors will be held responsible & liable for any recovery/actions.

19. CLARIFICATION OF BIDDING DOCUMENTS

If any Bidder requires any further information or clarification in the Bidding Documents, may notify the Company before one week of last date of submission of online Bid, in writing or by E-mail at the GIPCL's mailing address khmistry@gipcl.com as indicated in the 'Invitation to Bids'. The GIPCL's response (including an explanation of the query) will be sent in writing or by E-mail to all prospective Bidders who have received the Bidding Documents.

20. TIME SCHEDULE

The basic considerations and the essence of the 'Contract' shall be the strict adherence to the time schedule for performing the specified 'Works'.

21. <u>UNDERSTANDING AND CLARIFICATION ON DOCUMENTS AND</u> SPECIFICATIONS

The Bidder is required to carefully examine the specifications and documents, all the conditions and matters work wise & cost wise. If any Bidder finds any discrepancies or omissions in the specifications and documents or is in doubt for any meaning of any part, he shall request in writing for an interpretation/ clarification to the GIPCL. All such interpretations and clarifications shall form a part of the Bid documents.

22. PAYMENTS

All the payments against the work order shall be in Indian currency and payable through cheque or through RTGS (online payment) system only based on submission of required documents like bank mandate form with original cancelled cheque.

23. POINTS TO BE CONSIDERED DURING QUOTING ONLINE PRICE BID

- a. The schedule of rates (Volume-II) shall be read in conjunction with Instructions to Bidders, General conditions of contract, Special conditions of contract and Technical specifications.
- b. The quantities given in the schedule of rates (Volume-II) are estimated and payment will be made as per actual work carried out as per the rates of work order.
- c. The method of measurement of completed work for payment shall be in accordance with the method of measurement specified in the Tender in Section-D.
- d. No separate amount shall be payable for use of auxiliary equipment incidental to or in day to day operation in the course of fulfillment of contractual obligation of the contractor.



Note: Interested bidders are requested to submit the online tender at least two days in advance from the due date set for online submission of bid in order to avoid non participation of e-tender due to probable technical problem in e-tender system.

24. QUANTITIES

The quantities specified are estimated and for tendering purpose only. Payment will be made, based on actual work done as certified by Engineer-in-charge of GIPCL.

Quantities of individual items may be revised during the course of contract period based on future development planning. Contractor shall not be entitled for any compensation on ground of such alteration in scope of work. GIPCL reserves the right to operate or increase/decrease quantities in each item or omit any item included in Schedule of Quantity at its discretion within overall limits of awarded contract price. Contractor shall have no claim, whatsoever, on grounds of loss of anticipated profit etc. on account of the same.

After commencement of the work, GIPCL, for any reason may not require to be carried out the whole/part of the work as specified in the tender, the ENGINEER-incharge shall inform the fact for thereof to the CONTRACTOR and contractor shall have no claim for any payment or compensation whatsoever on account of any profit or advantage which he might have derived from the execution of the work in full but which he did not derive in consequence of the full amount of the work not having been carried out nor shall he have any claim for compensation by reason of any change having been made in the original specifications and instructions which shall involve any curtailment of the work as originally contemplated.



SECTION-B INSTRUCTIONS TO BIDDERS FOR ONLINE TENDERING & EREVERSE AUCTION

SR. NO.	DESCRIPTION	
1.	Tender documents are available only in electronic format and same can be downloaded from the website: https://www.nprocure.com and https://gipcl.nprocure.com and It can also be viewed from Company's website www.gipcl.com	
2.	Price bid should be submitted online through the website https://gipcl.nprocure.com only. No physical submission of price bid will be entertained as it should be furnished on-line only	
3.	Bidders who wish to participate in online tenders will have to procure / should have legally valid Digital Certificate (Class III) as per Information Technology Act-2000, using which they can sign their electronic bids. Bidders can procure the same from any of the license certifying Authority of India or can contact (n)code solutions- a division of GNFC Limited, who are licensed Certifying Authority by Government of India	
4.	All bids should be digitally signed. The bidders are required to contact at the below mentioned address for detailed training on on-line tendering and also for requirement.	
	(n) Code Solutions - A division of GNFC Ltd.	
	403, GNFC Infotower, S.G Road,	
	Bodakdev, Ahmedabad – 380054 (Gujarat, India).	
	Toll Free: 1-800-419-4632/1-800-233-1010,	
	Tel: 079-26857315/316/317	
	E-mail: nprocure@gnvfc.net, website: www.nprocure.com	

Interested bidders are requested to submit the online tender at least two days in advance from the due date set for on line submission of bid in order to avoid non participation.

E-REVERSE AUCTION:

- i. GIPCL reserves the right to conduct E-Reverse auction through (n) Procure platform.
- ii. E-Reverse auction shall be conducted amongst (a) the lowest 50% eligible bidders (rounded to the next higher whole number) from the total bids received OR (b) Minimum three (03) lowest bidders, whichever is higher, shall be invited for participation in e-Reverse Auction through n-procure platform.
- iii. Opening Price (including GST), Decrement value and duration for the e-Reverse Auction shall be informed to the qualified bidders before start of e-Reverse Auction.
- iv. After e-Reverse Auction process, L1 bidder shall be decided on Lowest Total Contract Price (including GST).



- v. To participate in e-Reverse Auction, Bidders have to create e-Auction USER ID on website: https://e-auction.nprocure.com that the bidder shall be allowed to participate the e-Reverse Auction.
- vi. In case of any further information regarding online bidding or if a Bidder needs any assistance in accessing/ submission of online bid/ clarification or if training is required for participating in online e-reverse bidding, then the Bidder can contact the following office for assistance or training:

(n) Procure Cell, (n) code solutions-A division of GNFC Ltd., 403, GNFC Info tower, S.G. Road, Bodakdev Ahmedabad – 380054 (Gujarat) Toll Free: 1-800-419-4632 / 1-800-233-1010,

Phone No. 079-26857315 / 316 / 317,

Fax: 079-26857321 / 40007533, Email: nprocure@gnvfc.net

Bidder may visit https://www.nprocure.com/html/faq.asp for information regarding etendering registration process.



SECTION-C GENERAL CONDITIONS OF CONTRACT

1. CONTRACT SECURITY DEPOSIT/ PERFORMANCE BANK GUARANTEE

As a Contract Security/Performance Bank Guarantee, the successful Bidder, to whom the work is awarded, shall be required to furnish a Performance Bank Guarantee (PBG)/Contract security deposit (SD) in favour of Gujarat Industries Power Company Limited for an equivalent amount of ten percent (10%) of the "Annual Contract Price excluding taxes & duties" from any Schedule Public Sector Bank or Schedule Private Sector Bank (except Yes bank) in the format attached in SECTION-F, and it shall guarantee the faithful performance of the 'Contract' in accordance with the terms and conditions specified in these documents and specifications. Contract security deposit/PBG shall be submitted strictly within twenty one days from the date of LOI or work order, whichever is earlier. The PBG/Security Deposit shall be valid up to retention period of 04 (four) months after the contract completion/expiry date. The Contract security/Guarantee amount shall be payable to the Company in Bidder's home currency without any condition whatsoever.

GIPCL reserves the right to forfeit Performance Bank Guarantee (PBG)/Contract security deposit.

The Performance Bank Guarantee (initial security deposit) will be returned to the Vendor/Contractor without any interest at the end of the 'Retention Period' after completion of contract and on fulfilling contractual obligations throughout the retention period. However, any delay in submission of SD will result in equivalent late release of entire SD after retention period.

Bid security/EMD should be refunded to the successful bidder on receipt of Performance Security.

2. RECOVERY CLAUSE

- (i) In case of any damage of equipment/machinery due to negligence of contractor or any other reasons attributed to contractor the decision of Engineer-in-charge regarding the amount of recovery shall be final and binding subject to a maximum of 10% of contract value, including GST. Recovery will be affected from the monthly bills and/or retention money/security deposit.
- (ii) If the contractor fails to execute the work as per directions of Engineer (I/c) within the time frame given in work order and as per day to day instructions by Engineer-in-charge, GIPCL shall get the work done by third party at the risk & cost of the contractor with 10% additional overhead charges of GIPCL, including GST.

3. <u>DEDUCTIONS FROM CONTRACT PRICE</u>

All costs, charges or expenses that GIPCL may have paid, for which, under the contract the contractor is liable, shall be recovered by the GIPCL. The contractor shall pay all such claims within 15 days of claim, failing which the same shall be deducted from the bills of contractor.



4. TERMINATION OF CONTRACT BY GIPCL

Contractor shall be responsible to complete the jobs within agreed time schedule and in case contractor fail to complete the job, GIPCL shall recover from his bill, Security Deposit and / or whatsoever for expenses incurred to complete the job with additional 10% overhead charges, including GST.

In case if contractor's services are not found satisfactory with respect to mobilization, time bound activities, workmanship & safety (OHSAS policy of GIPCL) then GIPCL has right to terminate the contract at any time by giving 15 days advance notice to contractor without assigning any reason and will make the alternate arrangement at the risk & cost of contractor.

GIPCL may terminate the contract after due recoveries of pending jobs/damages after giving 15 days advance notice to the contractor if any of the following events occur –

- Contractor is adjudged as insolvent.
- ii. Contractor has abandoned the contract.
- iii. Contractor fails to proceed with the work with due diligence as per requirements of the contract.
- iv. Contractor has neglected or failed persistently to observe or perform any of the acts, matters or things, which as per the contract are to be observed and performed by the contractor.
- v. Contractor repetitively violating the safety norms for more than three incidents.
- vi. Any major contradiction of applicable labour laws.
- vii. Any major deviations from contractual terms and conditions including quality of job.
- viii. GIPCL reserves the right to terminate the contract without giving any reason whatsoever and forfeit the PBG.

5. FAILURE & TERMINATION

If the CONTRACTOR after receipt of written notice from the GIPCL/ENGINEER requiring compliance, with such further drawings and / or the GIPCL /ENGINEER instructions fails within seven days to comply with the same, the GIPCL/ENGINEER may employ and pay other agencies to execute any such work whatsoever as may be necessary to give effect thereto and all costs incurred in connection therewith shall be recoverable from the CONTRACTOR by the GIPCL on a certificate by the GIPCL/ENGINEER as a debt or may be deducted by him/her from any money due or to become due to the CONTRACTOR.

If the contractor fails to execute the work or fails to mobilize the resources and equipments as per directions of GIPCL / ENGINEER within the time frame given and/or violating the GIPCL's safety rules & regulations, ENGINEER/ GIPCL shall get the work done by third party at the risk & cost of the CONTRACTOR with additional 10% overhead charges of GIPCL, including GST and all costs incurred in connection therewith shall be recoverable from the CONTRACTOR by the GIPCL /ENGINEER as a debt or may be deducted by him from any money due or to become due to the CONTRACTOR.



6. SETTLEMENT OF DISPUTES

- a. Any disputes or difference of opinion between parties arising out of the contract to the extent possible shall be settled amicably between the parties. If amicable settlement cannot be reached all the disputed issues shall be resolved through arbitration before a Sole Arbitrator appointed by Managing Director, GIPCL according to the provisions of The Arbitration And Conciliation (Amendment) Act, 2019, as amended from time to time. The place of arbitration shall be at Vadodara/ Surat or any other place within state of Gujarat.
- b. Work under the contract shall be continued by the contractor during arbitration proceedings unless GIPCL shall order suspension thereof or any part thereof in writing or unless the matter in such work cannot possibly be continued unless the decision of the Arbitration proceedings is obtained.

7. INTERPRETATION OF CLAUSE

In case of disputes as regards interpretation of any of the clauses or specification, the decision of General Manager (SLPP) - GIPCL will be final and binding on the contractor.

8. EMPLOYEE'S COMPENSATION INSURANCE

Contractor shall take all risk Insurance Policy to cover all his workmen/employees, staff applicable under the Employee Compensation Act 1923 or any amendment thereof from time to time as also insurance cover for third party liability. The contractor shall keep the GIPCL indemnified from all liabilities arising out of his action in pursuance of this contract. The E. C. Policy should be obtained from Surat Jurisdiction and shall be assigned to GIPCL. EC policy should cover the specified contract period.

Contractor shall also obtain additional off-duty coverage insurance policy for all his workers as per clause no. 23 herein under.

9. STATUTORY REQUIREMENTS

a. COMPLIANCE OF LABOUR LAWS

The contractor shall at his own cost comply with the provision of labour laws, rules, orders and notifications whether central or state or local as applicable to him or to this contract from time to time. These Acts/Rules include without limitation the followings.

- 1. Contractor shall be solely responsible and shall fully comply with all the provisions of all the labour laws applicable such as the Minimum Wages Act, 1948, Contract Labour (Regulation & Abolition) Act 1970, Factories Act, 1948, Payment of Bonus Act 1965, Employees Provident Fund and Miscellaneous Provision Act 1952, Industrial Dispute Act 1947, Workmen Compensation Act 1923, Payment of Gratuity 1972, Interstate Migrant Workmen Act 1979, Equal Remuneration Act with Rules, Order and Notifications issued/made there under and as amended from time to time.
- 2. All other Acts, Rules/Bye-Laws, Orders, Notifications etc. present or future applicable to the contractor from time to time for performing the contract job.



- 2.1. The Contractor shall provide and be responsible for payment of Wages, Salaries, Bonus, Social charges, Insurance, Food, Accommodation, Transport, Medical and Canteen facilities and other statutory privileges and facilities to his personnel as per law/rules/regulations and orders of the Central Government, State Government, Local Authorities or other authorities as are in force from time to time. All employees of the Contractor shall be employee of the Contractor.
- 2.2. The contractor shall have a valid license obtained from Licensing Authority under the Contract Labour (Regulation & Abolition) Act,1970 as amended from time to time at the time of execution of the contract covering all his employees working at SLPP site and furnish the same failing which GIPCL may terminate the contract at its sole discretion.
- 2.3. The Contractor shall at the time of execution of the contract have a EPF Code Number obtained from the Authorities concerned under the Employees Provident & Miscellaneous Provisions Act, 1952, as amended from time to time and remit contributions in respect of the employees employed by him at SLPP Site to the P.F office concerned every month failing which GIPCL will recover from the outstanding payment to the contractor from GIPCL.PF code of Gujarat region should be taken.
- 2.4. The Contractor shall maintain all records/registers required to be maintained by him under various labour laws mentioned above and produce the same before the Statutory Authorities whenever required.
- 2.5. The Contractor shall also submit periodical reports / returns to the various statutory authorities such as those under the Contract Labour (Regulation & Abolition) Act-1970, Employees Provident Fund Act, as amended from time to time, etc., under intimation to HR & Admn. Dept.
- 2.6. The Contractor shall not pay less than the Minimum Wages notified by the Government from time to time to his employees of corresponding categories.
- 2.7. The Contractor shall be responsible for payment of overtime wages to his workmen, if any, in case they are required to work beyond the prescribed hours under law as per applicable rates.
- 2.8. The contractor shall take Workmen Compensation Insurance Policy for all his employees working at GIPCL. The contractor shall indemnify the company against any liability due to any work injury or accident to any of its employees.
- 2.9. The Contractor shall in the event any of his workmen / employee sustains any injury or disablement due to an accident arising out of and in the course of his employment, provide necessary medical treatment and pay compensation as applicable, required under the Workmen's Compensation Act, 1923 as amended from time to time.
- 2.10. If any of the persons engaged by the Contractor misbehave with any of the officials or the Company or commit any misconduct with regard to the property of the Company or suffer from any serious communicable disease, the Contractor shall replace them immediately.
- 2.11. The Contractor shall not engage / employ persons below the age of 18 years. Employment of women shall be strictly according to applicable laws.
- 2.12. GIPCL will have right to deduct and disburse the claims of the individual / parties being a principal employer on any account whatsoever in relation to their employment with the contractor. The Security deposit will be released to the contractor at the end of the contractual tenure subject to an undertaking by the contractor that in the event any of his workmen or the heirs of workmen puts up a claim for recovery of money due to him from the contractor before the appropriate authority under the I.D.Act 1947 or under any other labour laws or for compensation under the Workmen's Compensation Act, 1923 as amended from time to time and the appropriate authority has given a direction for making payment



- the contractor will meet the same or indemnify GIPCL if in the event GIPCL pays it as Principal Employer.
- 2.13. The contractor shall make payment of wages to his employees on fixed date within the period specified under the applicable Law, in presence of representative of the company. He will submit a true copy of wage sheet, attendance register and P.F. remitted challans on monthly basis to HR&A dept. for verification and record.
- 2.14. The Contractor shall provide Safety items / kits to his employees such as safety shoes, goggles, ear plugs, hand gloves, safety belts etc., if any, required under the law.
- 2.15. The contractor shall conduct pre-induction and periodic medical checkup of his workmen as per applicable laws.
- 2.16. The contractor shall be solely responsible for any accident caused to his workers and should adhere to all rules / regulations as per labour laws of Government and other statutory laws as applicable.
- 2.17. The contractor should register himself under the Contract Labour Act, Employee Compensation Act and PF Act, as amended from time to time (Code no. to be mentioned) and submit the copy of registration certificate and should possess the same from the date of commencement of work, failing which the contract is liable to be cancelled. The E.C. Policy copy should be submitted to the GIPCL before commencement of the work and Labour License should be obtained within one week from the date of issue of form-V. Contractor should apply for Form-V immediately after receipt of LOI. A copy of Labour License shall be submitted to GIPCL, HR & A Department.
- 2.18. Contractor shall have to insure his workmen /supervisors etc. under Group Insurance scheme.
- 2.19. The Contractor shall be responsible for compliance of all statutory rules, regulation, act enforced from time framed by the government such as Factory Act, Employee Compensation Act, payment of 'Wages Act', Minimum Wages Act', Provident Fund Act, All Labour Laws Act, as amended from time to time in respect of employees engaged by him for the work and shall have to maintain necessary records. In case any amount becomes due to be payable by him to his employees or to the Government under the above rules, regulation, Acts, GIPCL reserves the right to recover the same from the running bill of the contract.
- 2.20. Documentary evidence of deposit of PF paid shall have to be produced by the contractor along with the next bill.
- 2.21. Records as per the provisions of various statutory Acts will have to be maintained by the contractor and submitted as and when required.
- 2.22. All employees of contractor should maintain due discipline and respect local sentiments. GIPCL reserves the right to direct the contractor to remove any such person who does not comply with it.
- 2.23. The list is indicative in nature and not an exhaustive one. Any amendment/alteration/Notifications or addition to the existing Law or a new statute shall automatically and immediately become applicable.
- 2.24. All laws, rules, regulations, notifications, etc. stated in this tender document shall be applicable as amended from time to time. Where applicable self-certified true copies of the required documents to be furnished, unless stated otherwise explicitly.

b. **LEGAL ASPECTS**

1. Contractor shall maintain all register required under the Labour Laws and make the payment as per the Minimum Wages Act, as amended from time to time to the workers employed by him/her.



- 2. Contractor shall obtain requisite license to carry out this contract under the provisions of Contract Labour Act, 1970, as amended from time to time and maintain necessary records and registers under the said Act.
- 3. Contractor shall submit a copy of each of the registration certificates with respect to Employees Provident Fund and Employee Compensation Act, as amended from time to time within one week time, from the date of award of this contract.
- 4. Contractor's employees, agent or sub-agent shall not smoke or light anything within the premises of the GIPCL and carry match box / lighter or any other explosive and /or inflammable material inside the plant.
- 5. Contractor shall abide by all the statutory rules and regulations like P.F, Labour Laws, as amended from time to time, etc.
- 6. Contractor shall issue an appointment order to each casual labourer stating therein the nature of job to be performed by him/her and fix time for which the concerned labourers are likely to be deployed. Contractor shall also issue a temporary identity card specifying the period for which the labourer has been deployed.
- 7. Contractor is fully liable for the persons engaged by him/her for above work; however, GIPCL reserves the right to deduct any amount legally justified towards any liability not fulfilled.
- 8. Contractor shall indemnify GIPCL from any liabilities arising out of the employment of the manpower.
- 9. If the contractor fails to complete the allocated job within specified time frame, GIPCL shall get the work done by third party at the risk and cost of contractor.

10. PAYMENT OF WAGES

Contractor shall be responsible for compliance of all statutory rules, regulation, act enforced from time framed by the government such as Factory Act, Employee Compensation Act, payment of 'Wages Act', Minimum Wages Act', Provident Fund Act, Payment of Bonus Act, Labour Law Act, maternity benefit act, as amended from time to time in respect of employees engaged by him/her for the work and shall have to maintain necessary records.

In case any amount becomes due to be payable by him/her to his employees or to the Government under the above rules, regulation, Acts, GIPCL reserves the right to recover the same from the running bill of the contract.

11. ACCIDENT TO WORKMEN

Contractor shall be fully responsible for injury or death of any of your or third party workmen due to any act omission / indiscretion on contractor part while undertaking the work and contractor shall fully abide by the statutory requirements of the employee's compensation act.

GIPCL shall not be liable for any compensation due to accident, death or injury to any of contractor's workmen or any third party due to negligence, act or omission on contractor part.

12. <u>LIGHTING</u>

General area lighting will be provided by GIPCL. However work area specific lighting should be arranged by contractor.



13. <u>NIGHT/SUNDAY/HOLIDAY SHIFT</u>

The contractor shall depute qualified and adequate resources in night shift/Sunday/holidays for any emergency job, which may come up at night/Sunday/holiday.

14. SAFETY ASPECT

Contractor shall observe all the safety and security rules and regulation of the GIPCL which are at present in force and which may come into force during the pendency of the contract. Any violation of any rules and regulations will entail immediate termination of the contract.

When contractor moves his/her lifting tools and tackles to the plant area, required test certificates as per the Factories Act 1948, as amended from time to time and the state factories rules has to be submitted to safety Dept. Safety Dept. will check the certificates and if found okay, then only materials will be allowed to enter inside the plant. Material inward gate pass will be made only after certification from Safety Dept. Security Dept. will inform to Safety Dept., as & when such tools and tackles brought at the gate for making entry in the maintenance site.

The contractor has to submit the list of required safety gears along with safety equipments available with him/her to safety Dept. Safety Dept. will check for quantity and quality of the safety gears and then allowed permission of work. Poor quality material will not be allowed to take inside the Plant. If quantity of required safety equipments is not satisfactory, contractor will not be allowed to carry out the work using such safety gears inside the Plant for the work.

15. **GENERAL SAFETY CLAUSES**

- 1. The Contractor shall observe and comply, with regard to his workmen working at the SLPP site, the safety norms as per the safety operating standards.
- 2. The Contractor shall ensure that his workmen are informed and trained regarding the safety standards to be adopted while operating within the SLPP Plant & Mines premises and the Contractor shall brief them regarding the same and use of the Personal Protective Equipment ('PPE').
- 3. The Contractor shall issue safety shoes and safety helmet of IS standard to all his workmen immediately on execution of the work and the contractor shall ensure that his workmen wears the protective equipments at all times during the work operation. Following brand of the safety shoes and helmet shall be issued to contract workmen. Contractor shall issue safety shoes every year.

Helmet:

Sr No.	Model	Company	Specifications
01.	Tough Hat, HP-TH	Sure Safety	IG 2025 1004 ANGL/IGEA
02.	V-Gard	MSA	IS: 2925 – 1984, ANSI / ISEA
03.	PN 521 - Shelmet	Karam	Z89.1-2009

Safety shoes:

Sr No.	Model	Company	Specifications
01.	A ama Eahailt mlaat Ca	SSTEELE (Strom) – Double	IS: 15298 –
	Acme Fabrik plast Co.	Density	2011



02.	Acme Fabrik plast Co.	TRIMAX(Adjacent) – Double Density
03.	Worktoes Warren	Worktoes - Warren Plus

- 4. Other safety gears like ear plug, dust mask, hand gloves, safety goggles, gum boots, full body safety uniform and belts, safety net etc. shall be issued and used as per the job requirements. Safety helmet shall be of YELLOW COLOUR ONLY. Contractor will procure safety shoes & safety helmet from a reputed company with at least 12 months' guarantee and shall produce the guarantee certificate and IS standard certificate to the safety department. Contractor should purchase safety shoes of reputed brands. Safety shoes will be issued every year. IS certificate and guarantee certificate must be obtained from the vendor and submitted to the Safety department. Safety shoes should be heat, water, oil and chemical resistant, having an anti-slippery sole of 15298- 2002 make.
- 5. It is the duty of contractor to ensure that his workmen are wearing required PPEs as per work requirement. Contractor should ensure that their workers are wearing Safety helmet, safety shoes, dust mask, goggles, ear plug etc. at all times when they are at work throughout the contract period. The contractor has to maintain the PPE issue registers with signature of workmen.
- 6. Contractor will reissue these PPEs in case of damage or misplacement of the same. Replacement shall be made immediately.
- 7. The contractor shall be responsible for providing first aid or emergency medical help and treatment to his workmen in the event of any accident or injury.
- 8. If it is observed that contractor is not issuing required PPEs timely and that of required quality, GIPCL will issue the required PPEs to contract workers and back charge the same with 25% overhead charges of GIPCL, including GST.
- 9. All lifting tools and tackles shall be duly certified by competent person in conformity with the statutory requirements and certificate in form no. 10 as per rule 60 of Gujarat Factories Rules, 1963 and section 29 of the Factories Act, 1948, as amended from time to time shall be submitted every year before using such tools and tackles. In case of purchase of new lifting tools and tackles, form no. 10 as per the said rules shall be submitted before they are taken into use. All lifting tools and tackles shall be of reputed make having International manufacturing standard and shall be maintained in proper and workable condition.
- 10. The Contractor shall nominate one Safety Officer with required qualification for supervising the daily job/ shutdown jobs for observing and maintaining the safety aspects at site. He is solely responsible for any safety measures during maintenance work. He has to ensure that all the workmen working at site are equipped with essential PPE's and proper safety arrangement is made at the SLPP site.
- 11. After mobilization of any tools & tackles to site, which includes chain pulley blocks, D-shackles, wire ropes, winch machines, Mobile crane, Hydra etc. shall be offered for inspection with all above statutory test certificate before using at site for any work. They should use all tools and tackles only after certification by GIPCL representative/safety officer.
- 12. When working at height, working on ceiling or roof covered with fragile materials, full body harness safety belt, ladders and crawling boards, fall arrester, etc. shall be used to prevent accident. Further, during working on height, contractor should arrange proper scaffolding of still pipes, safety net, full body safety belt, fall arrestor system etc. Advice and instructions of engineer in charge/ safety in charge shall be strictly complied with in this regard. All necessary safety precautions shall be taken



- by the contractor to prevent accident and personnel injuries while working on height.
- 13. Flash back arrestors made of reputed manufacturer shall be provided on cutting torch, on DA cylinders and on O2 cylinder. Cylinder caps also required for handling the cylinders at the work at height area. Gas cylinders shall be transferred through gas cylinder trolley only with cylinder cap and stored up right (vertical) position only. All gas cylinders shall be hydro tested / certified as per gas cylinder rules 2004. Gas cylinders shall be stored, handled as per gas cylinder rules 2004.
- 14. All vehicles shall be operated by licensed drivers only. All vehicles' PUC to be tested as per Government approved RTO guidelines. All Vehicles must be parked in Parking space designated by GIPCL. If any vehicle is found inside the plant premises other than the parking area such vehicles shall be handed over to Security dept. and their entry shall be cancelled for movement inside the plant premises with immediate effect.
- 15. All electrical equipment shall be in good condition and free from any defect. Electrical tools & equipments i.e. welding machine, grinding and drill machine etc. may be checked by the electrical engineer of the contractors regularly, every six month at least and report to be submitted to concerned HOD and safety depts.
- 16. During hot work, contractor will use fire curtains like asbestos sheets or fire blankets to prevent falling and spreading of sparks and hot material on and around the work area. Contractor will procure and use such items. ELCB / RCCB shall be provided with rating of 9-30 milli amperes on welding machine and all portable power tools.
- 17. The contractor shall fill up Incident notification form (S-I), Incident Investigation form (S-II) and near miss report within time limit as specified in forms, if any accident, Incident, near miss occurred while working at SLPP site.
- 18. Major AMC / ARC contractor (Where the man power strength is more than 50 and above) should appoint / nominate one qualified safety officer and he shall be responsible for addressing all the safety related aspects of execution of contract jobs and he will in close co ordination with safety officer of SLPP and attend all safety related meeting such as safety committee, on job safety training etc. Where the contractual man power is less than 50, the site incharge of the contractor will act as a safety officer and he will perform all the duties of safety officer as mentioned above.
- 19. No loose connection / joints allowed in electrical cables during performance of any kind of job.
- 20. Safety shoes to be issued to female employees also.
- 21. All the vehicles shall be fit as per RTO guidelines and valid fitness certificate is required as per RTO guidelines.
- 22. The Contractor's nominated safety officer shall be imparted regular on-job safety training like tool-box talk etc. and submit a record of such training in safety dept, respective dept and HR&A dept.
- 23. The Contractor shall comply all the new requirements related with safety as informed by the HOD / Safety department from time to time.
- 24. Penalty to be imposed for Violation of safety norms is proposed as follows:The Contractor & Contract workmen shall strictly adhere to Safety standards /
 Guidelines as per practices. The list provided below is an indicative list to explain the principles behind safety practice.

If the contract workmen fail to comply with safety standards as per category A, B & C below, penalty shall be levied on the contractor as per the table mentioned below:



Category	Classification	Examples / Cases	Penalty
А	PPEs Related	Working without helmet, shoes, safety belt, gloves etc.	Rs.100 /- per instant.
В	WI Related	Failure to adhere to HSE guidelines/plans, careless attitude in material handling, Machine being used with damaged machine guard, unsafe electrical work - workout plug top/improper electrical joints/cables lying on ground, electrical equipment working without proper earthing, machine being used without machine guard, Welding machine without ELCB / RCCB of proper rating, Gas cylinder without test certificate, Cylinder cap, NRV / Flash back arrester, Cylinder trolley etc. Unsafe working practices at height more than 3 meters Working without permit or non-compliance with permit conditions like hot work, height work etc. as applicable, lifting tools and tackles being used without third party inspection certificates in form no. 9/10 as per Factories Act – 1948 etc	 Rs.500 /- per instant. After three incidence, Per incidence Rs.2500/- Continuous unsafe acts will disqualify the contractor from further participation in tender of/contract with GIPCL-SLPP.
C	Unsafe Practices	Breach of safe practices by a particular person repeatedly for three times.	Suspend the entry gate pass for one week.
			After two suspensions his gate pass will be cancelled.

Penalty so levied against the contractors and company employees will be used during the observation of National Safety Day.

The contractor, workmen following good safety practices in their work area continuously will be rewarded / honored on National safety day.



16. REJECTION OF WORK:

If, as a result of inspection, examination or testing, the GIPCL's Representative/Engineer decides that any materials, work or workmanship is defective or otherwise not in accordance with the Contract, the GIPCL/Engineer/GIPCL's Representative may reject such plant, materials, work or workmanship and shall notify the CONTRACTOR promptly, stating his reasons. The CONTRACTOR shall then promptly make good the defect and ensure that the rejected item complies with the Contract. If Contractor failed to rectify the rejected work or workmanship, GIPCL/Engineer reserves the right to deduct or withhold amount against rejected work or Workmanship. CONTRACTOR shall not entitle for any claim or release of hold payment until rectify the defect up to satisfactory of GIPCL. If Contractor failed to rectify any such defective work or workmanship, GIPCL reserve the right to rectify at risk and cost of the CONTRACTOR and deducted by the GIPCL from any amount due, or to become due, to the CONTRACTOR's dues.

If the GIPCL/Engineer/GIPCL's Representative requires such materials, work or workmanship to be retested, the tests shall be repeated under the same terms and conditions. If such rejection and retesting cause the GIPCL additional costs for the traveling and lodging costs of GIPCL/Engineer's personal for attending the retest, such costs shall be recoverable from the CONTRACTOR by the GIPCL and may be deducted by the GIPCL from any amount due, or to become due, to the CONTRACTOR.

17. GENERAL TERMS AND CONDITIONS:

- a. All tools & tackles, equipments, labours, supervisors, materials, consumable items, need based arrangement of water tanker as per site specific requirement, etc... to execute the contract are in the scope of the contractor. The contractor should ensure that tools & equipments are in healthy condition.
- b. The decision of the Engineer-in-charge shall be final and binding on the contractor for defining the terms and condition included in this contract.
- c. If the work is not found satisfactory, Engineer-in-charge reserves the right to take suitable action.
- d. Contractor shall depute full time independent experienced site-in-charge and independent site supervisor/s at site. They shall co-ordinate with GIPCL engineer and shall bear overall responsibility of contract including joint certification, billing etc. Such person shall function from site office of contractor at SLPP.
- e. Contractor shall also nominate one safety supervisor at site and shall submit nomination of safety supervisor in writing before commencement of contract. Safety supervisor shall arrange small safety talk on every day morning or whenever required with all workers working under this contract. He shall coordinate with concern department's Engineer-in-charge on daily basis and report daily observations, tool-box talk records etc. The work shall not be allowed without deploying safety supervisor and a penalty equal to Rs.1,000/- per day absent of safety supervisor shall be levied from Contractor.
- f. Contractor shall strictly follow the existing work permit system of the GIPCL and any future revisions.
- g. The contractor has to take EC insurance policy for their workmen. The contractor has to submit labour license (if applicable) and PF account number to the Engineer-in-charge before start the work.
- h. The contractor has to do the job timely. GIPCL shall not compromise in delay. In case of delay of work without any valid reason, the GIPCL reserves the rights to



carry out the work by deploying other agencies at the risk & cost of contractor with additional 10% overhead charges.

- i. Contractor shall mobilize the resources as per need within the period of eight hours. If the contractor fails to mobilize sufficient resources to complete the job in time, GIPCL will execute the job through other agency at the risk and cost of the contractor with additional 10% overhead charges including GST.
- j. Contractor should mobilize all resources for efficient & smooth execution of contract within seven to fifteen days from the date of issue of Letter of Intent/Work Order.
- k. The prices / item rates quoted (based on quoted % above/equal or below SoR) shall remain firm till completion of the contract and any agreed extensions thereafter and shall not be subject to any escalation, idle charges for labour, machinery, overhead expenses etc... due to any reason whatsoever. No price escalation / idle charges shall be entertained due to delay in work on unavailability of work front, non-issue of work permit, holding of work permit for any reason, unavailability of contractor's supervisor, unavailability of contractor's safety supervisor, violation of safety rules, unsafe act by any of contractor's worker, negligence & ignorance of safety & quality instructions of GIPCL Engineer-incharge or any other reason whatsoever.
- I. Contractor must fulfill all the safety regulations and to take safety measures to avoid hazards. Contractor shall arrange all standard adequate healthy safety PPEs like but not limited to approved quality safety shoes & safety helmets, standard dust masks, safety goggles, safety hand gloves, etc... as required and shall use exclusively under this contract for all the time during working at specified locations failing which, the Engineer-in-charge may hold the work and will take necessary action including penalty as decided. If the contractor repeatedly violates safety rules/regulations (more than three successive incidents), Engineer-in-charge may take necessary action against the contractor, including appropriate financial penalty (Maximum of Rs.1,000/- per incident per man-day and as per above clause no. 15) and/or termination of contract.
- m. One or more jobs may be required to be done simultaneously and contractor shall mobilize additional resources accordingly.
- n. Timely completion of all jobs and works shall be the essence of this Contract. Contractor should closely monitor each activities and complete the jobs as per the time given by and under the supervision of the Engineer-in-charge and shall ensure that sufficient manpower is deployed for the same.
- o. The contractor has to complete the works as per the planning schedule and their respective supervisor has to interact with Engineer-in-Charge for PTW (Permit to work), work instruction, Return of permit.
- p. The contractor has to provide / daily reporting of work carried out with details of available manpower, equipments / etc.
- q. Any job other than the listed jobs in work order shall be executed by the contractor on instruction from GIPCL and payment shall be made to the contractor on respective item rate only.
- r. The Government of India has enacted the Micro, Small and Medium Enterprises Development Act, 2006 (the "Act") and the Act has come into force from October 2, 2006. The Bidder shall confirm whether your organization is registered under the Micro, Small and Medium Enterprises Development Act, 2006, as amended from time to time. If your organization is registered under the Act, please specify the category i.e., Micro Enterprise, Small Enterprise or Medium Enterprise under which it is registered and kindly attach a copy of your registration certificate.
- s. The Bidder shall provide details of registration along with copy of the registration certificate issued by the District Industries Centre/Department of Industries, etc of



the respective State Government. It is to be noted that large scale industries and trading firms have been excluded from the purview of the Act.

t. GIPCL is an ISO 9001, ISO 14001, OHSAS 18001 & ISO 50001:2011 (EnMS) certified company, and GIPCL gives extreme importance to maintain these global standards. Contractor shall be required to observe these standards as amended time to time while working with GIPCL. Contractor should ensure that his workmen/labour work in accordance with them.

18. CONTRACTOR'S SUPERVISION

The contractor shall, during the whole time the work is in progress, employ a qualified experienced site-in-charge of the works with adequate experience in handing of jobs of this nature and with the prior approval of the GIPCL / ENGINEER. Such in-charge shall be constantly in attendance at the site during working hours. During CONTRACTOR'S supervisory engineer absence during working hours, if unavoidable, and also beyond working hours, when it may be necessary to give directions, orders may be given by the ENGINEER / GIPCL and shall be received and obeyed by the CONTRACTOR'S superintendent or Foreman who may have charge of the particular part of the work in reference to which orders are given. If requested to do so, the ENGINEER /GIPCL shall confirm such orders in writing. Any directions, instructions or notices given by the ENGINEER / GIPCL to him, shall be deemed to have been given to the CONTRACTOR. The representative of the CONTRACTOR shall have all necessary powers to receive materials from the GIPCL, issue valid receipts for the same, engage labour or purchase materials and proceed with the work as required for speedy execution.

None of the CONTRACTOR'S Superintendents, engineers, supervisors or labour should be withdrawn from the work without due notice being given to the GIPCL / ENGINEER; further no such withdrawals shall be made if in the opinion of the GIPCL / ENGINEER such withdrawals will jeopardize the required pace of progress / successful completion of the work.

The CONTRACTOR shall employ in or about execution of the work only such persons as area careful, skilled and experienced in their respective trades, and the GIPCL shall be at liberty to object to and require the CONTRACTOR to remove any person employed by the CONTRACTOR in or about execution of works who in the opinion of the ENGINEER misconducts himself or is incompetent or negligent in the proper performance of his duties and all such persons shall not again be employed upon the works without the prior permission of the GIPCL.

Neither the CONTRACTOR and the PURCHASER nor the ENGINEER shall hire or employ any employee of the other party except by mutual consent.

19. <u>CONTRACTOR TO REMOVE ALL OFFENSIVE MATTER IMMEDIATELY AND CLEAN-UP.</u>

All loose materials, wastage, packing materials, empty paint drums, cut pieces or other matter of an offensive nature shall not be deposited on the surface, but shall at once be carted away by the CONTRACTOR to some pit or place provided by him away from the site of work and approved by local authorities.

As a part of the work included in this contract, the CONTRACTOR shall completely remove and satisfactorily dispose of all temporary works & remove scaffolding



materials to the extent directed. He shall tear down and dispose of all temporary works, shall remove or grade, to the extent directed, all plant and equipment, shall satisfactorily dispose off all rubbish resulting from the operations under this contract and shall do all work necessary to restore the territory embraced within the site of his operations to at least as good order and conditions as at the beginning of the work under this contract.

20. FACILITIES TO BE PROVIDED BY GIPCL

- **A.** The Company shall provide the following facilities to the Contractor at the site:
- a. Electricity & water at nearest available one point. Further distribution to be done by contractor at their cost.
- b. Quarter/room & food for supervisors/engineers on chargeable basis in GIPCL's township as available. Food on chargeable basis at GIPCL's Industrial Canteen as available. If not available, contractor to make his own arrangement for lodging and boarding locally or as appropriate at his cost.
- c. Workshop facility as available at site only. However contractor may visit the workshop to ensure the existing facility. For the facilities other than available, contractor has to carry out the job outside at their own cost.
- Space for contractor's office & store as decided by GIPCL based on availability.
- e. First aid facilities as available on chargeable basis. If not available contractor to make his own arrangement for the same locally or as appropriate at his cost.

Apart from the above, no other facilities shall be provided by GIPCL.

B. GIPCL shall also conduct an orientation program appraising the workmen regarding the safety norms and measures to be observed during work operations at the plant site.

21. WORK CERTIFICATION

- a. The work to be performed being a specialized nature, the contractor should be fully conversant with modern practices and should be able to carry out works independently of large thermal power plant. The contractor shall therefore be required to engage qualified/ experienced personnel to undertake the work as per specifications and requirement.
- b. Contractor should maintain one computer with printer for keeping daily records and maintain the data.
- c. All the work measurements shall be jointly recorded in a measurement sheet/register/relevant documents by the contractor / authorized representative of the contractor and the Engineer-in-charge. The measurements shall be clearly written indicating date of measurement, location, reference to drawings, if any, and jointly signed.
- d. The Contractor shall be required to furnish satisfactory job completion report to GIPCL. The submission of report should be on daily basis, the monthly bill payment shall be released based on the certified reports of the works.
- e. Inspection of work will be done by Engineer in Charge or his authorized representative. If the work is not found satisfactory engineer in charge reserves the right to take suitable action and shall be binding to the contractor.



22. PUBLIC HOLIDAYS

The Contractor shall be responsible for giving benefit to all his employees, employed in whatsoever capacity, 09 Public/Paid holidays and the same shall be notified in advance and due communication thereof shall be made to the Management.

23. <u>BENEFIT PAYABLE IN CASE OF ACCIDENT OCCURRING OUTSIDE</u> PREMISES OR BEYOND THE COURSE OF EMPLOYMENT

The Contractor shall provide an insurance coverage (Medical + Death Benefit) for sum of Rs. 01/-Lakh to all his workmen/labour deployed at GIPCL-SLPP site for the accident taking place anywhere outside the Company premises or at any place when the workman is not in course of his employment.

24. FORCE MAJEURE

The performance of the obligations herein contemplated may be suspended without incurring the penalty in the event of the subsistence of Force Majeure conditions. If a Force Majeure situation arises, the affected Party shall promptly notify the other Party in writing of such conditions and the performance shall be suspended as per mutual agreement. For the purposes of this clause, 'Force Majeure' means an event beyond the control of the Party and not foreseeable by the Party and shall include events of floods, explosions, riots, wars, hurricane, epidemics, any other Act of God, quarantine restrictions, terrorism, government actions and provided always that such acts result in the impossibility of the further performance of the contract.

25. INDEMNITY

The Contractor shall indemnify and keep harmless GIPCL from and against all actions, proceedings, claims, demands, losses, costs, damages and expenses whatsoever which may be brought against or suffered by GIPCL which it may sustain, pay or incur as a result of or in connection with the performance/ purported performance/ non-performance of the contract by the Contractor. In case, in any litigation pertaining to labour employed through contractor if any direction or order is issued by court at any point of time the contractor shall comply with and implement such direction or order whether passed at the time of award of contract or during the pendency of contract. Further, the Contractor shall indemnify the GIPCL against all consequences arising and affecting GIPCL owing to the compliance of the orders by the Contractor.

26. GOVERNING LAW AND JURISDICTION

This tender document and contract shall be governed by the laws of India and the Courts at Surat shall have jurisdiction regarding the same.

27. Where any portion of the General Condition of Contract is repugnant to or at variance with any provisions of the Special Condition of Contract, then unless a different intention appears, the provision of the Special Conditions of Contract shall prevail to the extent of such repugnancy or variance.



SECTION-D SPECIAL CONDITIONS OF CONTRACT

1. <u>DETAIL SCOPE OF WORK</u>

PACKAGE-I (HORTICULTURE SERVICES)

1.1 FOR MAINTENANCE OF EXISTING HORTICULTURE:

A)	Maintenance of 2 to 15 year old plants, hedge, trees and lawn areas for a period of two year as per Volume-II of Tender document.						
B)	The following materials should be provided to the Horticulture maintenance/development, during the contract period.						
	I)	Yellow soil	:	requestions or serving and serving ser	maintenance of existing lawn, as per site condition & uirement, contractor shall spread mixture of yellow soil and anic fertilizers. For new development, contractor shall nove existing dead lawn from the root by scrapping, avating etc., spreading of yellow soil with organic fertilizer providing new fine lawn as recommended by Engineer-inarge.		
	II)	Fertilizer	:	a)	Urea etc 30-40 gm per tree quarterly or as per requirement.		
			:	b)	Diammonium Phosphate (DAP) @ 25-30 gms per tree quarterly or as per requirement.		
	III)	Insecticides	:		per the Volume-II of Tender document and as suggested Engineer-in-Charge.		
	IV)	Weeding	:	Eve	ry 15-20 days surrounding the plant.		
	V)	Golkam	:	mus	20 days, the circular area in radius of 0.5 M of the plant st be cleaned every 15-20 days and should be made free n all debris and other vegetation.		

1.2 HORTICULTURE WORK - OPERATION & MAINTENANCE ACTIVITIES FOR GENERAL INFORMATION

Sr. No.	Operation
Lawn	
1	Mowing
2	Irrigation
3	Spraying / Fertilizer
4	Micro Nutrient
5	Edging - RMT / Gap Filling
6	Rolling / Leveling
7	Shaping / Pegging , Weeding
8	Supervision



Tree / Shr	uh
1	Irrigation
2	Basin Preparation / Weeding
3	Fertilizer / Manure Application
4	Pesticide / Fungicide Spraying
5	Staking / Pruning / Mulching
6	Area Cleaning / Gap Filling
7	Supervision
Potted Pla	
1	Transport / Shifting
2	Irrigation
3	Spraying / Fertilizer, Micro Nutrient / Arrangement
4	Manuring
5	Repotting
6	Soil Working & Cleaning
7	Supervision
Flower Be	d / Hedge / Shrubbery
1	Basin / Bed / Soil Loosening
2	Irrigation
3	Spraying / Fertilizer / Micro Nutrient
4	Manuring
5	Pruning / Trimming / Mulching
6	Staking / Gap Filling / Cleaning
7	Weeding
8	Supervision
Ground C	over
1	Trimming / Shaping / Gap Filling
2	Irrigation
3	Spraying / Fertilizer / Micro Nutrient
4	Manuring
5	Edging - RMT
6	Weeding
7	Supervision
Nursery	
1	Horticulture Work For Nursery Shall cover overall supervision, operation and guarding of Nursery Plants Including Watering, Manuring, Application of Fertilizers, Pesticides, Weeding, Bed Preparation, Sowing of Seeds And Other Nursery Related Activities, Raising of Nursery Beds, Multiplication of Plants By Cutting, Budding, Grafting, Pruning And Aftercare of Sensitive Plants, Material Handling Like Potted And Other Plants In The Shade Net, Management of Stores Including Transport, Loading & Unloading of The Plant Material, Inputs Etc.& Record Keeping Thereof. As Per Instruction By Engineer-in-Charge. Required To Provide Trained Manpower / Supervision & Tools & Tackles for Nursery Activity. Materials & Infrastructures Will Be Provided By Owner.



1.3 HORTICULTURE WORK - OPERATION & MAINTENANCE FREQUENCY

Contractor shall carry out above listed activities under clause no. 1.2 as per predefined minimum frequency for each activity for each location. Area and location wise minimum required frequency of above activities will be jointly decided during kickoff meeting with successful bidder. However, in view of GIPCL and as per specific seasonal requirement or due to any other reason whatsoever, if any of above activity for any location/area is required to carry out for other than specified frequency, contractor shall arrange the same without any extra cost to GIPCL. Denying of the compliance of this requirement will be liable for appropriate penalty (deduction of measurement in respective item of SoR) from monthly RA bill for specific area.

Contractor shall prepare and maintain a register, providing all the information of work being carried out on daily basis for each and every location. Register shall be produced to concern Officer/Engineer-in-Charge of GIPCL for verification & certification. Contractor's claim of monthly RA bills will be verified through daily work report as per register and bill will be certified for payment according to the actual work carried out as per register and/or site observations by concern Officer/Engineer-in-Charge of GIPCL.

For effective maintenance of Horticulture, contractor shall also follow the specifications and maintenance activities as per day to day requirements as well as seasonal requirements. Abstract of detail specifications are listed out as under for general guideline only.

A. MAINTENANCE OF AVENUE TREES-SHRUBS:

Weeding, watering and earthing up the plants as required or as directed by the Officer-in-charge. Pruning of unwanted branches, stacking wherever required, any other work pertaining to the maintenance of Avenue trees and flowering shrubs as per requirement.

B. MAINTENANCE OF POTS:

Maintenance of potted plants of indoor, flowering, decorative foliage of all size, with shifting and handling once in a week or as per requirement, watering, hoeing, manuring, stacking, geru painting in all building up to first, second and third floor with all labourers, tools, watering etc. as per the requirement of the Company from time to time.

C. MAINTENANCE OF LAWN/GARDEN:

Maintenance of garden including ground covers, lawns, shrubs, other plants, rockery and seasonal flowers would inter alia include the following:

- ➤ Hoeing, shaping the hedges by pruning/trimming the ornamental saplings, shrubbery, flower beds, ground covers, avenue trees etc. as and when required.
- > Sweeping the lawns from time to time for removal of dry leaves, twigs etc. particularly under the trees so as to keep the entire area neat and clean.
- Collection and removal of debris and garden waste to specified location at least twice in week or as and when required by the Company by engaging a



tractor along with trailer and adequate number of labourers. For any reason, if the garden waste could not be disposed of on the specified day, the same shall be disposed of on the next day only. This will be allowed only in exceptional cases. However, If the delay is more than one day, penalty as may be deemed fit shall be recovered from the payments due of the Contractor.

- Mowing of the lawn thrice in a month or as and when required.
- Watering as required so as to keep the lawn green all the time. Watering the lawns/ gardens is to be done as may be required during the monsoon months/Sundays/holidays also and/or as per the requirement of the Company from time to time.
- There are areas in the garden where there is no lawn due to shadow of the trees. However, the Contractor shall have to keep such areas neat and clean as per the requirement from time to time.
- Weeding of the lawns/gardens shall be carried out as may be required from time to time. However, weeding shall have to be carried out at least twice in a month. For the purpose, adequate number of labourers with suitable tools & tackles shall be arranged by contractor as and when required. This is a part of garden/lawn maintenance activity and hence no separate payment shall be made for the weeding activity.
- ➤ The Contractor shall, at their own cost, arrange for the required no. of labourers, leak proof hose pipes, lawn mower machines with cables of good quality with proper Safety devices, shears and other tools & tackles required for carrying out the garden maintenance job.
- In case the maintenance work i.e. mowing, watering and weeding in any area is found unsatisfactory or below the standard, suitable penalty shall be levied for the deficiency(ies) observed. The Contractor, on being informed about such poor quality of work, shall be required to attend to such areas immediately and carry out the work to the satisfaction of the Officer-in-charge of the work. However, no payment whatsoever shall be made to Contractor for such areas which are attended to only after the same is brought to the notice of the Contractor by the Officer in-charge of the work.
- During the Contract period, if digging and/or excavation is required in the lawn/garden area for laying cables, pipes etc. and also due to the exigencies of work related to the operation & maintenance of the plants, the same shall be rectified by the Contractor at free of cost and restoration of the lawns/gardens in such areas shall be done by the Contractor without any additional charges to GIPCL.
- In case of non-execution of any of the items of work related to maintenance of the lawns/gardens in a particular month, no payment whatsoever shall be applicable even for the partial work done for the areas where such deficiency is observed.
- Application of yellow soil as required. The required quantity of good quality yellow soil shall be arranged by the Contractor for which, the payment shall be made on M3 basis in respective item and no separate/extra charges shall be payable for applying the Yellow Soil. For application of the Yellow Soil, the Contractor shall have to arrange the required manpower and shall not be allowed to make use of the labourers engaged on regular maintenance of the gardens/lawns. No separate charges shall be admissible for the labourers so engaged for application of the Yellow Soil.
- Application of well decomposed cattle manure, fertilizers, etc. as required. The required quantity of Farm Yard Manure (FYM) of good quality shall be either arranged by the Contractor for which, the payment shall be made separately in respective item or contractor shall utilize available manure at GIPCL-SLPP



premises at free of cost as directed by GIPCL. In case of free issue manure by GIPCL, necessary transportation, loading & unloading shall be in the scope of contractor as manure shall be made available from food waste treatment yard near Industrial canteen. No separate/extra charges shall be payable for applying the Manure (either contractor's or GIPCL's free issues). For application of the FYM, the Contractor shall have to arrange the required manpower and shall not be allowed to make use of the labourers engaged on regular maintenance of the gardens/lawns. No separate charges shall be admissible for the labourers so engaged for application of the FYM.

Any other job or jobs pertaining to maintenance and beautification of lawns/gardens which is/are not specifically mentioned herein above and which in the opinion of the Company is necessary to ensure proper maintenance of the gardens/laws, the same shall be carried out by the Contractor without any additional charges.

D. MAINTENANCE OF SEASONAL FLOWERS BED:

- GIPCL have identified following certain locations for development and maintenance of seasonal flowers bed:-
 - (i) Around Administrative block entry area.
 - (ii) Various identified locations in administrative block area.
 - (iii) Around Service building entry area.
 - (iv) Both side of the plant entry gate.
 - (v) Entry area of colony
 - (vi) VIP entry area and inside the VIP area of colony.
 - (vii) Along the colony entry road
 - (viii) Circle area of the colony.
- Development and maintenance of the seasonal flowers on above identified areas shall be in the scope of contractor.
- Contractor shall have to arrange various flowering plants as per direction of Engineer-in charge and as per the season.
- Removal of old plants, procurement of new seasonal flower plants, shifting and plantation of seasonal flower, watering, maintenance of flowering plant throughout the season shall be included in the scope of contractor.
- Application of well decomposed cattle manure, fertilizers for seasonal flowers, weeding and maintenance shall be included in the scope of contractors.

E. MAINTENANCE OF HORTICULTURE NURSERY:

- 1 Up keeping of the Nursery area from fallen leaves, weeds etc. as per requirement.
- 2 Multiplication work such as gouty making, preparation of cuttings, bulbs, suckers etc., planting them in pots or beds as per the requirement of Nursery work.
- 3 Application of Geru to flower pots as and when required or on the occasion of functions. Geru & brush will be supplied by the Company.
- 3 Preparation of Nursery beds as per the requirement of the Company. Sowing flower seeds, planting, cutting etc. and maintenance till they are taken for planting elsewhere.
- Irrigating the flower pots, Cactus beds and Nursery beds as and when required. The Water outlets as may be required shall be provided in the nearby areas, as far as possible.



- 5 Application of well decomposed Farm Yard Manure (FYM) as per requirement. The required quantity of FYM will be supplied by contractor and payment of the same will be made in respective item.
- Application of sandy loam soil as per the instructions of the Officer-in-charge. Sandy loam soil will be prepared by contractor at the site. For the purpose, the required quantity of soil will be supplied by you and payment of the same will be made in respective item..
- Spraying of pesticides and fungicides as and when required or as directed by the Officer-in-charge to keep the plants free from pests and diseases. Required quantity of the prescribed pesticides and fungicides shall be arranged by the Contractor at his cost.
- 8 Potting, de-potting, re-potting etc. of the plants and display of flower pots during functions.
- 9 Any other work pertaining to Nursery, sale of plants, raising forest seedling/saplings and preparation of beds as per the requirement of the Company from time to time.
- 10 For raise of forest seedlings/saplings, the required quantity of seeds and polyethylene bags will be supplied by the Company.
- 11 Required tools & tackles shall be arranged by the Contractor. The rate should be quoted for lump sum basis per month.

F. WATERING OF TREES-SHRURBS, ORNAMENTAL TREES, POTS, HEDGES, LAWN/GARDEN, NURSERY:

- 1 GIPCL shall provide water at nearest available one point. Further distribution by arranging required flexible hose pipes shall be arrange by contractor for proper growth and maintenance of all trees-shrubs, Ornamental trees, hedges, lawn/garden, nursery.
- 2 Contractor shall arrange around 15 nos. water sprinklers (working condition) attached with flexible hose pipe for proper watering of lawn area.
- 3 Contractor shall arrange water tanker attached with tractor/trucks for watering to road side plantation and the other areas where water facilities is not available for maintenance of horticulture. No separate payment will be made for water tanker and item rates are deemed to be included the same.

Contractor shall be fully responsible for arrangement of watering of all trees-shrubs, Ornamental trees, hedges, lawn/garden, nursery for their maintenance and growth. If the contractor fails to arrange proper arrangement for watering as per directions of Engineer (I/c) and as per day to day instructions by Engineer-in-Charge, GIPCL shall arrange the water tanker from third party at the risk & cost of the contractor with 10% additional overhead charges of GIPCL with GST.

1.4 FOR DEVELOPMENT OF NEW HORTICULTURE:

1.4.1 ORNAMENTAL PLANTATION

Plantation of various ornamental plants at a spacing of 3mx3m including supply of plants including Pit digging of size (2'x2'x2'), Filling it with mixture prepared as detailed in specification and B.H.C base application for termite control with B.H.C @ 10% and Gamaxine powder etc.



1.4.2 HEDGE DEVELOPMENT WORK

Plantation of various approved Hedge-plants including supply of plants, excavation of trench of 1 feet depth and width, filling it with mixture prepared as detailed in specification B.H.C base application for termite control with BHC @ 10% and Gamaxine powder etc. and plantation of different varieties of hedge plants as approved by GIPCL at distance of 8" between plant to plant.

1.4.3 LAWN DEVELOPMENT WORK

Excavation of entire area shall be carried out up to 150mm depth and disposal of excavated stuff to outside premises within 3 kms. Area as directed by Engineer-in-Charge including removal of debris, weed plants etc. and disposal of the same outside premises within 3kms as directed by Engineer-in-Charge, leveling of area in consideration with drainage facility for storm water, rain water, filling with mixture prepared as detailed specifications, watering area fully and final leveling, planting of specified variety of lawn strips at 4 cm spacing, watering and rolling for pressing and final shaping.

1.4.4 HILLOCK/HUMP DEVELOPMENT WORK

As per the requirement of hump with desirable shape and size, providing extra earth including compacting the soil removal stone pebble, grass, stubbles weeds, root, stock etc. and making final shaping. The contractor will have to make his own arrangement for bringing garden soil/yellow soil from outside including selecting the same from outside.

1.4.5 PLANTS & GREEN TREES

Plantation of various specimen/special trees as directed/selected by engineer incharge of GIPCL including supply of plants, pit digging, filling with mixture prepared as detailed in specification and B.H.C. base application for termite control with B.H.C. @ 10% and Gamaxine powder etc. The following species of various plants & trees as directed by engineer are to be planted as per the category.

A. ORNAMENTAL PLANTS (SHRUBS)

- 1. Cassia Glauca.
- 2. Calliandra Hematocethala pink.
- 3. Hibiscus Rosa Sinensis Single and Double SPS
- 4. Neriun Oleander Single & Double.
- 5. Thevetia Nerifolia.
- 6. Thevetia Peruvian.
- 7. Lagerstromia Indica.
- 8. Tabernae Montana Cornelia Single & Double.
- 9. Tecoma Stans.
- 10.Tecoma Capensis.
- 11. Acalypha Tricolour.
- 12.Gardenia Florida.
- 13. Jatroupha Pandaurifolia.
- 14.Cestrun Nocturnum.
- 15. Jasminum Sambac.
- 16. Caeselpinia Pulcherima Pink.



- 17.Hemelia Petens.
- 18. Other ornamental plants as suggested by GIPCL.

B. HEDGE PLANTS

- 1.Clerodendron Inermae.
- 2. Putranjeeva Roxburghii.
- 3. Casurrina Equiseti Folia.
- 4.Lawsonia Alba.
- 5.Inga Dulcis.
- 6. Jisticia Asiatica.

C. LAWN GRASS

- 1. Approved quality carpet lawn
- 2.Calcutta-2 grass.

D. <u>SPECIMEN TREES/SPECIAL TREES</u>

- 1. Royal Palm.
- 2. Fishtail Palm.
- 3. Revenella Medagasca Vensis.
- 4. Neem (Desi).
- 5. Coconut tree.
- 6. Cashew nut tree.

E. <u>DESI TREES FOR GREEN BELT DEVELOPMENT</u>

- 1. Neem (Desi).
- 2. Banyan.
- 3. Mango.
- 4. Ashoka.
- 5. Pipal (Desi).
- 6. Kadam.
- 7. Saptapadi.
- 8. Kapok.
- 9. Kal Tariya.
- 10. Bigoniya.
- 11. Kanji.
- 12. Jambu.
- 13. Sitafal.
- 14. Gauva.
- 15. Chiku.
- 16. Other big leaf tree of around 10' to 12' height.

F. DECORATIVE PLANTS FOR DISPLAY IN OFFICES

- 1. Arika Palm of 4 to 5 feet height
- 2. Dafan Beriya of 4 to 5 feet height
- 3. Cycus Palm of 2 to 4 feet height
- 4. Big leaf money plant of 4 to 5 feet height
- 5. English croton mix variety of 4 to 5 feet ht.
- 6. Small leaf money plant of 4 to 5 feet ht.



- 7. Parijat of 4 to 5 feet height
- 8. Chinese Tagari of 4 to 5 feet ht.
- 9. Chrismas tree of 4 to 5 feet ht.
- 10. Mini Exora of 2 to 4 feet height
- 11. Hybrid Karan of 2 to 4 feet ht.
- 12. Lily Palm of 2 to 3 feet height

The following materials should be provided to plants by the contractor.

i. Filling of pits : Mixture of variety of various garden soils and

FYM well rotten cattle manure free from stone.

ii. Chemical manure : Urea and balance NPK mixture as required per

tree each time twice a year.

iii. Pesticides : BHC @ 10% antitermite and Gamaxine powder

as required twice year for each plant or as may

be required.

iv. Insecticides : As required.

1.4.6 <u>DEVELOPMENT OF LAWNS/GARDENS (GENERAL GUIDELINES)</u>

- 1. Removal of debris/unwanted materials from the site and disposing off the same outside premises as directed by the Officer-in-charge.
- 2. Digging of soil to a depth of 10" manually or mechanically depending upon the site condition and removal of all debris whether lying mixed with the soil or otherwise, roots of trees, big stones and other unwanted materials from the site including loading, transportation and unloading at a designated place as directed by the Officer in-charge of the work.
- 3. Breaking the clods, cleaning, leveling, dressing up of the area to make the ground suitable for planting lawn with all tools, tackles etc. as per the requirement of the Company.
- 4. Planting grass with maximum 6 cms spacing either side, including watering the lawns as required during the period of development. Lawn is to be arranged by the Contractor from the existing points at Company's premises or other places including transportation, labour etc. as directed by Officer-incharge of the work.
- 5. The plant materials, viz. Flower Seedling, Seeds, Pots, Avenue Trees, Ornamental Saplings, Shrubs, Stump etc. as may be required shall be issued by the Company free-of-charge.
- Collection of flower seedlings, avenue trees, ornamental saplings etc. from Plant Site/Township Nursery or any other place and planting the same wherever required and as directed by the Officer-in-charge of the work. This includes watering the plants as required during the course of development.
- 7. Application of yellow soil as per requirement. The required quantity of good quality yellow soil shall be arranged by the Contractor for which, payment shall be made in respective item on actual measurement. However, no separate charges shall be payable for application of the same.



- 8. Application of well decomposed cattle manure, fertilizers etc. as per the requirement. The required quantity of good quality Farm Yard Manure shall be arranged by the Contractor for which, payment shall be made in respective item on actual measurement. However, no separate charges shall be payable for application of the same.
- Planting of hedge materials, flowering shrubs, avenue tree seedlings, preparation of hedges of plants, circles/pockets of avenue trees, flower beds etc. are required to be established as per the advice of the Officer-in-charge of the work.
- 10. Watering the lawns, flower beds, avenue trees, ornamental saplings etc. as may be required shall be done by the Contractor during the development stage.
- 11. Mowing and rolling the lawns, trimming/pruning the avenue trees, hedges, flower beds, ornamental saplings/shrubs etc. may be done as required during the period of development stage.
- 12. Any other jobs pertaining to initial development of the garden which are not specifically mentioned herein above and which, in the opinion of the Company, is necessary to complete the proper development of garden. The rate would include maintenance of the garden/lawns so developed for a period of 3 (three) months from the date of completion of the development work.
- 13. The area developed with lawns/gardens including flower beds, shrubbery, hedges, avenue trees, ornamental saplings etc. if any, shall be measured and paid in respective items under Horticulture development package.

1.5 RENDERING SERVICES ON NEED BASIS (OTHER THAN RATE ITEMS):

For rendering services of miscellaneous nature which are not covered in the items of work listed in the Schedule of Rates hereto and if in the opinion of the Company, such services are required for achieving the completeness and quality of the Horticultural activities viz. cutting of grass from area which are scattered and/or is/are not feasible to measure, bushes, tree branches, removal of fallen trees & leaves, twigs or other miscellaneous work related to horticultural activities that may arise during the operation of the Contract, the Contractor shall be required to engage manpower, as and when required, in the required strength for which one day advance verbal notice shall be given. The payment shall be made under respective item of manpower supply as certified by Officer-in-charge.

<u>PACKAGE-II (CONVERTING THE FOOD WASTE IN TO FERTILIZER/MANURE)</u>

The scope of work in general comprises converting the daily generated food waste from our power plant industrial canteen, adjoining residential township, guesthouse canteens, etc... in to the manure by deploying food waste composter machine of appropriate daily generated food waste handling (approximate average 120 Kg per day) capacity along with all manpower, tools & tackles, necessary chemicals, required nos. of treated waste handling buckets, racks, etc... complete.

Contractor shall carry out the all required operations like but not limited to feeding the food waste in to process equipment with suitable chemical for converting the daily food waste in to the manure on daily basis or every alternate day, based on the quantity of daily food waste generated. Contractor shall be responsible for converting entire daily generated food waste completely in to the manure and shall hand over the total produced manure to GIPCL. First batch of manure shall be



produced tentatively within 22 day cycle from the date of first operation. Second batch and onwards shall be produced continuously thereafter in line of daily or alternate day operations whichever the case may be.

Contractor shall provide necessary chemicals and/or additives for mixing in food waste during operation along with manpower for all operations till handing over of pure manure.

Contractor will also responsible to keep the surrounding area neat & clean. The equipment arranged by contractor for the food waste compost treatment shall be kept in healthy & running condition throughout the contract period. Regular servicing & maintenance of equipment shall be carried out for smooth uninterrupted operations. All consumables & spares shall be arranged by contractor as per requirement. Contractor will take necessary action to keep the surrounding areas odor free during handling of food waste and throughout the all operations till handing over of pure manure.

NOTE: The scope of work also includes all works necessary, which are not specifically mentioned here but required, for effective execution of entire scope of work in all respect within the scheduled time and are deemed to be included in the scope of the CONTRACTOR. All works shall conform to the specifications, safety norms, legal & statutory requirements.

1(A) TOOLS & TACKLES

For proper execution & performance of scope of works, the contractor is required to maintain sufficient quantity of equipments, tools & tackles etc in good working condition with sufficient quantity at site. For proper execution of the work, contractor is required to maintain sufficient number of tools & tackles including hammers, chisel, shovels, metal pan, crowbars, axe, pickaxe, electric or petrol operated bush cutter, grass/weed cutting tools, standard tree trimming tools, bucket, rope, PVC pipes, etc. in good working condition at site.

For proper maintenance & development of horticulture, the contractor is required to maintain a required quantity of Gardening tools & tackles ("Sharpex" or "Falcon" or equivalent approved make only with permission of GIPCL) in good working condition at site. The tentative list of tools & tackles is mentioned in below table. Contractor shall note that this list is not exhaustive and if any additional equipments, tools & tackles are required for proper performance of the contract, the contractor shall also arrange the same immediately with no extra cost to GIPCL.

Sr. No.	Description	Approx. Quantity	Unit
1	Electric Lawn Mower "Sharpex" make 18"		
	blade.	2	No.
2	Scissor	4	No.
3	Electric Hedge Trimmer "Bosch" or		
	"Sharpex" make.	1	No.
4	Manual Sprayer Pump	2	No.
5	Water Sprinkler	10	No.



Sr. No.	Description	Approx. Quantity	Unit
6	Electric Power Cable	300	RM
7	Garden hose Pipe 1" dia. each 50m bundle	20	No.
8	Pickaxe	10	No.
9	Shovels with handles	10	No.
10	Manual Trolley (Hand Cart).	2	No.
11	Water tanker attached with tractor/truck (As		
	and when required basis).	1	No.

1(B) SCHEDULE OF HORTICULTURE MAINTENANCE

Contractor shall deploy suitable manpower along with supervisors to carry out daily horticulture maintenance at respective locations works. The contractor shall deploy their sufficient full time supervisors/site-in-charge for day to day monitoring, to check the frequency & quality of maintenance activities regularly and to get the work done certification from concerned GIPCL's representatives on daily basis. Various maintenance activities shall be carried out as per the frequency.

The work is of specialized nature and the contractor should be fully conversant with modern practices and should be able to carry out works independently. The contractor shall therefore be required to engage qualified / experienced personnel.

1(C) WORK, WORKMANSHIP AND PENALTY

- a. The work is to be carried out for all the days throughout the contract duration (except Sundays and approved Holidays) as per area wise specified frequency.
- b. The contractor will have to engage sufficient number of persons to carry out the work effectively and efficiently to fulfill the terms and conditions of this contract. Contractor will be responsible for the overall control and supervision of the work.
- c. The contractor shall issue Appointment letter & Identity Cards to all employees engaged by them with the instructions that the same should be produced by them on demand and shall, at all times, keep the Identity Card while on duties.
- d. The contractor will deploy the trained, experienced supervisor, competent for carrying out the job in a proper way.
- e. The contractor shall fulfill all the legal formalities such as minimum wages payment of wages, labour license, employee compensation, P.F., Bonus, leave and all other statutory provision as applicable under the contract act.
- f. The contractor shall produce PF challans with ECR, Bank statement and other documents along with bill for previous month of the billing month.
- g. All the work must be done as per the specification properly in proper order in time. Workmanship shall be of highest professional standard.
- h. No person under the age of 18 years shall be engaged by the contractor and be not permitted entry into work area.
- i. The contractor shall observe all the safety and security rules and regulation of the company which is at present in force and which may come into force during the pendency of the contract.
- j. In case of any complaint on maintenance at any place, a penalty of Rs. 300/per complaint per day will be deducted from the contractor's monthly bill in addition to measurement deduction.



- k. In case, if contractor fails to provide or fail to implement modern techniques by providing minimum specified quantity of various tools & tackles/equipment as above as per scope of work, a penalty of Rs. 300/- per day will be deducted from the contractor's monthly bill. Contractor shall submit work done report to the concerned GIPCL.
- I. No employees, agent or sub-agent of the contractor shall smoke or light anything within the work premises or carry match box/lighter or any other explosive and / or inflammable material inside the plant.
- m. The contractor or its staff/ workers shall not damage any property of GIPCL. In case of default the damages as assessed by the authorized officer of GIPCL, whose assessment shall be final & binding to the contractor and the same amount will be recovered from the bills.

1(D) DISPOSAL OF MATERIAL

Contractor shall be responsible for removal and disposal of garbage/waste materials to outside premises or at designated locations. GIPCL will not be held responsible for any subsequent consequences regarding improper disposal of material. Contractor shall be required to submit written undertaking along with the final bill that all the material is disposed off at outside plant premises or at designated locations and contractor shall indemnify, keep harmless the GIPCL against any future liabilities or consequences in this regard. Contractor's final bill shall be processed only after receipt of letter of undertaking by the contractor.

1(E) SPILLAGE OF MATERIAL

Contractor shall take due care to avoid any spillage of material while loading / transporting / handling. To avoid spillage of material, overloading / heaping shall be avoided by the contractors. Tractor trolleys shall be in good condition & leak proof to avoid any leakage of materials. In case of any spillage, contractor shall have to remove the trolley immediately from site and contractor shall be responsible to clean up that area at their cost otherwise GIPCL shall get the work done by other agency at contractor's risk and cost with additional 10% overhead charges with GST.

1(F) <u>DISPOSAL OF MATERIAL</u>

Contractor shall be responsible for removal and disposal of garbage/waste material s to outside premises or at designated locations as per prevailing GPCB norms. GIPCL will not be held responsible for any subsequent consequences regarding improper disposal of material. Contractor shall be required to submit written undertaking along with the final bill that all the material is disposed off at outside plant premises or at designated locations as per prevailing Government guideline and contractor shall indemnify, keep harmless the GIPCL against any future liabilities or consequences in this regard. Contractor's final bill shall be processed only after receipt of letter of undertaking by the contractor.

1(G) SCOPE OF CONTRACTOR

1. All standard tools & tackles, electrical/petrol operated grass/bush cutting tools, tree trimming tools, water tanker (as & when required), fertilizers, manure, chemicals etc for Horticulture & Gardening, etc... will be in the scope of the contractor. The contractor should ensure for healthiness/working conditions of tools, tackles & vehicles.



- 2. All consumable items like cloth, cotton waste, kerosene, gas, diesel, petrol, lubricants, etc... and daily consumables as per above list in clause no. 1.1 will be in the scope of the contractor.
- 3. All safety/PPEs required during work at site are to be arranged by the contractor.
- 4. The Contractor shall have to provide necessary facilities including accommodation for their labour at their own cost.
- 5. Contractor has to depute their full time experienced site-in-charge & independent Location wise supervisors for work execution as per specification and for day to day work planning & coordination with respective department's representatives, to get daily location wise work supervision, to record Location/Package wise joint work done reports/service record (joint protocol), to prepare bills, to prepare & apply Location/Package wise manpower gate pass, to maintain Location/Package wise statutory & legal compliance records, etc...

1(H) TO REMEDY DEFECTIVE WORK

If the work or any portion thereof shall be damaged in any way excepting by the acts of the GIPCL, or if defects not readily detected by proper inspection shall develop before the final completion and acceptance of the whole work, the CONTRACTOR shall forthwith make good, without compensation, such damage or defects in a manner satisfactory to the ENGINEER / GIPCL. In no case shall defective or imperfect work be retained even if contractor followed all technical specifications. GIPCL will not compromise for quality of materials, works & workmanship. CONTRACTOR shall remain liable under the provisions of this clause notwithstanding the passing by the GIPCL of any certificate, final or otherwise or the passing of any accounts.

1(I) DAILY DIARY AND PROGRESS REPORT

A daily progress shall be provided to Engineer-in-charge. The CONTRACTOR will supply general information every day at 9:00 hours for the day preceding. Day to day instructions will be conveyed by GIPCL Engineer to contractor and contractor shall acknowledge same and submit compliance on it as per requirement. A work instruction book may be maintained by contractor for proper accounting & follow-ups. The CONTRACTOR'S representative shall report every day to see these instructions and acknowledge them. Alternatively, looking to COVID-19 pandemic, this diary/instruction report can also be executed / maintained digitally.

The CONTRACTOR shall supply all information regarding availability of manpower, equipments, tractors, machinery, etc... and progress of work, as is required by the ENGINEER for compiling the ongoing progress of work.

2. PRICE & RATES

This is SoR based tender and final item rates will be derived based on final offered lowest price received through e-Reverse Auction on gross total price (including GST). Prorata reduction will be applied in the quoted price for all the items of SoRs after price discovery through e-Reverse Auction. The item rates so derived shall be inclusive of cost of all labour, supervision, skilled "Mali", minimum wage rates to workmen, tractor, materials, tools & tackles, consumables, transportation, vehicles, spares & maintenance, cost of safety supervisor, uniform charges (three pair per year as per approval), insurance charges including off duty coverage, shifting,



loading, unloading, equipment, safety equipments & PPEs, any other cost as per applicability as mentioned in various clauses, Royalties, Rents, Stamp Duties, Central or State Government or Local body or Municipal Taxes or Duties or any other duty / tax (applicable GST shall be quoted separately in online price bid), etc levied by the Central, State Government or other Public bodies etc... and such other costs that are not specifically mentioned herein but will be incurred by the contractor for the satisfactory and timely completion of the work. The whole item rates shall be deemed to include for everything mentioned in the specification, all leads & lifts, contractor's overheads & profits for due performance of the work under this contract and such other costs that are not specifically mentioned herein but will be incurred by the contractor for the satisfactory and timely completion of the work. The rates shall also include cost for mobilization / demobilization of manpower, equipments, materials, etc... as per work requirement.

The rates shall be firm for entire contract period and also during extension thereof, if required and shall not be subject to any escalation in prices, idle charges for labour, machinery, overhead expenses etc. No price escalation / idle charges shall be due to any reason whatsoever. The value and/or quantum of work may be increased or decreased depending upon day to day requirement. However, item rates remains unchanged and the payment shall be made as per the actual quantity executed as informed & certified by GIPCL representatives.

The prices / item rates so derived based on final recovery of lowest offer from Bidder shall remain firm till completion of the contract period and any agreed extensions thereafter and shall not be subject to any other escalation, idle charges for labour, machinery, overhead expenses etc. No price escalation / idle charges shall be payable due to delay in work by contractor or due to non-availability of work front by GIPCL or any reason whatsoever.

Contractor shall at his expense comply with all labour and industrial laws and such other acts and statutes as amended from time to time as may be applicable to this contract in respect to pay etc. On account of any default in respect of all liabilities and in case of non compliance of the above, the company can withhold their payments till all legal liabilities are discharged.

The offer price shall be considering mobilization of all required manpower, tools & tackles, materials, equipment, vehicles, consumables, etc... for timely and satisfactory completion of all scope of work.

3. CONTRACT PERIOD

Contract period will be two years from the date of commencement as mentioned in LoI or Work Order whichever earlier.

GIPCL reserves the right to extend the Contract Period up to 03 (three) months on the same rates, terms and conditions without any price escalation and entering into any new contract.

The said Contract Period can be extended if mutually agreed upon by both the parties up to one year and in such a case a revised work order shall be issued at the same rates, terms & condition or at negotiated rates acceptable by both parties i.e. the Company & the Contractor.



GIPCL reserve the right to short close the contract any time by giving one month notice period without assigning any reason whatsoever

4. TERMS OF PAYMENT

A. Conditions of Payment:

The contractor shall raise the all running invoices (monthly R.A. bills) in duplicate (one original in physical form and soft copy in MS Excel format as directed by Engineer-in-charge) for every month in respect of the work performed or completed during the previous month along with the documents as mentioned hereinafter. On receipt of the invoice complete in all respects and with all the said documents, the payment in respect of the same shall be made within 21 days of such receipt of a complete invoice as per the following terms of payment:

- (i) 100% of monthly RA bill along with 100% taxes shall be released against the work executed duly certified by GIPCL. Income Tax (IT) will be deducted at source from monthly RA bills as per the rules in force.
- (ii) Contract Security deposit/irrevocable PBG at 10% of annual contract value (excluding GST) shall be submitted as per clause no.: 1 of Section-C.
- (iii) GST shall be paid along with bills after fulfillment of following terms.
 - (a) Submission of copy of registration certificate issued by GST Authority (to be furnished only once).
 - (b) Citing the GST Registration no., HSN Code and the date of issue of registration certificate on invoices.
 - (c) Citing GIPCL's GST no. along with contractor's GST registration no. and the date of issue of registration certificate on invoices.
 - (d) Claim of GST amount with percentage (%) separately shown on the invoices.
 - (e) The contractor shall be required to submit the proof of payment of GST of previous month/quarter, as may be applicable as & when demanded by GIPCL/Owner/company.
 - (f) Contractor shall inform the GIPCL in the event of its registration certificate is cancelled or discontinued for whatsoever reason.
 - (g) The contractor shall also mention on their invoice the HSN/SAC code as applicable under the GST laws under which GST is levied and a self certified authentic third party evidence (www.cbic-gst.gov.in) shall be adduced to that effect by the contractor.
- (iv) At the time of submission of the first RA Bill, the Contractor shall submit a certificate from Engineer-in-charge regarding availability of tools & tackles, equipments, vehicles (tractors), etc at site as desired by GIPCL. The Contractor shall also furnish the checklist as per ANNEXURE-A enclosed with the Section-F of tender document along with the RA bill of respective month as applicable.
- (v) While making running account payment, the following deductions may be made by GIPCL, if applicable:
 - Cost of materials issued, if any, by GIPCL and to the extent consumed in the work.
 - b. Security deposit recoverable if any.
 - c. Advance on materials / work progress advance payments, if any.
 - d. LD/Penalty for delayed delivery, penalty for delayed execution of work, recovery of charges for the work done by other contractor due to delay or any other reason, if applicable
 - e. Any other dues recoverable by GIPCL from the contractor under the contract.



- (vi) The contractor, along with monthly RA/final bill shall submit copy of P.F. Challan, wages register, attendance sheet & ECR statement indicating the employee and employer's P.F contribution with respect of employees employed by him for the contract at GIPCL site along with format for submission of these documents provided in Section-F (Annexure-I).
- (vii) The Contractor shall submit his Final Bill within a period of four months of the expiration or earlier termination of the contract or any extensions that may be granted by GIPCL to the Contractor. GIPCL shall not entertain any bill for any work item after expiration of period of four months. After the final bill amount is certified by GIPCL for payment and the same is made known to the contractor by GIPCL & accepted by contractor, "no claim no arbitration certificate" to be submitted to GIPCL to release the Final Bill.
- (viii) The Contractor shall include all his claims in the Final Bill submitted by him and accordingly the final bill submitted by the Contractor shall be deemed to be inclusive of all and whatsoever the claims that the Contractor may have from GIPCL. The Contractor shall not be entitled to claim any amounts which are not mentioned in the Final Bill and the Contractor shall be deemed to have waived any claims not mentioned in the Final Bill and shall not be entitled to recover the same from GIPCL subsequent to the submission of the Final Bill on any account and GIPCL shall stand absolved of all its liabilities in respect of any such claims not raised by the Contractor in his Final Bill.

B. Validity and Uniformity of Rates

The rates shall be valid and shall remain unaltered and firm for the Contract Period and for any agreed extension thereof.

5. SUBMISSION OF TECHNICAL DOCUMENTS TO THE ENGR-IN-CHARGE

Contractor shall submit following documents to the Engineer-in-charge for verification purpose of the bill:-

- (i) Service abstract sheets (both in soft copy and in physical form) of work done.
- (ii) Certified Joint service records of work done in the form of joint inspection report / protocol duly signed by GIPCL's authorized representative and contractor's supervisor in standard formats of GIPCL.
- (iii) Monthly material & consumable challans duly stamped at Plant material gate Security-in-charge.

The bill will not be entertained without submission of above documents.

6. SUBMISSION OF STATUTORY COMPLIANCES WITH EACH BILL

Contractor shall submit each bill of work carried out along with following documents.

- (i) Copy of statutory compliance like labour license, wages payment register, EC Policy, PF paid Challan with ECR, TRRN confirmation by EPFO/Bank, Bank statement, etc... along wage certificate pertaining to respective bill period / previous month of bill period with Annexure-I provided in Section-F.
- (ii) Notarized Indemnity Bond in case of Final bill.
- (iii) No claim No arbitration certificate as per Performa (Annexure-D in Section-F), after the final bill amount is certified by GIPCL for payment and the same is made known to the contractor by GIPCL & accepted by the contractor.



Bill submitted without any of the above documents shall not be processed for payment.

7. MEASUREMENT & DAILY REPORTS

The unit of measurement will be as specified in respective item of Schedule (Volume-II).

PACKAGE-I

Measurements shall be in accordance with the unit of measurements specified in schedule of quantity up to three decimal places. Payment will be made for actual work done as per field measurements certified by Engineer-in-Charge. Monthly maintenance of Horticulture will be paid at item rate on prorate basis for actual maintenance of horticulture areas/quantities against specified quantities under item description. For any particular month, the available actual maximum quantity from the specified range will be considered as 100% and accordingly for actual prorata will be derived for payment purpose (**For example**: Item no. 1 has quantity range 4400 to 5500 Nos. If actual quantity during any particular month is 4400 Nos. and same is certified by GIPCL then certified measurements in bill for that month will be 01 Month. Subsequently, in future, if actual quantity will becomes 4980 Nos. and maintenance done for 4500 Nos. (as certified by GIPCL) then prorata payment will be made by considering 4980 Nos. = 1 Month so payment for 4500 Nos. = **0.904 Month** in that particular monthly bill).

Contractor shall maintain and submit location wise daily manpower deployment schedule as directed by concern Engineer-in-Charge on each day of deployment of manpower in the morning at 08:45 hours. Based on this, contractor shall submit daily work done report (measurement sheet) to concern Engineer-in-charge (GIPCL's authorized representative). Contractor shall get verification from concern Engineer-in-Charge for nos. of manpower deployed by him.

For other items like material, payment will be done at accrual quantity based on plant material gate / colony gate inward certification of security. New horticulture development will be paid at jointly verified actual field measurement records.

PACKAGE-II

Payment under Package-II will be done based on submission of jointly certified statement with GIPCL representative, showing daily collected quantity of food waste and quantity of generated manure.

- 7.1 Contractor should maintain one computer with printer for keeping daily records and maintain the data.
- 7.2 The Contractor shall be required to furnish satisfactory job completion report to GIPCL whenever required. The monthly bill payment shall be released based on the certified reports of the works.
- 7.3 Inspection of work will be done by Engineer-in-charge or his authorized representative. If the work is not found satisfactory engineer in charge reserves the right to take suitable action and shall be binding to the contractor.

Wherever any dispute regarding mode of measurement arise, the decision of the Engineer-in-charge shall be final and binding to the contractor.



8. MOBILIZATION AND EXECUTION

- Contractor shall mobilize the resources at site within 08 hours from the time the intimation given by GIPCL.
- b) Contractor shall provide sufficient nos. of supervisors who will be responsible for supervision and execution of job in specified time. The supervisors shall coordinate with the Engineer-in-charge of GIPCL for proper execution of the job & daily work certification from representatives of GIPCL.
- c) The resources required for execution of above jobs will vary from time to time, hence contractor shall mobilize the resources accordingly.
- d) Contractor shall provide accommodation for the persons deployed by him for the work at his own cost.

9. QUANTITY OF WORK

The quantities against various items of Horticulture maintenance are tentative and specified for two years. These estimated quantities likely to be changed during contract period on as & when required basis for which contractor shall arrange required manpower & other resources accordingly as directed by GIPCL. The item rates shall remain firm.

Contractors shall engage required nos. of labors along with required tools & tackles as per work requirements and site condition throughout the contract period to perform his contractual duties. Contractor shall have no any right for any compensation on ground of any addition or reduction in scope of work / quantities within overall limits of awarded contract price. GIPCL reserves the right to operate/increase or decrease quantities/frequencies of each item or omit any item included in Schedule of Quantity / SoR at its discretion. Contractor shall have no claim, whatsoever, on grounds of loss of anticipated profit etc. on account of the same.

Contractors shall engage suitable manpower/workers of required nos. (skilled / semi skilled / unskilled as per scope of work) along with required tools & tackle, consumables, materials as per work load and site situations throughout the contract period to perform his contractual duties/scope up to the full satisfaction of Engineer-in-charge / GIPCL representative.

In case, contract quantity/amount exhausted before completion of contract period, GIPCL reserve the rights to increase the quantities or contract amount for successful completion of entire contract period. Contractor shall responsible to complete the particular job/service up to entire satisfaction of Engineer-in-charge. The item rates remain firm & unchanged till completion of the contract and any agreed extensions thereafter and shall not be subject to any escalation, idle charges for labor, machinery, overhead expenses etc... for any reason whatsoever. The quantum of work of individual item may be up to any extent depending upon requirement. However, item rate remains unchanged. Under this contract, contractor has to execute all work as per the Plant requirement.

10. UNIFORM

The contractor shall issue three pairs of stitched uniform to contract workmen (Pant-Shirt for men and Sari-Blouse to women workers) at his cost.



Brand of fabric will be "MAFATLAL". The color of the uniform shall be as indicated by GIPCL. The uniform should be issued to workers & supervisors within one month from the date of actual commencement of the Contract, otherwise penalty will be imposed.

11. ADHOC ALLOWANCE

Considering the inflation and financial conditions prevailing in the market, to compensate the contract workers towards the benefits of adhoc allowance, contractor shall pay specified additional adhoc allowances to the specified workmen per month which is included in estimated item rates (SoR value in Volume-II).

12. LEGAL MATTERS PENDING BEFORE THE COURT

In case, in any litigation pertaining to labour employed through contractor, if any direction or order is issued by court at any point of time, the contractor shall comply with and implement such direction or order whether passed at the time of award of contract or during the pendency of contract.

13. ANNUAL HEALTH CHECK-UP

As per Statutory requirement Contractor has to inform workmen deployed at Site for Annual health check-up as per schedule prepared by HR&A Dept .

- The Contractor shall be responsible for payment of overtime wages to his workmen, if any, in case they are required to work beyond the prescribed hours under the applicable law as per applicable rates.
- The Contractor shall not engage workmen below the age of 18 years. Employment of women shall be strictly according to applicable laws.
- The contractor shall conduct pre-employment medical check-up and periodic medical check-up of his workmen employed by him as per applicable laws.

The list is indicative in nature and not an exhaustive one. Any amendment / alteration / Notifications or addition to the existing Law or a new statute shall automatically and immediately become applicable.

14. **COVID-19**

It is well aware about nationwide spread of COVID-19 pandemic for which Government of India as well as Government of Gujarat is circulating various guidelines/advisory time to time for prevention of spread & protection of human being. GIPCL also being a responsible organization, implementing such guidelines along with specific directions & advisories to all employees, contractors & workers on time to time.

All the interested parties, bidders, successful contractors shall have to follow at their own cost all such instructions, advisories, guidelines related to COVID-19 which are at present in force and which may come into force. In order to implement such guidelines, all required expenditures towards providing approved mask, sanitizer, medical assistance, etc... shall be in the scope of contractor.



15 GENERAL CONDITIONS OF CONTRACT

General Conditions of Contract (Section-C) and detail specification prepared by the company will be applicable for this contract. The same is enclosed herewith. Bidders are advised to go through the same.

Where any portion of the general conditions of contract is repugnant to or at variance with any provisions of the special conditions of contract, then unless a different intention appears, the provision of the special conditions of contract shall prevail to the extent of such repugnancy of variance.

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Sr. No.	Description	Estimated Value without GST (Rs.)
	Surat Lignite Power Plant - 4X125 MW, Unit # I to IV: Biennial Rate Contract for Horticulture Services at Power Plant & Colony at Village: Nani Naroli and Vastan Mines Site office (Year: 2021-2023) as per SoR (Package-I & II as per Volume-II).	89,69,649.00

Note: The quoted percentage rate on given SoR item rates (Volume-II of this tender) will be inclusive of all labour cost, equipments, materials, supervision, consumables, tools, tackles, profit & overheads, all taxes & duties (excluding Goods & service tax). Rates shall be firm for entire duration of contract period of two years and extension up to 03 Months.

My rates are as under (only to be quoted online on nProcure).

At estimated value	
OR %age above the	estimated value
OR%age below the	estimated value.
only. Hard copy of price bid sl	ce on SoR value & GST shall be quoted through online (n)-Procure hall not be considered/accepted. ne on gross total quoted amount with GST.
NAME OF TENDERER SEAL & SIGNATURE OF TENDERER NAME OF AUTHORISED PERSON ADDRESS PHONE NO. MOBIL F NO.	:



SECTION-F LIST OF ANNEXURES & FORMS

1.0 ANNEXURE-A

Date:

CHE	CKLIST FOR PASSING THE BILLS		For the mon	th of :		
1)			For the month of :			
2)	Nature of work	:				
3)	Duration of Work Order	:	From		to	
4)	Maxi. No. of manpower per day deployed in the month.	:	M	F	Total	
5)	Details of Labour License	:	Valid up to	Persons.		for
6)	Details of E.C Policy	:	Valid up to Persons.		for	
7)	Documents attached for verification for the previous month.	:	Wage & Atte	endance Sh	neets.	Yes/No
			P.F Challan			Yes/No
8)	Documents attached for verification (in case of Final Bill)	:	Bonus Payn	nent Regist	er	Yes/No
		:	Leave wage	register		Yes/No
9)	Security Deposit / Retention Money lying with Co.	:	Yes / No if y	es, Rs.		

Signature of Contractor

with official stamp



2.0 ANNEXURE-B

PROFORMA FOR CONTRACT SECURITY-CUM-PERFORMANCE GUARANTEE BY SELLER / CONTRACTOR

	BY SELLER / CONTRACTOR
	(To be executed on non-judicial stamped paper of approximate value)
В	G. NoDate:
1.	WHEREAS Gujarat Industries Power Company Limited having itsoffice at PO: Petrochemicals, Dist. Vadodara — 391 346, Gujarat State, India (hereinafter referred to as "The Company/Owner" w h i c h expressions shall unless repugnant to the subject or context includes its legal representatives, successors and assigns) has entered into a contract with M/s/ has placed a purchase order on M/s(hereinafter referred to as "Contractor(s)/ Seller(s)" which expression shall unless repugnant to the subject or context includes their legal representatives, successors and assigns) for
	AND WHEREAS one of the conditions of the "said contract" is that "contractor(s)/seller(s) shall furnish to the owner a Bank Guarantee from a bank for% (percent) of the total value of the "said contract" against due and faithful performance of the "said contract" including performance guarantee obligations of the contractor(s)/seller(s) for execution/ supplies made under the "said contract."
2.	We

3. We undertake to pay to the Company any money so demanded not withstanding any dispute or disputes raised by the contractor(s)/ Seller(s) in any suit or proceeding pending before any office, court or tribunal relating thereto our liability under this present guarantee being absolute and



unequivocal. The payment so made by us under this bond shall be a valid discharge of our liability for payment there under. Our liability to pay is not dependent or conditional on the owner proceeding against the Contractor(s)/ Seller(s).

	Seller(s).
4.	The guarantee herein contained shall not be determined or affected or suspended by the liquidation orwinding up, dissolution or change of constitution or insolvency of the said Contractor(s)/ Seller(s) but shall in all respect and for all purposes be binding and operative until payment of all money due or liabilities under the said contract(s)/ Order(s) are fulfilled.
5.	This guarantee will remain valid up days or
	whichever is earlier. The Bank undertakes not to revoke this guarantee during its currency without previous consent of the OWNER/PURCHASER and further agrees that if this guarantee is extended for a period as mutually agreed between bidder & owner/purchaser, the guarantee shall be valid for a period so extended provided that a written request for such extension is received before the expiry of validity of guarantee.
6.	We
7.	which under the law relating to sureties would, but for this provision, have affect of so relieving us. Notwithstanding anything contained herein before, our liability shall not exceed Rs(Rupeesonly) and shall remain in force
	tillUnless a demand or claim under this Guarantee is made on us within three months from the date of expiry we shall be discharged from all the liabilities under this guarantee.

Date

By its constitutional Attorney Signature of duly Authorized person On behalf of the Bank With Seal & Signature code

......Bank
Corporate Seal of the Bank



3.0 ANNEXURE-C

Order(s) are fulfilled.

PROFORMA FOR BANK GUARANTEE FOR EARNEST MONEY DEPOSIT

	(To be executed on non-judicial stamped paper of approximate value)
	B. G. NoDate:
1.	WHEREAS M/s.Gujarat Industries Power Company Limited having its Corporate Office at PO: Petrochemicals, Dist.Vadodara – 391 346, Gujarat State, India (hereinafter called "The Company Owner" which expression shall unless repugnant to the subject or context includes its legal representatives, successors and assigns) has issued tender paper vide its Tender No
2	(hereinafter called "the said tender")to M/s
۷.	do hereby undertake to pay the amount due and payable under this guarantee without any demur, merely on a demand from the Company stating that in the opinion of the company which is final and binding, the amount claimed is due because of any withdrawal of the tender or any material alteration to the tender after the opening of the tender by way of any loss or damage caused to or would be caused or suffered by the Company by reason of any breach by the said tenderer(s) of any of the terms and conditions contained in the said tender or failure to accept the letter of Intent Agreement or that the amount covered under this Guarantee is forfeited. Any such demand made on the Bank by the owner shall be conclusive as regards the amount due and payable by the Bank under this guarantee, However, our liability under this guarantee shall be restricted to an
3.	amount not exceeding Rs(Rupeesonly).
4.	The guarantee herein contained shall not be determined or affected or suspended by the liquidation or winding up, dissolution or change of constitution or insolvency of the said tenderer(s) but shall in all respect and for all purposes be binding and operative until payment of all money due or liabilities under the said contract(s)/

5. WeBank Ltd. further agree that the guarantee herein contained shall remain in full force and effect during the period that would be taken for the finalization of the said tender and that it shall continue to be enforceable till the said tender is finally decided and order placed on the successful tenderer(s) and or till all the dues of the company under or by virtue of the said tender have been fully paid



and its claims satisfied or discharged or till a duly authorized officer of the company certifies that the terms and conditions of the said tender have been fully and properly carried out by the said tenderer (s) and accordingly discharges the guarantee.

6.	That the Owner Company will have full liberty without reference to us and without
	affecting this guarantee to postpone for any time or from time to time the exercise
	of any of the power of the owner under the tender.
7	Notwithstanding anything contained herein before our liability shall not exceed

7.	of any of the power of the owner under the te Notwithstanding anything contained herein Rs(Rupees till(Date to be filled up shall be of Bid).	before, our liability shall not exceedonly) and shall remain in force
	Date	Bank Corporate Seal of the Bank

By its constitutional Attorney Signature of duly Authorized person On behalf of the Bank With Seal & Signature code



4.0 ANNEXURE-D

<u>PERFORMA CERTIFICATE</u> (No claim, No arbitration)

To, General Manager (SLPP) Gujarat Industries Power Company Limited, Surat Lignite Power Plant, Village: Nani Naroli, Ta. Mangrol, Dist. Surat – 394110 (Gujarat).

Dear Sir.

Subject:	
Ref: Work Order No.:	Dated

We hereby confirm with free consent as under:-

- 1. The measurements certified in final bill is full and final. We accept all the certified measurements and no claim related to the measurement is left.
- 2. The payment certified in that or above referred Lol / contract is full and final. We accept this, and no claim related to payment is left.
- 3. The rates of the Lol / contract and its amendments are firm till completion of contract and extension period. We shall not claim any escalation against these rates.
- 4. Along with the contract referred, the ARBITRATION CLAUSE also perishes i.e. we will not resort to arbitration.
- 5. No extra items are left to be settled.
- 6. We do not have any claims against any item related to the LoI than those items certified in the bills.
- 7. We are accepting the recoveries or hold amount from our bills, if any, made by GIPCL against non compliance or as decided by GIPCL within terms & conditions of contract.
- 8. We have paid royalties, taxes for all the materials procured by us, for carrying out the works for above LoI and we indemnify GIPCL from any liability arising thereof.
- 9. In case of any disputes arising in future related to payment of royalties, all liabilities of settlement of dispute and its payment if any, will be borne by us.
- 10. We have paid wages to all the workmen who were deployed by us for carrying out above referred work as per prevailing Minimum wages act. We have also fulfilled all requirements of the P.F. Act. We have maintained all records necessary as per the statutory requirements. We hereby indemnify GIPCL from any disputes arising in future related to payment of labours, Provident Fund, etc.. and confirm that all liabilities of settlements of disputes and their payment is our responsibility.

The above confirmation will come into effect as soon as payment from final bill after durecoveries will be received by us.
For, M/S.

Signature, Stamp and date.



5.0 ANNEXURE-E

PARTICULARS OF THE BIDDER

Sr. No.	Particulars	Please provide information here.
1.	Name of Bidder	
2.	a. Registered Office Address:b. Address for Correspondence:c. E-mail ID:	
3.	Contact Details: Contact Person Name Telephone No.: Mobile No.:	
4.	Year of establishment PAN No. GST No	
5.	User ID for e-reverse auction on website: https://e-auction.nprocure.com	

COMPANY SEAL	SIGNATURE
	NAME
	DESIGNATION
	COMPANY
	DATE



6.0 ANNEXURE-F



GUJARAT INDUSTRIES POWER COMPANY LIMITED (Surat Lignite Power Plant)

<u>Schedule of Deviation from Technical Specification and Commercial Terms</u> and Conditions

All the deviations from the terms & conditions of contract shall be filled by BIDDER clause by clause in this schedule.

Sr. No	SECTION	CLAUSE NO	AS PER TENDER DOCUMENT	DEVIATION
COMPANY SEAL				
SIGNATURE				
NAME				
DESIGNATION				
COMPANY				
DATE				

The bidder here by certifies that the above mentioned are the only deviations from OWNER's Tender enquiry. The bidder further confirms that in the events any other data and information presented in the BIDDER's proposal and accompanying documents are at variance with specific requirements laid out in the OWNER's Tender Document, then the latter shall govern and will be binding on the BIDDER for quoted price.



7.0 ANNEXURE-G

Declaration cum Undertaking for Safety Laws and Regulations Compliance (To be submitted on Company's Letter Head)			
on behalf ofName of Party/Companyhereby confirm, agree and undertake that all the Statutory and Safety Laws and Regulations of the applicable Authority/ies shall be strictly followed for all types of works at the site during the period of the Contract, if awarded to me.			
PLACE: DATE:			
Signed and Stamped by the Authorized Signatory of the Bidder			
8.0 <u>ANNEXURE-H</u>			
Declaration for Contractual Litigations (To be submitted on Company's Letter Head) Please Tick ($$) whichever is correct option			
I on behalf ofName of Party/Companyhereby confirm			
that I /We have a. Not invoked legal recourse e.g. litigation against any Govt, of Gujarat Undertakings / Depts. / Authorities and Govt. of Gujarat supported companies / undertakings / organizations for the last three(03) years. There are no ongoing/pending legal matter(s) with any of the Govt. of Gujarat Undertakings / GoG supported Companies, including GIPCL.			
Please Tick ()			
 DR Invoked legal recourse e.g. litigation against any Govt, of Gujarat Undertakings / Depts. / Authorities and Govt. of Gujarat supported companies / undertakings / organizations for the last three(03) years. 			
Please Tick ()			
If "b" is applicable, please submit the details for the same.			
The above is true, as on date, to the best of my knowledge. Any breach/ false statement in this regard shall amount to disqualification of the Bid being submitted herein.			
PLACE: DATE:			
Signed and Stamped by the Authorized Signatory of the Bidder			



9.0 ANNEXURE-I

CERTIFICATE OF COMPLIANCE BY CO				
(To be submitted with each monthly bill on letter head along	g with labou	ır comp	oliance r	<u>ecords)</u>
Certified that M/s	has	been	awarded	BRC /
BMC for		for	the	period
of at Gujarat Industries	Power Cor	npany	Limited	Surat
Lignite Power Plant, Nani Naroli. I undertake to be bo	und by all	the pr	ovisions	of the
Contract Labour (Regulation & Abolition) Act 1970 and th	e Contract	Labou	r (Regu	lation &
Abolition) Rules 1972, The Employees' Provident Funds a	and Miscella	aneous	Provisi	ons Act
1952, Minimum Wages Act 1948, Payment of Wages Act	1936 and I	Paymei	nt of Bo	nus Act
1965 and all other applicable labour laws in so far as the բ	orovisions a	re app	licable t	o me in
respect of the employment of contract labour by me for the	month of .			
	For M/s Authorized			
Place: Nani Naroli Date :				
Through : HoD				
To, AGM (HR&A)				



10.0 ANNEXURE-J

PROCEDURE FOR MAKING ONLINE PAYMENT OF EMD/SD/TENDER FEE

- 1. For making online payment, first go to the website: www.gipcl.com
- 2. Then, click on the caption/link as can see like:

"Click here for Making Online Payment of EMD/SD, Advance for Ash, Advance for DM water etc."

(The link is visible as horizontal highlighted in "orange" shade below Tenders - News & Update Section).

- 3. After clicking the link the new page will open. On this page, No need to enter User Name and Password. Directly click on "Payment Form" given below the sign in option.
- 4. After clicking the "Payment Form", the vendor has to enter the details asked which will be self explanatory. It is desired that all the information may be filled correctly so that the payment made can be tracked.

If the some required fields are not known/available, vendor may write "Not Available" and then proceed. E.g. some information like Party code is not available to vendor or GST No. not available with vendor.

Optional Note: Although mentioned as above can be proceeded with "Not available", It will be appreciated that regular vendors may obtain the party code from Materials Dept. or Concerned Person, so that the vendor can be identified. The same party code may be used for future transactions also.

After entering the details, click on SUBMIT Button.

- 5. The vendor/Party will be redirected to Payment Gateway.

 By selecting the desired payment mode, payment can be made:
- 6. After making the payment, the receipt will be generated which has to be shared with Concerned Person of GIPCL.

Important Note: Please note that for making online payment through the above gateway, the charges* as below will be applicable, which has to be borne by Vendor/Party making the Payment:

Payment Mode	Charges
Net Banking	Rs.9 + GST
Debit Card	NIL
Credit Card	0.75% + GST
International Card	3.00% + GST
UPI	NIL



11.0 Form-A

List of qualifying staff to be submitted with physical documents

Sr. No.	Name of Supervisor	Qualification	Experience

Contractor / Authorized Representative's Signature, Company's / Organization's Seal & Date

12.0 Form-B

<u>List of Tools & Tackles to be submitted with physical documents</u>

Sr. No.	Description	Nos.	Status

Contractor / Authorized Representative's Signature, Company's / Organization's Seal & Date