



**Dy. Manager / Asst. Manager – IT (SAP S/4 HANA HR and ESS/MSS Technical Lead)**

GIPCL is a Rs.3900 crores asset based fast growing company in the power sector with its corporate headquarters at Vadodara, and a total installed capacity of more than 1000 MW. The facilities are located at Vadodara and near Surat in Gujarat.

GIPCL is currently taking giant leap in the Renewable Energy Sector by 112.4 MW Wind Power Projects and 262 MW PV based Solar Power Plants at various locations in Gujarat.

The company is professionally managed and has excellent growth track record. The company is looking for **Dy. Manager / Asst. Manager – IT (SAP S/4 HANA HR and ESS/MSS Technical Lead)** for the requirement at Baroda Location.

**Position:** Dy. Manager / Asst. Manager – IT (SAP S/4 HANA HR and ESS/MSS Technical Lead)

**Qualification** B. E. / B. Tech (Computer Engineering / Computer Science / Information Technology) or Full Time Masters in Computer Application (MCA).

**Preferred Additional Qualification:** SAP certifications in HCM, S/4 HANA, or SAP Fiori are desirable. Experience with cloud-based HR solutions (SuccessFactors, Workday, etc.) is preferable. Previous experience in large-scale SAP HCM implementations or migrations shall be preferred.

**Experience:** Preferably 05 / 03 years of experience in SAP HCM, with a focus on ESS/MSS in S/4 HANA.

Hands-on experience with configuring and customizing SAP ESS/MSS.

Strong knowledge of SAP HR modules (e.g., PA, OM, Time Management, Payroll).

Familiarity with SAP Fiori for ESS/MSS application implementation.

Experience in integrating SAP HR solutions with third-party applications.

Knowledge of SAP S/4 HANA architecture and integration patterns.

Experience in performing data migration, testing, and troubleshooting.

**Preferred Technical Skills:**

Preferably Proficient in ABAP (for enhancements, reports, forms, etc.) and other technical tools for S/4 HANA.

Experience with SAP Gateway, SAP Fiori, and SAPUI5 is preferable.

Understanding of HR data models, workflows, and reporting shall be preferred

Preferably Familiarity with integration tools like SAP PI/PO or CPI.

**Age Limit:** Preferably not more than 40 Years as on date of advertisement.

Candidates meeting with the above criteria may please forward online application within 10 days of this advertisement. Please click the link [http://career.gipcl.com/job\\_vacancy](http://career.gipcl.com/job_vacancy) for online application.