



Dy. Manager / Assistant Manager (HR&A) for Renewable Energy Project on Fixed Term Contract

GIPCL is a Rs.3900 crores asset based fast growing company in the power sector with its corporate headquarters at Vadodara, and a total installed capacity of more than 1000 MW. The facilities are located at Vadodara and near Surat in Gujarat. GIPCL is currently taking giant leap in the Renewable Energy Sector by 112.4 MW Wind Power Projects and 262 MW PV based Solar Power Plants at various locations in Gujarat.

The company is professionally managed and has excellent growth track record. The company is looking for **Dy. Manager / Assistant Manager (HR&A) on Fixed Term Contract** for the requirement at the Renewable Energy project situated at Khavda – Bhuj Location: -

(The terms of appointment will be initially for 3 years on Fixed Term Contract and on successful completion of 3 years, he/she may be absorbed in Regular Grade of the company subject to performance and company's requirement at that time.)

Position: Dy. Manager / Assistant Manager (HR&A) (on Fix-Term Contract)

Qualification: Full time MSW/MHRM/MBA in HR with 55% from recognized institutes/colleges.

Experience: Preferably not less than 05 / 03 years of experience in the HR functions including statutory compliances of a large industrial unit. Liasoning with govt. authorities & Municipal corporations regarding statutory compliances, license etc. Ensure that state and federal employment regulation are not violated and plant remain current on revisions and new law or company policy. Contract Labour related compliance. Maintaining harmonious relation within the plant. Maintain harmonious relationship and close cooperation between management. Coordinate and enforce HR policies, processes, systems and reporting activities. Drive employee engagement to maximize safety, manufacturing, quality and customer service goal attainment. Exposure to SAP working and computer literacy would be added advantage. The person should be conversant in working in Kutch region and will be stationed at Bhuj or at project site. Familiarity in Gujarati language shall be preferred.

Age Limit: Preferably not more than 35 Years as on date of advertisement.

Candidates meeting with the above criteria may please forward online application within 10 days of this advertisement. Please click the link http://career.gipcl.com/job_vacancy for online application.