



GUJARAT INDUSTRIES POWER COMPANY LIMITED
P.O. Petrochemical, Dist; Vadodara (Gujarat)

RECRUITMENT NO. 06/2020

RECRUITMENT FOR EXPERIENCED PROFESSIONAL

COMPANY: -

GIPCL is a Rs.3800 Crores asset based fast growing company in the power sector with its corporate headquarters at Vadodara, and a total installed capacity of more than 1000 MW. The facilities are located at Vadodara and near Surat in Gujarat. GIPCL is currently taking giant leap in the Renewable Energy Sector by 112.4 MW Wind Power Projects and 162 MW PV based Solar Power Projects at various locations in Gujarat. The company also operates 3 Open Cast Lignite Mines for captive consumption at Surat Lignite Power Plant (SLPP), Vill. Nani Naroli, Tal. Mangrol, Dist. Surat.

GIPCL invites applications from the committed, result oriented, dynamic and experienced Professionals for the following post.

Sr. No	Post	No. of Vacancies	Location
1	GENERAL MANAGER - MINES	01	Surat Lignite Power Plant

JOB DESCRIPTION

Position Name	General Manager – Mines
Qualification	First class Degree in Mining Engineering from a recognized institution with First Class Manager's Competency Certificate (Coal).
Age Criteria	Preferably not more than 55 years
Location	Gujarat Industries Power Company Limited – Surat Lignite Power Plant P. O Nani Naroli – 394110, Tal.: Mangrol Dist.: Surat
Experience	Minimum of 20 years of post qualification experience with expertise in Mechanized coal / Lignite Open Cast Mine out of which at least 5 years of experience in a senior position in large capacity fully mechanized mines.
Job Description	<ul style="list-style-type: none">• Managing entire mining operations with a key focus on profitability & optimal utilization of resources.• Executing various mining projects for the extraction of Lignite from open cast mines entailing design, selection and, provision of machines, facilities, and systems for mining.• Liasoning with various government agencies. In-Depth Analysis of probable business opportunities for mining.• Analysis & finalizing various contracts/agreements from mining commercial point of view and negotiation of contract terms.

	<ul style="list-style-type: none"> • Implementation of green-field mining projects including perusal with technical consultants, contractors, and suppliers for timely commissioning, cost control of projects. • Manage internal & external affairs for the effective utilization of resources. Taking care of Mining Operations and Statutory/Safety aspects. • Devising plans and directing various engineering aspects of extracting mineral resources from earth involving preparation of initial plans for type, size, location, and construction of mines. • Designing and implementation of systems, variance analysis, financial planning & analysis, cost control, support for operational issues. etc. • Leading and motivating teams to achieve business objectives. • Integrating solid management, business development, and personnel leadership in pursuit of bottom-line goals and objectives.
Skills & Knowledge	<ul style="list-style-type: none"> • Exceptionally strong negotiation abilities combined with interpersonal communications, strong leadership, and organizational skills. • Energetic, self Motivated. • Analytical skills, Problem-solving attitude.

OTHER TERMS AND CONDITIONS

A) AGE

The upper age limit will be considered on the closing date of advertisement.

B) COMPENSATION PACKAGE:

Besides Basic Pay, Dearness Allowance, CPF, Gratuity, Performance Based Variable Pay, Medical Reimbursement, and Post – retirement medical facilities, Leave Encashment, GPA, Superannuation etc. are applicable as per Rules of the Company.

Besides the attractive package, we have **a modern township close to the power plant at SLPP with a school run by Bharatiya Vidya Bhavan’s affiliated to CBSE.**

C) SELECTION CRITERIA:

Depending upon the number of applications, GIPCL reserves the right to fix eligibility criteria, limit the number of the applications to be called for a particular post and to decide about the Personal Interview or any other mode of screening thereof. No correspondence will be entertained for non – calling of candidates for any of the selection process or for non- selection. The decision of GIPCL in this regard will be final and binding on all the candidates.

OTHER CONDITIONS: -

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be from Universities / Institutions recognized and approved in India.
3. The crucial date for determining cut – off age, qualification and experience will be the closing date of the advertisement. All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of application as mentioned in the advertisement.
4. Depending on the requirement, the Company reserves the right to cancel / restrict / curtail/ enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
5. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice.
6. The applicant's Email ID entered in the application form must remain valid for at least next one year. All future correspondence would be sent via E –mail only.
7. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
8. The candidate will have to produce Relieving Orders from their last employer at the time of joining in case of selection.
9. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
10. Any canvassing directly or indirectly by the applicant shall disqualify his/her candidature.

How to Apply: -

Interested Candidates meeting the above criteria may forward:

1. A detailed bio-data with recent passport size photograph.
2. Details as per above criteria-APPLICATION FORM.

by post within **15** days of issue of the advertisement to:

Managing Director
Gujarat Industries Power Company Limited
P.O. Petrochemical – 391 346
Vadodara (Gujarat)
